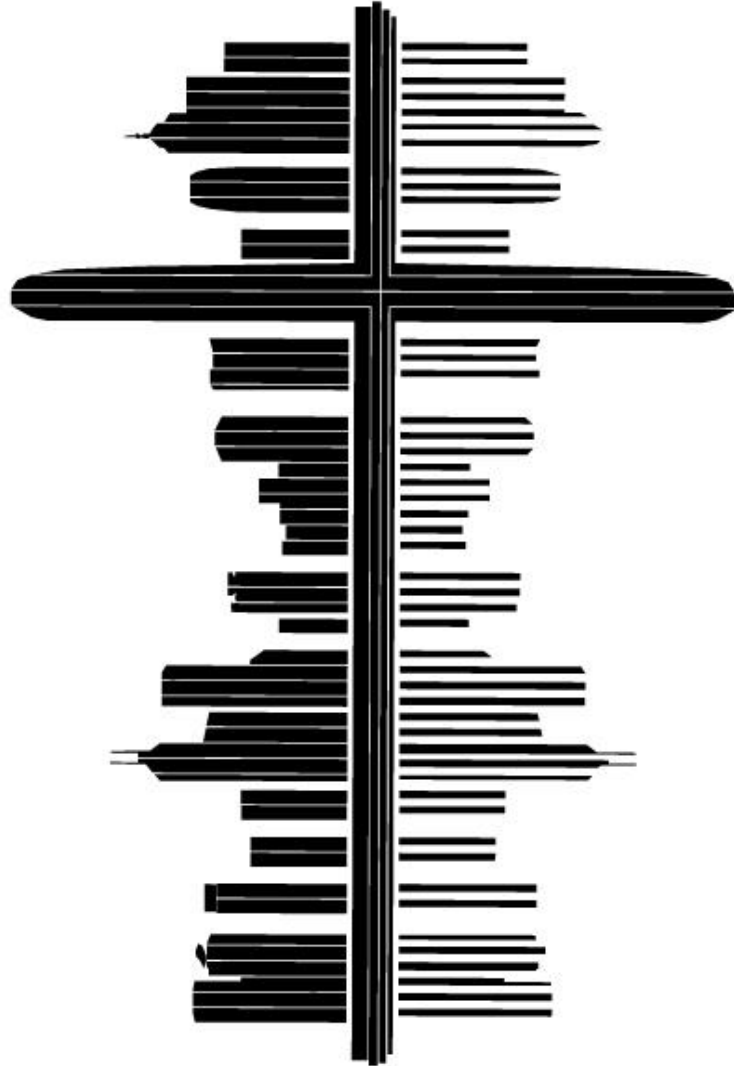


**ALLIANCE**  
*International Church*



**ANNUAL GENERAL MEETING**  
**2020**

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# Alliance International Church

## ANNUAL GENERAL MEETING

May 17, 2020 (Sunday), 12:30 PM

### A G E N D A

Chairman: Rev. Joel Arndt

1. CALL TO ORDER
2. PRAYER and OPENING COMMENTS
3. MINUTES: Consideration and adoption of 2019 AGM minutes
4. MINISTRY REPORTS: Receive Ministry Reports as presented
  - 4.1 Verbal Report
    - a Rev. Joel Arndt
5. FINANCIAL REPORT: Adoption of Auditors Report for 2018-2019
  - 5.1 Consideration and adoption of Budget for 2020-2021 ministry year.
6. AUDITOR: Appointment of Auditor by KTC, Philip Poon & Partners CPA Limited.
7. Composition of Governing Committee
  - 7.1 Continuing members: (no action required)  
Governing Committee:

Sidney Leung	(3 years ending 03/31/21)
Georgina Chan	(3 years ending 03/31/21)
Jimmy Cheung	(3 years ending 03/31/21)
Maria Zarla Yap	(3 years ending 03/31/21)
Ofelia Rigonan	(3 years ending 03/31/22)
Mark Taylor	(3 years ending 03/31/22)
Anglea Anita Wong	(3 years ending 03/31/22)

Under-shepherds:

Jimmy Cheung (3 years ending 03/31/21)  
Mark Gliddon (3 years ending 03/31/23)  
Matthew Wong (3 years ending 03/31/21)  
Elder Edmund Cheung (ex-officio perpetual member)

7.2 Completed tenure ( no action required)

Governing Committee:

Victor Kam (3 years ending 03/31/20)  
Kwok Keung Yan (3 years ending 03/31/20)  
Richard P. (3 years ending 03/31/20)

Under-shepherd:

King Yeung Yu (ended 10/31/19)

8. ELECTION OF GOVERNING COMMITTEE MEMBERS

8:1 Nominees from Committee:

