

BELENTLESS

**God's relentless call
leads us onward**

**Alliance International Church
AGM 2017**

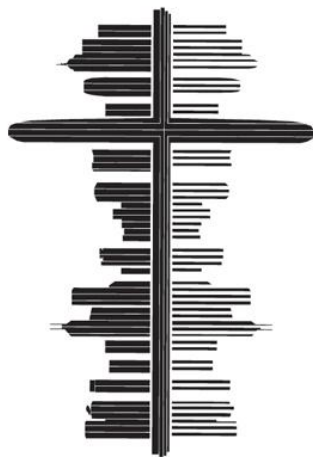


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Alliance International Church

ANNUAL GENERAL MEETING

MARCH 26, 2017 (Sunday), 12:30 PM

A G E N D A

Chairman: Pastor Mike Rose, Lead Pastor

1. CALL TO ORDER
2. PRAYER and OPENING COMMENTS
3. MINUTES: Consideration and adoption of 2016 AGM minutes
4. MINISTRY REPORTS: Receive Ministry Reports as presented
 - 4.1 Verbal Reports (to be given concurrently through a presentation)
 - a. Pastor Mike Rose
 - b. Pastor Stan Tyson
 - c. Doug Wallace
 - d. Melissa Rose
5. FINANCIAL REPORT: Adoption of Auditors Report for 2015-2016
 - 5.1 Consideration and adoption of Budget for 2017-2018 ministry year.
6. AUDITOR: Appointment of Auditor by KTC, Philip Poon & Partners CPA Limited.
7. Composition of Governing Committee
 - 7.1 Continuing members: (no action required)

Governing Committee:

Georgina Chan	(3 years ending 03/31/18)
Louise Lee	(3 years ending 03/31/18)
Maria Zarla Yap	(3 years ending 03/31/18)
David Henzie	(3 years ending 03/31/19)
Ofelia Rigonan	(3 years ending 03/31/19)

Under-shepherds:

Matthew Wong	(3 years ending 03/31/18)
King Yeung Yu	(3 years ending 03/31/18)
Mark Gliddon	(3 years ending 03/31/19)
Elder Edmund Cheung	(ex-officio perpetual member)

7.2 Completed tenure (no action required)

Governing Committee:

Janet Chan	(3 years ending 03/31/17)
Lori Enns	(3 years ending 03/31/17)
Matthew Wong	(3 years ending 03/31/17)

**Matthew continues serving on the GC as an Under-Shepherd*

8. ELECTION OF GOVERNING COMMITTEE MEMBERS

8.1 Nominees from Committee:

To elect 2 members from 2 nominees

Victor Kam	(3 years ending 03/31/20)
	(3 years ending 03/31/20)

9. ELECTION OF NOMINATING COMMITTEE MEMBERS (2017-2018)

9.1 2 Elected from 4 Nominees:

(NOTE: 2 additional members will be elected by the Governing Committee)

(NOTE: Senior Pastor is ex-officio member of Nominating Committee)

10. ESTABLISH DATE OF 2018 AGM: March 25, 2018 (according to our church regulations)

11. CLOSING PRAYER

12. ADJOURNMENT

Alliance International Church
2016 ANNUAL GENERAL MEETING MINUTES
Mar 20, 2016

1. The meeting was called to order at 12:36p.m.
2. Pastor Rose, Mark Gliddon and Doyle Carlbom opened the meeting with prayer.
3. *The minutes of Mar 29, 2015 Annual General Meeting* were adopted
[Albert Cheng: moved, Dori Carlbom accepted]
4. *Ministry Reports*
 - 4.1 The ministry reports from:
Worship & Special Ministries Pastor – Pastor Aris Ansagay
Report from Youth Director – Doug Wallace
Report from Children's Ministry Coordinator – Twinky Chu
were adopted as given.
 - 4.2 *Report from the Lead Pastor – Pastor Mike Rose*
To RECEIVE all written reports at the same time - [Doyle Carlbom: moved,
Mark Gliddon: seconded]
Motion adopted – [Maria Zarla Yap: moved, Jed Dapoza: seconded]
5. *Treasurer Report presented by the Treasurer, Allison Low* with assistance from Pastor Mike Rose

Allison presented the treasurer's report for April 2015 – Mar 2016 and briefly explained the church financial standing. The Audited Report was approved. [Larry Chan: moved, Albert Cheng: Second]

The proposed budget for 2016-2017; we are requesting for 3.7 million budget funding for the coming year. Albert Cheng and Pastor Mike reminded us, we should give faithfully to enjoy the joy of generosity and continue to see God at work. Albert Cheng pray for the budget of 2016-2017.

The Alliance International Church budget 2016/17 was approved. [Albert Cheng: moved, Georgina Chan: Second]
6. *Auditor*

Appointment of KTAC's auditor, Philip Poon & Partners CPA Ltd., as our auditor for 2015-2016 was adopted. [Cecil Lee: moved, Doyle Carlbom: seconded]

7. Election of Governing Committee Members (GC)

Pastor Mike cited that Ofelia Rigonan, David Henzie have agreed to allow their names to stand for nomination.

New GC members, Ofelia Rigonan and David Henzie were accepted by acclamation.
[Albert Cheng: moved, Annie Pau: seconded]

The two names that were elected to be the Governing Committee for a 3 years term, starting on Mar 20, 2016:

Janet Chan (ending 03/31/17)
Lori Enns (ending 03/31/17)
Matthew Wong (ending 03/31/17)
Georgina Chan (ending 03/31/18)
Louise Lee (ending 03/31/18)
Maria Zarla Yap (ending 03/31/18)
Ofelia Rigonan (3 years ending 03/31/19)
David Henzie (3 years ending 03/31/19)

Benson Cheung and Allison Low are stepping down this year.

8. Election of nomination committee members

Pastor Mike cited that Annie Pau, Jed Daproza have agreed to allow their names to stand for nomination. Closing the nomination candidate to two people only was adopted. [Dori Carlblom moved, Albert Cheng [Seconded]

Nominees are: Annie Pau and Jed Daproza were accepted by acclamation.
[Tracy Gliddon: moved, Georgina Chan: seconded]

9. Establish Date of 2017 AGM

The next Annual General Meeting is scheduled on or after 26th March , 2017.

10. Closing prayer by Doyle Carlblom

11. Attendance counted during the meeting: 55

Meeting minutes taken by Twinky Chu.

Lead Pastor's Report 2016-2017

Hosea 2: 14-15a

“Therefore, behold, I will allure her,
and bring her into the wilderness,
and speak tenderly to her.

And there I will give her her vineyards
and make the Valley of Achor a door of hope.

God's love is relentless.

If my report said nothing else, that would be enough. The depth of its truth is undeniable. He who allures us and gives us hope calls us to bask in the glory of His relentless, never-ending, never-failing, never-changing, sovereign grace, truth and love. As we bask, we are privileged to live out that grace, truth and love as we relentlessly pursue to completion the mission He has given us.

We are entering a new season of ministry. There is much we do not know. However, this we do know: We are His Church, His people and His bride, and we will not waiver from our commitment to reflecting His character to a world needing hope and truth. This year, the Under-shepherds, Governing Committee and staff have worked tirelessly to orient us in a position of readiness for what God is doing.

AIC has an expanded mission statement, one aiming us forward, toward God's glory as we prepare to be a church planting body. As of October 2016, the vision and mission of Alliance International Church are:

Vision

AIC will be a church that Glorifies God by Loving Christ,
Loving One another and reaching the world.

Mission:

We'll accomplish this by:

- *Gathering* together to glorify God and enjoy Him corporately
- *Growing* together by making disciples of all ages
- *Giving* of our time, resources and abilities in Kingdom work
- *Going* next door and across the world to proclaim the greatness and glory of God

Because of God's unstoppable greatness, we are confident and assured that He will provide all we need for this journey ahead. After much prayer and planning and seeking, we have finally received word from the KTAC CCMA Board of Deacons that AIC will have a presence on the new Butterfly Valley campus of Christian Alliance International School. This presents us myriad opportunities to serve the global community in tangible ways. We long to be intimately involved in family life on campus, serving where it is open and appropriate. Doug Wallace has done a phenomenal job already opening many doors of ministry at the school, partnering closely with King Yeung Yu and others involved in Student Ministry.

A consistent on campus presence and weekend gatherings can only help to show families and friends the relentless love of God. We do not yet have all the specifics of what it will look like for us to be onsite. We will continue to develop a framework of ministry and care based on what we know now. This begins with establishing a Campus Team made of up of committed AIC'ers ready to dream big and prepare us for a new setting in which to relentlessly honour our King by building His Kingdom through the students, faculty, staff and families of CAIS and beyond.

The next part of this picture is the completion of a picture God gave us years ago, a picture of being a church planting body. It seems this vision is coming into focus. Not only because we will shift locations for our main gatherings, but God has granted us permission, through the leadership of Alliance Primary School Whampoa to maintain a gathering at their school. What a powerful testimony of your hard work and love for the people of Whampoa that we would be welcomed to stay and minister further in this rapidly changing community! I must thank each of you, beginning with Dorie, Twinky, and Linda for working tirelessly to build a strong relationship with APSW. May this partnership grow further as we plant a vibrant community of believers.

We will establish a Campus Team to prepare us for this new type of church in Whampoa. AIC has never attempted such a bold step before, let alone TWO! What we have no power to do on our own, God can achieve in miraculous ways. The team here will be charged with helping us connect more and more with the school, as well as communities within Whampoa. We've already begun discussing how to reach out to the Japanese community that has such a strong presence and have discovered a pastor working specifically with our Japanese brothers and sisters lives in Whampoa. God is already working!

Steps have been taken in this season to prepare us for movement. It's easy to identify the staff could not possibly do it all on their own, nor could our Governing Committee and Under-Shepherds. This movement of multiplication, of walking through the door of hope, is a whole-body commitment. We are calling each of our AIC family to get involved, to use

their skills and abilities to make disciple makers. Leading this charge is our new Discipleship Pastor, Rev. Stan Tyson. He and his wife Mary Ann have been brought to us from God and fit in perfectly with our mission and vision. We hired one man yet have seen both he and his wife relentlessly pursue our mission. We thank God for the Tysons!

Pastor Stan has worked hard to develop a sound strategy to help us be a church of multiplying disciples. This strategy identifies where we are in our journey, provides us what we need to grow further, and relentlessly reminds us to bring others along. To be the church we're called to be, we must bring others with us. Pastor Stan has worked tirelessly to begin the process of equipping us; children and youth through adults are being trained and equipped to carry out the mission of God, relentlessly. May we see God raise up true disciple-makers in AIC.

Fruit of this clarity of strategy has come in the focusing of our Discipleship hour, now utilised for equipping the saints with specific tools for growth and ministry. I encourage everyone to get involved. We've also seen great fruit in our Community Groups, we have more people involved than ever before, and we're still growing! Forward progress means further strengthening these groups to be the church. May we be one church, full of a bunch of little churches relentlessly following hard after God.

We will provide a further method of strengthening and unifying our Community Groups through providing a new strategy of curriculum. You may have already noticed some small changes in our sermon notes, teaching style and communication. During our Easter series, Why Easter, we'll provide the notes and questions designed around the 4 Chairs of Discipleship to be used within each Community Group. The objective is to take the foundations we've learned through corporate study of God's word during the message, and go deeper together in our Community Groups. This provides a unified voice within the church while allowing us to grow within the framework of our Spiritual lives now. Finally, this provides a simple on-ramp to bring in those we would disciple, giving them access to life-giving, relationships modelling the life of Christ. May God transform hearts and lives as we invest in His work!