To elect 3 members from 3 nominees

Victor Kam (3 years ending 03/31/23)  
Richard P (3 years ending 03/31/23)  
Jennifer Daproza (3 years ending 03/31/23)

9. ELECTION OF NOMINATING COMMITTEE MEMBERS (2020-2021)

9.1 2 Elected from 4 Nominees:

\_\_\_\_\_  
\_\_\_\_\_

(NOTE: 2 additional members will be elected by the Governing Committee)

(NOTE: Lead Pastor is ex-officio member of Nominating Committee)

10. ESTABLISH DATE OF 2021 AGM: March 28, 2021 (according to our church regulations)

11. CLOSING PRAYER

12. ADJOURNMENT

Alliance International Church  
2019 ANNUAL GENERAL MEETING MINUTES  
March 31, 2019

Chairman: Joel Arndt, Senior Pastor

1. The meeting was called to order at 12:30p.m.
2. Pastor Joel opened the meeting with prayer.
3. THE MINUTES OF MARCH 25, 2018 ANNUAL GENERAL MEETING  
Motion to adopt the minutes:  
Sidney Leung moved, Larry Chan seconded, and all in favour

4. MINISTRY REPORTS as presented
  - 4.1 Report from the Senior Pastor – Rev. Joel Arndt
  - 4.2 Report from the Discipleship Pastor – Rev. Stanley Tyson
  - 4.3 Report from the Youth Director – Doug Wallace
  - 4.4 Report for Children’s Ministry – Twinky Chu
  - 4.5 Report for Awana Club – Danny Lee
  - 4.6 Report for Mission Ministry Team (MMT) – King Yeung Yu
  - 4.7 Report for Guest Services Ministry – Charles Chan
  - 4.8 Report for Library Ministry – Janet Chan and Georgina Chan

Motion to receive all the above ministry reports:  
Georgina Chan moved, Matthew Chung seconded, and all in favour

5. FINANCIAL REPORT presented by Victor Kam, the treasurer for the following
  - 5.1 Audited Income Statement for the year ended 31 March 2018
  - 5.2 Audited Balance Sheet as at 31 March 2018
  - 5.3 Unaudited Income & Expenditure Statement from 1 April 2018 to 28 February 2019 and Budget for April 2019 to March 2020

AIC has a healthy financial position. Despite the general offering received was less than the budget, there was a surplus of \$765,704 as at 28 February 2019 due to less expenses in general. The position for Senior Pastor was vacant for 9 months. The proposed budget for 2019-2020 is \$3.625 million. There is 50% reduction in the budget for social activities. The mission budget of \$75,000 is added.

Motion to approve the audited reports:

Jimmy Cheung moved, Richard Payne seconded, and all in favour

Motion to approve the Alliance International Church budget 2019-2020:

King Yeung Yu moved, Annie Kam seconded, and all in favour

## 6. AUDITOR

Post meeting notes: Philip Poon & Partners CPA Ltd., the auditor recommended by KTAC, was appointed as our auditor for 2018-2019.

## 7. COMPOSITION OF GOVERNING COMMITTEE

7.1 Continuing members: (no action required)

Governing Committee:

Victor Kam	(3 years ending 03/31/20)
Kwok Keung Yan	(3 years ending 03/31/20)
Richard P.	(3 years ending 03/31/20)
Sidney Leung	(3 years ending 03/31/21)
Georgina Chan	(3 years ending 03/31/21)
Maria Zarla Yap	(3 years ending 03/31/21)

Under-shepherds:

Matthew Wong	(3 years ending 03/31/21)
Jimmy Cheung	(3 years ending 03/31/21)

Elder Edmund Cheung (ex-officio perpetual member)

*\*Matthew Wong and Jimmy Cheung continue to serve on the GC as Under-Shepherds*

7.2 Completed tenure (no action required)

Governing Committee:

Ofelia Rigonan	(3 years ending 03/31/19)
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Under-shepherd:

Mark Gliddon	(3 years ending 03/31/19)
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*\* King Yeung Yu will serve as an Under-Shepherd for 3 years ending 03/31/22*

## 8. ELECTION OF GOVERNING COMMITTEE MEMBERS

To elect 3 members from 3 nominees

Ofelia Rigonan	(3 years ending 03/31/22)
Mark Taylor	(3 years ending 03/31/22)
Angela Anita Wong	(3 years ending 03/31/22)

Motion to grant Jimmy Cheung, the secretary a single integral WHITE BALLOT as a unanimous vote representing AIC to affirm the appointment of Ofelia Rigonan, Mark Taylor and Angela Anita Wong to be our governing committee members.

Georgina Chan moved, Maria Zarla Yap seconded, and all in favour

#### 9. ELECTION OF NOMINATING COMMITTEE MEMBERS (2019-2020)

The following two (2) people were nominated on the floor to serve in the Nominating Committee

Eric Cheng (Matthew Wong moved, Annie Kam seconded, and all in favour)

Jed Daprosa (Maria Zarla Yap moved, Doug Wallace seconded, and all in favour)

(NOTE: 2 additional members will be elected by the Governing Committee)

(NOTE: Senior Pastor is ex-officio member of Nominating Committee)

#### 10. ESTABLISH DATE OF 2020 AGM

The next Annual General Meeting is scheduled on March 29, 2020

#### 11. CLOSING PRAYER BY Pastor Joel Arndt

Motion to close the Annual General Meeting:

Becca Arndt moved, Annie Kam seconded, and all in favour

#### 12. ATTENDANCE COUNTED DURING THE MEETING: 67

Annual General Meeting adjourned at 1:30pm

Meeting minutes taken by Jimmy Cheung, the secretary

Sr. Pastor's Annual to the Annual General Meeting 2020

Rev. Joel Arndt, Sr. Pastor

Ps. 121:1-2 *"I look unto the hills where does my help come from? My help comes from the Lord the makers of heaven and earth"*

Ps. 20:7 *"Some trust in chariots and some in horses, but we trust in the name of the LORD our God."*

Ps. 125:2 *As the mountains surround Jerusalem, so the LORD surrounds his people both now and forevermore."*

This past year has been filled with many challenges; protests and unrest filled the summer and spilled over into the holiday season setting our beautiful city on edge. Currently, we are unable to publicly meet together due to restrictions that have been placed on us as a result of the Covid-19 virus. Yet in the midst of all that is happening our Lord and Savior has been so faithful. We have had to adapt and become more creative in our approach to how we do ministry yet through it all we can look with confidence to our God and know that He is with us and will never forsake us.

Our churches vision statement reads *"We are disciples who through the power of the Holy Spirit glorify God by loving Christ, one another and reaching the world"* How are we doing in these areas?

**We are disciples:**

As a church, we are a body of believers whose primary task is to glorify God. This is best seen as we walk in obedience to God's commands (John 14:21). Jesus' final command to His followers was to make disciples. To make disciples of Christ we must first be disciples. The Sunday morning service provides an excellent entry point for each to grow in their walk with Christ. This, however, should not be the stopping point. As the church, we must see Christ's final command as not simply a suggestion but as a royal mandate. It fills me with joy to see so many involved in community groups but we must not become content we must each yearn for more. More of the Holy Spirit's power in our lives. More of the love of Christ coursing through our veins. More of the desire to see the lost won to God.

**Who through the power of the Holy Spirit...:**

We have accomplished much in the past year. Staffing needs were identified and God provided the need personnel. Workers were trained up and released to various ministries within the church and community. New believers were discipled and mentored. Believers testified to their desire to be obedient to the Lord's command by following the example of Christ through the waters of baptism. Individuals went on short term missions' trips taking the good news of Christ to those who had not heard. In addition to sharing the good news, training was offered to strengthen the walk of new believers. Men, women and young people of the church minister each week sharing their gifts and talents so that the name of God is lifted up. We have done much and long to do even more. We must continually strive to walk in the power of the Spirit. Much can be accomplished without the Spirit but only that which is done in the power and under the direction of the Spirit will have lasting eternal value.



**Glorify God by loving Christ, one another...**

Jesus said, "They will know that you are my disciples if you have love one for another." (John 13:35) I love this church and the way in which you make people feel welcomed and loved. I look forward to being part of Sunday morning services as well as community groups for in these times I feel a warmth and depth of the love Christ. As a body of believers, you have rallied around those who are walking through difficult seasons. This is the body of Christ in action. If the world is ever to see Christ in us it will be as we allow the life of Christ to be seen and felt through our actions and words. Let us strive to be a body of believers who are continually asking the Lord for His eyes to see the needs of others.

**...reaching the world:**

AIC is a church made up of people from all over the world. As such we also have a deep love for the world and long to see lost souls brought into the kingdom of God. We have sent teams to the Philippines, Cambodia, and China. Others have gone out from our midst and are serving in Africa. Still, others are supported by your generous gifts. My heart's desire is that even more from our body would go out to tell of the love of Christ. Given the difficulties of the times in which we live, we must seek very clear direction from the Holy Spirit as to how He would have us to do this.

I love this church and count it a privilege to be your shepherd. I look forward to seeing what God has in store for AIC as we walk in step with where our Great Shepherd leads.