Our leadership teams have been strengthened this year through consistent efforts to serve joyfully together. Upon Pastor Stan's arrival, he and a task force identified a candidate for our Children's Ministry Director, one that the Governing Committee resoundingly affirmed. Melissa Rose has been serving in this capacity since November and is relentlessly working to strengthen the leaders that shape the spiritual lives of our kids.

Pastor Stan, Melissa and Doug Wallace, Ofie Rigonan and Mary Ann Tyson (Alliance Filipino Fellowship), work together as one disciple-making unit and our church is stronger for it. We've seen renewed focus and vision within our AFF Sunday ministry as well as our Saturday Group. I thank God for this team that is focused on building relationships that produces more than just students that know about God, but disciples loving Christ and showing others how to live for Him, no matter their age or station in life.

A church that pursues the mission of God is a church that relentlessly raises expectations. Erwin MacManus once said, "The Church is not here for us; we are the church and we are here for the world." As one body, we must endure seasons of uncertainty and embrace change that draws us into a more fruitful relationship with God and others. How does a church like ours raise expectations?

We begin with the simple act of asking more people to get involved, expecting through faith and prayer, they'll catch this vision and jump on board. You may be pursued, isn't now the time you said yes? As we long to be a church here for the world, it means we have to leave the relative comfort of what we know and go into places and situations we don't know, because this world needs Jesus. In November, our annual missions' month, we'll be inviting each person of AIC to participate in a local or global service opportunity.

We will ask more of our wonderfully gifted congregation to join us in the ministry of corporate worship. This can include singing and musical involvement, the reading of scripture, sharing your story, leading us in prayer and response and much, much more. Pastor Aris left big shoes to fill; we are thankful for the legacy of ministry he and Emelda left behind. We look ahead to a team based ministry for our worship leaders, working together to let the Spirit lead us as we Glorify God together, making a joyful noise.

One may get tired of hearing leadership teams trumpet the call to not just read God's word, to not just pray a little, but to live out in word and deed the depth and desperation of a people begging God to do more than we could imagine. This has already begun. At printing time, we've had 33 men from 4+ churches join us for The World Needs A Father, a movement centered upon raising expectations of men in a broken world. Mark Gliddon is leading this movement in Hong Kong and we cannot wait to see God raise an army of men to disciple, mentor and relentlessly build heaven centered relationships at home, at work and at play. We hope to offer a similar workshop for women soon. God is raising the bar, and we are the people that will joyfully say, "Here I am, Lord, use me!"

We're also in the process of raising expectations in how we care for our children and youth. In these dangerous days, it has become abundantly clear that we must have a robust plan in place to protect and care for our children and youth. A policy, under the direction of our Discipleship Ministry leaders and to be reviewed by an attorney will be rolled out soon establishing a system of care and protection for each minor that participates in AIC life. I understand this might be inconvenient at first for those used to simple checks and loose rules, but now more than ever, we must relentlessly create safe spaces for our children to grow as disciple-makers. Parents must know their kids are protected when they are with us.

Finally, to raise the expectations of ministry, we must raise leaders that will raise up other leaders. An AIC specific leadership development workshop has been initiated, with the first draft complete. It is anticipated we'll offer the first wave of training before Christmas 2017. Again, we do this because we are a church that is not going to stop pursuing multiplication of God's people. It's at the heart of why we're here. We need you to dive head first into the mission of God knowing it might be new to you. When we surrender to His ways, we'll be constantly amazed at what He'll do.

To fulfill our relentless pursuit of God's glory and the multiplication of His Kingdom, we must raise our commitment to resourcing the work. You'll note that this year's budget proposal includes a very small increase. In fact, due to a generous grant toward a specific purpose, when all is said and done, the budget would actually be HKD 300,000 less than last year's budget. Why would we lower expectation in a time where we have so much to invest in?

We are not in any way lowering expectation, we are giving freedom to let God dictate where we go as He makes us a door of hope for a broken world. While we patiently await what shape our ministry will take as a church with two sites, the Governing Committee understands we must be lean and prepared to grow. So, this year, I am introducing to you the AIC Multiplication Fund—a fund dedicated to ensuring our readiness to plant and develop two churches simultaneously as God gives us His details. This is more than a building fund, it's a fund that's committed to resourcing God's church with the feet of readiness to GO GO GO. Will you consider investing radically in the future of AIC? We're asking each member of AIC to do two things this year:

1. Tithe consistently, according to God's gracious provision
2. Give sacrificially to the multiplication fund thus preparing us to move ahead

God has never stopped loving or providing for us. His love and direction are relentless. As Lead Pastor, it can be unnerving not to know what it might all look like, but it is also invigorating. It is with great excitement that I call upon AIC's flock to relentlessly pursue Christ and pursue others; to relentlessly give to the mission before us; to relentlessly seek and live the very truth of God.

We anxiously look ahead to many new opportunities to stretch our faith but we must also pause to remember those who've gone before us. Again, we thank God for Pastor Aris and Emelda's contribution to the AIC family over 10 years. We pray for them as God directs their next steps. We said goodbye to Shirley Cheung, a devoted saint, disciple, evangelist and woman of God. We pray for Elder Cheung and his family as they; together with us, seek to carry on the legacy left by Shirley. May others have come and gone over this year. Being an international church means we say many hellos and good-byes. May the time we have with each person coming into our family be useful for equipping them to carry on the mission laid before us..

Thank you for the privilege of serving as part of the AIC Family. There is no place I'd rather be. I thank God for each of you. I pray for you constantly. I can't wait to see how God uses you this year. Let us be a door of hope to the nations! For this we have Jesus!

Respectfully submitted:

Rev. Michael Rose

Lead Pastor

Report of the Pastor for Discipleship

This past August we moved to Hong Kong to be your Discipleship Pastor. An amazing amount of significant ministry has happened in the intervening months. To the glory of God, here are some highlights of that ministry. First, Mary Ann and I want to thank the congregation for all the help in transitioning into life in Hong Kong. Our flat is a wonderful home that provides an oasis of rest and restoration for us as well as a place to invite people for meals and small group gatherings. Thank you for your wonderful provision!

We are delighted to join you in “Glorifying God by loving Christ, loving others and reaching the world.” My task as Discipleship Pastor is to move the congregation toward that goal. This should be a plan that can be followed as people mature in their walk with God. Jesus charted the course for us during His 3 years of ministry by developing 12 unschooled, ordinary men into movement leaders who brought Christ to the world.

Jesus moved his disciples through four distinct stages in their training program. From seeker, to young believer, to maturing believer, to mature believer. We see this as we read the Gospels chronologically and discover the increasing challenges presented by Jesus: “come and see” (John 1:29), “come and follow (John 1:43), “fish for people” (Matthew 4:19) and, “bear much fruit” (John 15:16). Dr. Dann Spader has illustrated Jesus’ approach using four chairs, depicting four stages of discipleship. Jesus helped his disciples accomplish significant training in each chair and then spurred them on to the next stage. *Four-Chair Discipling* is a resource that articulates the disciple making strategy undertaken by Jesus. This approach has been adopted by our church staff, taught in our Sunday morning discipleship class, used in both the Saturday and Sunday Alliance Filipino Fellowship groups and is available for all our Community Groups to use. Since the four-chair materials provide such a good description of our discipleship approach, everyone in our congregation is encouraged to become familiar with it.

A disciple-making chart has been made to illustrate the growth steps for disciples seated in each of the four chairs. This chart describes the various challenges a believer faces as they walk toward maturity in Christ. It incorporates the existing AIC vision and core values. This chart is also the foundation of a strategic plan for developing disciple-making ministry programs for children, youth and adults at AIC.

I am holding on-going meetings with our children’s and youth directors to apply these principles to making disciples of our children and youth. We are also using it to select courses to teach during the Sunday discipleship hour and with our AFF groups. As people become familiar with this approach, we will have a common vocabulary throughout AIC and an intentional plan in our disciple making.

Ministry highlights:

- Doug Wallace, youth director, is thinking in terms of how to minister to chair 1, 2 and 3 disciples by developing a ministry team to equip chair 3 students to share the gospel with their peers.
- Melissa Rose, children's director, is developing a description of a disciple child and how to include those targets in our children's ministry.
- Discipleship classes since September: You and Me Forever (Pastor Mike), All the Places to Go (Mark Glidon), Follow-me (women) (Mary Ann Tyson), Purpose Driven Life (Mandarin)(CH Cheu), 4-chair Discipling, SHAPE, Balanced Discipling and Eternal CPR. Thank you teachers.
- There are 20 Community Groups meeting. Eleven meet in conjunction with the Saturday and Sunday Filipino services. The others meet during the week in various locations. One new group started in February. I have visited all the Community Groups.
- I have taught an introduction to the Bible class with a group of students at Prince Phillip Dental Hospital.
- Participation with AFF during their services on Saturday and Sunday, leader training, activities and group meals in our home.
- Mary Ann and I have various opportunities to interact with neighbours, people in the community and congregation.
- I have participated in some citywide ministries including RZIM, small-group training and a monthly meeting of associate pastors.

Plans for this coming year will be greatly shaped by the move to the CAIS campus at Butterfly Valley and retaining a presence at APSW. The mandate remains the same: to make disciples of Jesus. The method involves using the 4-chair strategy and to have each person at AIC express the seven core values. It seems like our Community Groups will play a larger role in discipleship for our adults. The majority of our adults have voted with their feet to participate in Community Groups rather than the Sunday discipleship classes. Therefore, further investment in these groups will have the greater impact. However, classes will probably remain for designated topics and groups. All adults are encouraged to become connected to a Community Group. New groups will be started as people are interested.

Everyone at AIC is appreciated as you have welcomed us to your city and fellowship. Thanks! I also want to recognize Pastor Mike for his communication with us during our transition from America, his meticulous caring for our needs in our early days in Hong Kong and his partnership as we grow in ministry together. Doug Wallace, youth director and Melissa Rose, children's director are doing a superb job of heading up their respective ministries and steering them toward greater effectiveness in disciple making. Dorie, Twinky and Linda are in valuable team members in your assistance in ministry. I am blessed to be part of ministry with this great team.

Respectfully submitted:

Pastor Stan Tyson

Children's Ministry

I thank God for the privilege to serve AIC as the Children's Director. It's a joy to consider how we can work together with families to disciple our children that they may "Love Christ, Love Others, and Reach the World."

As we reflect on what the Lord has done in the past year, we want to praise Him for bringing His people to serve. We are blessed with 30+ volunteers who love our children and want to help them grow in their love for and understanding of who God is. We have a variety of commitment levels yet each one is vital to keep our ministry alive and effective. We're thankful for leaders who take the scripture: "In Christ, though many, form one body..." to heart, and work together to disciple our children.

We were amazed on two occasions as we didn't know how God would provide help but as we committed it to the Lord, He brought exactly the right people at the right time. He never fails. Out of our gratefulness, we took the opportunity in January to thank our volunteers as we gathered for lunch. It was a great time of fellowship, fun, and encouragement as Pastor Stan shared.

This coming year will be one of intentional investment in our leaders. We believe that if we love, support and encourage our leaders, they will in turn do the same for our children. Our plans for the coming year involved training sessions, times of fellowship and prayer, and small acts of appreciation throughout the year.

AIC's mission statement is as follows: Glorify God by Loving Christ, Loving Others and Reaching the World. Below is how Children's Ministry desires to put that into practice.

Loving Christ:

Our desire is that all children coming through AIC Children's ministry would not only clearly hear the gospel and have the opportunity to accept Christ as their Savior but be disciplined in their relationship with the Lord. Meaning, they would be taught God's Word, trained in how to develop their own walk with the Lord and guided as they follow Him.

Currently we do this through our Sunday morning ministries:

1. Discipleship Small Groups: Same age small groups where leaders take a more vested interest in the children's lives. Digging deeper into the Bible stories and spending time in prayer together.
2. Children's Church Big Groups: Mixed age bigger groups where children learn more practical applications of what they've learned in fun ways. Crafts, games, experiments... these all connect to what they've learned from the Bible.

We also had the privilege of hosting a summer Bright Lights Bible Study for girls aged 9-13. This challenged our girls to grow deeper in their understanding of a personal relationship with God through practical application: personal devotions, praying together, taking leadership roles within the group.

Just recently, we had the opportunity to teach our children about some of the spiritual disciplines: fasting, silence, prayer and worship. What a joy to see our children sitting quietly before the Lord, asking Him to speak to them. An even greater joy to celebrate with the children who heard God speak and had the confidence to share what He said with us!

This coming year...

1. We plan to challenge children more to know God's word and how to find it. Scripture memory challenges and learning the Books of the Bible.
2. We plan to spend more time teaching on the spiritual disciplines and giving the children opportunities to practice these corporately.

Loving Others:

When we love God, we can love others too. Our desire for our children is to not only hear the word of God but put it into practice as well. That their love for God would flow out of them into their interactions with others.

Currently we do this by...

1. Children have many opportunities Sunday mornings to love others. Whether its during their small group time among their age peers or big group where they mix with children of different ages, they are challenged to love each other the way God loves them.
2. We have also taken this learning outside of AIC boundaries. We spent this past year building relationships and loving others through lots of activities: movie nights, game nights, Bounce, Ice Skating, Hiking, Epic Land, Bus Caroling. These activities challenged our personal attitudes as well as how we treat others, especially when we're hot, afraid or crowded on the top of a bus.
3. We have also taken this learning outside of our AIC family. Children had the opportunity in October to love others by preparing Christmas presents for Box of Hope. They also made gifts for a friend during our conference. They also had opportunities to say 'Thank You' to their leaders and local Firemen.

This coming year...

1. We will continue to provide opportunities for our children to build relationships among themselves through fun and intentional activities. One way we would like to do this is through an AIC Kid's only camp.

2. We will continue to provide opportunities to reach out to AIC and the community. English Camp. Showing appreciation to community helpers. Expressing thanks to their leaders.

Reach the World

We all have a role to play in reaching the world. While our children may be a bit young to venture into new countries on their own, it doesn't mean that they can't get involved. Our desire is that our children would know how to share their faith with others, to be able to share how they made the decision to accept Christ. And how to explain to someone else how they can make that same choice. Children can also get involved in praying for people groups or supporting missionaries.

Currently...

1. Our children have the opportunity to get involved in missions work by raising funds to support different missions organizations. They've gotten involved with New Sight Congo and Alliance Global Serve, raising funds to provide surgery and medication as well as a new secondary school.
2. Our children also have had the opportunity to invite their friends into different events that AIC has hosted. Throughout the years' activities, we had many different guests join which have led to children joining our ministry here on Sunday mornings.

This coming year...

1. We plan to have more practical training in how to share our faith. We plan to challenge our students to learn how to write out a simple testimony as well as being able to share the gospel using the book of colors.
2. We will continue to provide opportunities for our students to get involved with different missions' organizations by collecting offerings and praying for missionaries.
3. We plan to learn about opportunities we have in HK to serve outside of our comfort zones and provide a few outings for our children to get involved.

Some of the sweet highlights of the past few months...

1. As we prepared to deliver the boxes to Box of Hope, we invited students to pray for the children that would receive them. There was a moment of silence before one boy offered to pray. After he volunteered, many children raised their hands. By the end, each child prayed a sweet blessing for these unknown children.
2. Each month, we have chosen a specific organization to donate to as well as set a specific money goal. Each month, the children have gone above and beyond their goal in giving. We also asked the children not to ask their parents for money. We explained that we wanted them to give of their own money, that it didn't matter the amount but rather came out of their own desire to share. We encouraged them to

ask their parents to give them jobs so they could earn some money. We had several parents share how their kids begged for work so they could give to the offering. It's not uncommon for our Children's leaders to give a treat at the end of class, but we had one leader offer to buy back the treat in order that the kids could donate money to the offering. What a joy to see children passing up yummy treats so they could give. One final awesome thing we've seen through these offering challenges is in the parents. When each goal was reached, we celebrated with their families in fun ways. Those short events allowed God to work in the hearts of those watching and challenged them to get involved. Each event led to an adult adding to the children's donation, sometimes doubling what the children were able to give. Thank God for working in our children's hearts and then using them to work in the adults.

3. The first night of our conference in November, we had several new guests. In fact, I believe we had about 4 AIC children and 6 new guests. We were so encouraged to see our AIC children step up and take leadership that evening. They did a fantastic job of welcoming the new children, showing them the expectations of the night, and helping them through the different activities.

We truly believe "Children are a gift from the Lord" and are excited to watch them grow in their own relationship with the Lord as we "train them in the ways they should go." AIC Children's ministries will work hard to support and work alongside families so that we will fulfill God's mission of making disciples.

Blessings,
Melissa Rose

Youth Ministry

I want to start off by thanking all of the volunteers in the youth ministry. Brian Lowther, Victor and Annie Kam have done a wonderful job teaching and loving the Impact Junior class (ages 11-13). Also, Esther Wu continues to be a rock in support of myself and the youth in the Impact Senior class. I am grateful to the Lord for all the love, support and faithfulness of these volunteers. And we are still looking for volunteers to help join our Friday night youth group.

In this report I will address the following three questions in regards to the AIC mission:
1) How does the youth ministry support the AIC mission? 2) How did you do that last year?
3) How do you plan to do that in the coming year? The AIC mission is as follows:
Glorifying God by loving Christ, loving one another, and reaching the world.

1. How does the youth ministry support the AIC mission?

Glorifying God by:

Loving Christ – We have been showing the youth the wonder of Christ through a variety of ways. For example, we have been having some groups focus on one small portion of scripture while having another group see Christ from Genesis to Revelation. We also have been encouraging them to see how faith in Christ can help them face life's most difficult issues through prayer as well as discussing answered prayers and apologetics.

Loving one another – We have a focus of trying to get the youth used to doing the following: Pray together, play together, serve together, grow together and learn together. We want to foster a family environment of love, encouragement and support.

Reaching the world – We have created a few different opportunities for them to start serving and reaching out to people in the church and the community in Hong Kong.

2. How did you do that in the last year?

Glorifying God by:

Loving Christ – We've exposed the youth to the beauty of Christ in the following ways:

- Romans 8 - We have two groups slowly going through this chapter for the entire school year.
- The Bible Project - Focus on seeing Jesus in the Old Testament (OT) and getting students exposed more to the books of the OT.

- The Case for Faith: Student Edition – This is a book that helps the youth see how their faith in Christ can help them face life's most difficult issues (Apologetics).
- Prayer & Worship – The students are getting to experience God answering prayers as they learn to pray together. Students in Impact are helping lead worship at AIC and student in Reload are helping lead worship on Friday nights and at CAIS.

Loving one another

In order to foster a loving environment with the youth, they must be able to get below the surface. This is not easy but with God nothing is impossible. We have gently encouraged the youth to do experience the following:

- Share their pain, doubts & sins they struggle with
- Pray for and with each other
- Worship together
- Serve together - They have served together as ushers, at Inner City Ministries and doing home visits to bless and pray for families at AIC.
- Have fun together

We want to help the youth understand that in order to love one another, they have to be vulnerable and real with each other. This will help them have more authentic relationships and build trust. We also created an atmosphere where they can play and enjoy life together. We want the youth to understand that they can have fun together while following God.

Reaching the world

- The youth helped run two separate VBS weeks at Inner City Ministries (ICM) this past summer. Then as the school year began, some of the youth committed to continue serving at ICM every Saturday through the year.
- Students continue to serve their school at CAIS and on mission trips with GiD. This year we have several students from Reload getting involved in this student ministry.
- We have continued taking the youth on home visits. This is a way for them to get to know their church better. It is also a way for them to bless others as they go with a heart to pray and encourage families.

1. How do you plan to do that in the coming year?

Glorifying God by:

Loving Christ

- A big change coming in the next year is that we are developing a student leadership team. We will be working with Pastor Stan to help disciple and train these students to help lead different areas of the ministry. Then we will be challenging them to find and disciple other, students (with our guidance) to help build up more leaders. We expect the Lord to do amazing things through the students. They will have opportunities to see the Lord working in their lives and this will help turn their hearts to adore Christ more. As the other students see these opportunities for the leadership team and as they experience God working through them, we expect to see more students hungry for more of God.
- Another big change is we are welcoming parents into volunteering with the youth ministry. We want the parents to know what is going with their children and to provide opportunities for the parents to join in the ministry with their children.

Loving one another

- We will continue to help the youth develop deeper relationships with the Lord and more authentic relationships with one another. We believe the youth must recognize that they need to rely upon the Holy Spirit to help them love others. We expect to see God answering their prayers, teaching them from his word, and changing their hearts in order to help them experience genuine love.
- We plan to continue creating opportunities for the youth to do service and ministry together. We believe that through this they can create bonds as they grow in their trust and love for each other. We also plan to continue with the home visits as this help them connect with their church. Finally, we plan to have some youth retreats so the youth can bond together away from the stress of school life.

Reaching the world

We want to have some consistency so that the youth have a safe place to continue stepping out in faith. Also, we want them to see that it is not just about an experience, but also about developing relationships as they serve and do outreaches together. We will continue with the following opportunities:

- ICM - Every Saturday & summer VBS
- GiD - Student ministry and mission trips to China
- Home Visits

In addition, will be working on two new opportunities:

- HoH - ICM is connecting us with an orphanage in Nepal called House of Hope (HoH). We are working together with ICM to create a mission trip to Nepal for students as well as doing fundraising and support for HoH in Hong Kong.
- AIC Youth Mission Trip - In the next year we will be planning and going on a mission trip to the Philippines.

These are exciting times as we see many youth hungry for more of God and wanting to step out in faith. We trust that God will do many amazing things in the coming years through the youth at AIC and CAIS. Please consider joining us through prayer and volunteering with the youth ministry. We praise God and give thanks to our Lord Jesus Christ for all he has done and will do!

Respectfully submitted:

Doug Wallace

AWANA Clubs

This year marked the 19th year of Awana ministry in AIC. We meet every Saturday afternoon at Whampoa Alliance Primary School from 2 to 4 pm, with a summer break from June to August. Awana's goal is to help clubbers understand the Gospel and the love of Jesus Christ and to help them apply biblical principles in daily life. We have about 24 leaders and helpers. Throughout the year, pastors, missionaries are also invited to speak at special events. We discontinue the Trek group (early teens) this year as there is overlap with the youth ministry in AIC and we want to focus on the kindergarten and primary age groups. Current Awana enrolment is about 47.

We offer fun, friendship and serious Christian teaching for children from preschool to preteen years. Children enjoy group activities, songs, games, testimonies, Bible stories and Handbook time. Eye-catching handbooks following Awana curriculum are used for the Scripture memorization drills. The Awana program provides a comfortable venue to young church goers to learn and grow along with peers and adults who share the Christian faith. For unchurched children, Awana also provides them with an enjoyable environment in which they can experience the care and love of our adult leaders and be connected with Jesus.

Special events for this year include the Missionary Month, Hush-Hush Day, Easter Celebrations, Christmas Celebrations, Awana Store and Family Fun Day. For Awana Outing, we visited two rehabilitation centres, Likang Court and Tuen Mun Independent Living Hostel on Nov 19th, 2016. Our clubbers enjoyed the sharing of a recovered patient and the fun activities with the residents and staff. We gained more understanding of the needs of those recovering from mental illness and those with learning difficulties. In Apr 2017, we will also participate in the citywide Awana Bible Quiz competition.

It is rewarding to see that the children's lives are molded by the Word of God. May the LORD continue to give us His passion and guide our team to bring more little ones into His Kingdom!

Serving the LORD together,

Danny Lee
Awana Club Commander

Mission Ministry

Dear Alliance International Church Family,

This has been a year of seeing God working in and through us. Through the faithful giving and participation of the AIC family, we have had many opportunities to reach out to people in Hong Kong, across the border, around Asia and the far-reaches of the world. I pray that as you read the following summaries, you will praise our Father in heaven for His love and desire that no one be lost; for Christ and his life while on Earth and His death on the cross so that missions make sense; and for the Holy Spirit for His comfort and sanctification.

1. We continue our support of Pastor Freddie and Julie David in their church at Bulacan, Philippines. They are half way into their fifth year as a church plant. They have a regular attendance of between 30 - 40.
2. We also kept up our connection with Alliance Global Serve in support with prayer, finances and with people serving with various outreaches.
3. Our very own missionary, Lavina Li, finished her service at the orphanage in China and is taking a furlough year. Let us continue to pray for and support our dear sister in her time of rest and seeking God's direction in the next stage in her service.
4. Our partnership with the New Sight Congo provided us with opportunities to pray for and financially support the Samoutous. Recently, we had the privilege of hearing from Henri and Joyce directly as they shared about their work in Congo during our morning worship on March 12.
5. The Missions Month in November started with the AIC retreat having Alex Maclellan shared with us the reasonableness of our faith. Stephen Lam spoke next sharing with us from his experience while in government during some of the most tumultuous times in Hong Kong since the return to China. Andy Cheely shared about the work that God is doing in the places where his organization is serving. We even heard from his daughters as they served along with their parents. We cap off the Mission Month with Martin Radford of ICM. Martin served God by reaching out to the most needy of our city in some of the darkest places in Hong Kong.
6. AIC Continued to provide Member Care to ELIC's leaders in teams through Pastor Mike and Melissa meeting with them and through many of them joining us at various times in Hong Kong.
7. Our young people followed the call to Missions by volunteering with Inner City Ministries.
8. Doug and others continue to partner with the Glow In the Dark mission team from Christian Alliance International School to serve in China. Since April of 2016, the team had made three trips into China to share the Good News of Jesus Christ with those they met.

9. Eric Wan and family along with Timothy Chan participated in an Alliance Global Serve sponsored bikeathon in Cambodia to raise money for the high school they are planning to build there.
10. Jeanette Moreau, Jennifer Daproza and daughter Reign and King along with a group consisting of teachers and students from CAIS as well as friends from other churches conducted an English camp in Kaiping, China for more than 30 local students. Besides teaching English, the team was able to share the gospel with the students, many of which never heard of the good news. It was also a great opportunity to work alongside local brothers and sisters in carrying out God's Great Commission.
11. Started in February and will run till June or July, Jennifer Daproza will go to China once a month to assist in an English tutorial center, teaching English and reaching lives.
12. King assisted with starting a cell group in Kaiping in August of 2016 that saw a group of young adults coming together to study the Word, pray and support each other. They meet monthly and is seeing growth both in numbers and maturity. With God's leading, another group was started in February of 2017 in a nearby town.

Looking back with gratitude, we see the absolute goodness of God. We again see that the call on us to make the Great Commission personal. We see the mandate to make disciple of all nations is being driven by the power of the Holy Spirit to each and everyone of us. It has been an honor to serve together with the AIC family as we continue to commit ourselves to lead missional lives for His glory.

In Partnership,

On Behalf of the Mission Team,
King Yeung Yu

Guest Services Ministry

Our team currently consists of 19 ushers and 12 greeters. The youth group also helps in ushering once per month under the supervision of Doug Wallace.

Our main duties have not differed much from previous years. We provide greeting services on Sunday services, handing out brochures at entrances, guiding visitors to their seats, offering directions for children to children's church, tithe collecting service, communion related help and any other assistance we may give.

We thank God for the dedication and work each greeter and usher has given over the year and we ask for continuing prayer in the following areas where we can improve.

Please help to pray in the following areas:

1. Our young members from the youth group will find happiness and interest as they are guided to help and serve others at the service.
2. All greeters and ushers be filled with a spirit of joy and cheerfulness during the service. Serving with a bright smile will leave a welcoming impression on new visitors who will likely consider returning to AIC.
3. Encourage all ushers and greeters to be aware of any new visitors and make their introduction to the pastor for follow up.
4. Encourage church members to suggest new ideas or innovations to improve any aspect of ushering service, such as setting up get acquainted days using name tags on such days, more potluck lunches or tea and so on.
5. We welcome any member to join our team with our open arms.

By Charles Chan,
Head usher.

Library Ministry

1. Library usage continues to diminish.
2. A book sale to clear older materials was held on April 10, 2016 and raised \$1,540.00, kept by Georgina Chan for the ministry's petty cash fund. The Library fund stands at a healthy balance of \$2,701.50.
3. No purchases of books and DVDs have been made and only suitable donated materials have been added to the inventory.
3. In view of the move to CAIS Butterfly Valley campus later this year, the following actions are planned:
 - update inventory of current books and materials
 - hold a "clearance" book sale before the move
 - consider the future space and viability of the Library pertaining to the BV and Whampoa locations and decide whether or not it's feasible to sustain on a small scale at either one or both.
4. We are thankful for the dedication, flexibility and cooperation of our team of regular volunteers - Esther Yam, Joan So, Grace Daniel and Linda Yu - to keep the Library running each Sunday.

For His glory,

Janet Chan and Georgina Chan

AIC Library Coordinators

Alliance International Church

Audited Income Statement for the year ended 31 Mar 2016

	2016	2016	2015	2015
	HK\$	HK\$	HK\$	HK\$
Offerings and contributions				
General offerings	3,384,961		3,486,262	
Social activities	44,409		92,062	
Ministry Income				
Filipino Ministries	5,766		-	
Children	76,804		90,146	
Youth ministries	24,505		23,812	
Discipleship Fund	1,000,000			
Evangelism & Mission	292,661		792,937	
Benevolent	28,700		53,108	
Others				
Offerings and contributions - total		4,857,806		4,538,327
Other revenue		32,141		44,181
Total revenue		4,889,947		4,582,508
Expenses				
Human Resources	2,938,810		3,089,556	
Ministry	191,364		194,645	
Evangelism & Mission	327,914		870,434	
Benevolent donation	9,314		59,400	
Others				
A/V , Honorarium	49,327		29,129	
Social Activities	198,025		261,390	
Others - Designated			-	
Depreciation	112,208		146,142	
General & Administration	284,194		316,492	
Expenses - total		4,111,156		4,967,188
(Deficit)/ Surplus for the year		778,791		(384,680)

Above information is extracted from the audited financial statements for the year ended 31 March 2016.

The full report is available for inspection in Church Office.

Alliance International Church

Audited Balance Sheet as at 31 March 2016

	<i>2016</i>	<i>2015</i>
	<i>HK\$</i>	<i>HK\$</i>
Non-current assets		
Plant and equipment	87,790	184,092
Current assets		
Bank balances	3,499,610	2,582,743
Prepayments & deposits	60,760	57,260
Sundry Debtors & prepayments		
Assets - total	3,648,160	2,824,095
Current liabilities		
Earmarked offerings & accruals	36,378	50,443
Provision for long service payments	73,313	73,313
Provision for annual leave	124,804	65,465
Net assets	3,413,665	2,634,874
Represented by:		
General fund	1,913,802	2,119,144
Mission fund	318,034	353,287
Benevolent Fund	83,840	64,454
Building Fund	97,989	97,989
Discipleship Fund	1,000,000	
Total	3,413,665	2,634,874

*Above information is extracted from the audited financial statements for the year ended 31 March 2016.
The full report is available for inspection in Church Office.*

Alliance International Church

Income & Expenditure Statement for the period from 1 April 2016 to 31 January 2017 and budget for 2017/2018

	<i>2016/17 Budget HK\$</i>	<i>2016/17 Actual HK\$</i>	<i>2017/18 Budget HK\$</i>	<i>% Increase</i>
General offering	3,476,000	2,663,060	3,850,000	
Other offerings				
Discipleship		14,893		
Social activities (Christmas, retreat, tea time, All Church activities)		43,855		
Benevolent		56,000		
Others (Misc, refunds, fees)		108,200		
Bank interest income		73		
Total (A)		2,886,081	3,850,000	
Expenses				
Staff costs	2,968,000	2,229,336	2,951,000	-0.57%
Departmental expenses				
General	50,000	27,602	60,000	20.00%
Children	50,000	45,718	60,000	20.00%
Social activities	200,000	177,870	200,000	0.00%
Youth	84,000	20,727	40,000	-52.38%
Music/Worship & Filipino Fellowship	20,000	7,564	20,000	0.00%
Benevolent	28,000	37,000	50,000	78.57%
Operating expenses	346,000	288,607	427,600	23.58%
Total expenses (B)	3,746,000	2,834,424	3,808,600	1.67%
Surplus for the period (A - B)		51,657	41,400	

*The final figures for the fiscal year ending 28 February 2017 will be provided during the meeting on 26 March 2017.
The full report is available for inspection in Church Office.*

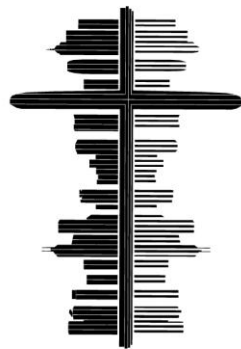
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AIC General Fund receipts

HK\$

General Fund receipts		
April 2008- March 2009		2,348,195
April 2009- March 2010		2,719,211
April 2010 -March 2011		3,007,970
April 2011- March 2012		3,026,518
April 2012-Mar 2013		3,022,438
April 2013- Mar 2014		3,308,601
April 2014- March 2015		3,486,262
April 2015- March 2016		3,384,961
April 2016-31 January 2017		2,663,060
AIC Financial Position as of 31 January 2017		
Bank balances and cash as of 31 January 2017		5,204,462
Less: Unpresented cheques		167,770
	Balance	5,036,692
Represented by:		
General Fund		1,896,285
<i>Earmarked funds:</i>		
AIC Mission /Outreach & Evangelism		249,694
AWANA		123,687
AGS Foreign Mission & Congo (Jan)		13,503
Benevolent Fund		98,877
Special designated funds		2,654,646
Total Earmarked funds		3,140,407

ALLIANCE
International Church



GLORIFYING GOD BY
LOVING CHRIST,
LOVING ONE ANOTHER,
& REACHING THE WORLD

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