In deepest gratitude to the Lord, I thank the Lord for the staff of AIC. Stan and Mary Ann are invaluable assets to the church. Their tireless efforts in working with the AFF and discipleship ministries of the church have seen many deeply grounded in their faith. Doug and Tracy's ministry to the youth and others of the church reveal a heart of God that tenderly seeks to bring the light of Christ to those in greatest need. Dorie's ministry is invaluable. Her warm and winsome spirit lend themselves well to a calling that covers both administration and ministry to the AFF. Twinky and Eric faithfully serve the youngest of our body. They do this with imagination and energy week in and week out. Louise is one of our newest staff members. Her attention to detail and the ability to catch on quickly have made her presence in the office a real blessing. I am profoundly indebted to the under-shepherds and members of the GC whose wisdom and leadership serve the church well. May the Lord pour out His richest blessings upon His church in this upcoming year!

Respectfully Submitted,

Rev. Joel Arndt

Report to the Annual General Meeting 2020  
Rev. Stanley Tyson, Discipleship Pastor

*So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip his people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ. Ephesians 4:11-13*

Jesus modelled four distinct stages of disciple-making: *come and see*<sup>1</sup>, *come and follow*<sup>2</sup>, *fish for people*<sup>3</sup>, and *bear much fruit*<sup>4</sup>. This concept was introduced to AIC a few years ago through preaching and teaching accompanied by the book *4-Chairs Discipling*<sup>5</sup>. The big idea is that Jesus invited people who were curious about Him into a relationship where they could discover who He is. We call this *Chair 1*. Upon recognizing Jesus as the Son of God, followers were invited into increasing steps of personal commitment as a disciple. There are steps Jesus had for his disciples as they progressed in their discipleship. We have labelled these *Chair 2*, *Chair 3* and *Chair 4*. By recognizing the *Chair* in which someone is seated, we can then mirror the specific discipleship objectives that Jesus focused on in that stage. This four-step approach forms the disciple-making strategy for AIC.

Another concept, the four-G's – *Gather*, *Grow*, *Give* and *Go* – have been part of AIC for many years. In May of 2019 the pastors and under-shepherds affirmed that these four concepts outline the stepping stones for the path AIC will use to encourage disciples to become mature and mobilized. The four G's are visualized by a circular chart. Each G transitions into the next. In practical terms the first G is typically our Sunday morning *Gathering*, which leads people to connect with a Community Group for further Christian *Growth*. These groups enable people to *Give* of their time, resources and spiritual gifts for the edification of the body of Christ, which then facilitates us to *Go* into Hong Kong and the world with the good news of the kingdom of God. Disciples who have fully engaged in these steps return to *Gather*, and energize the body of Christ as we worship on Sunday morning.



The four-G's are not intended to be a buffet where disciples individually select from one or two delicious items and fill their spiritual appetite. Rather they are components of a delicious, gourmet, 4-course meal where each course enhances and complements the other. Selecting from only one or two courses does not provide a balanced diet for the disciple and does not produce effective ministry so that AIC can reach into our city or our world. What trainer would encourage a diet of only sweets for an athlete going into competition? All of AIC is encouraged to partake of all courses of the meal. Jesus calls his followers to deepen their spiritual growth and be mobilized to minister to others.

The 4-chairs form our strategy or plan. The four G's outline our methodology or the programs used to accomplish the 4-chair strategy. It is only coincidental that both templates have four components. One does not necessarily move from *chair 1* to *chair 2* by participating in an additional G. Each chair has differing goals to achieve in each of the G's. The 4-chairs illustrate how an individual believer should mature throughout their lifetime. The 4-G's represent the ministry programs of the church designed to facilitate spiritual growth among believers.

These two visualizations have underpinned the ministry I have overseen in the three and a half years I have had the privilege of serving the Lord at AIC. We have seen this concept become more of a reality during this past year. Here are some highlights of how God has been working these characteristics into our church over the past year.

Community Groups are our most prominent ministry program in the second G, Grow. The goal is for believers to grow in their faith, apply the Sunday message to their situation, pray and care for one another as well as support members as they *Give* and *Go* into service of our Lord. Community groups are strategic in that it is often the next step for people to take after attending the Sunday worship service. It is not intended to be the last step either. Rather it is a launching point for ministry within the body of AIC and ministry to the wider community.

Community Groups are a great place to see the 4-chairs in action. It is typical for a group to have a seeker (Chair 1) come into a group and be loved and accepted by group members. Concern is demonstrated for their relationship with God. The Gospel is presented and the seeker responds moving into Chair 2. As group members share in leading discussion, provide member care, and group administration they are using their abilities and spiritual gifts. This represents Chair 3. Chair 4 is demonstrated as the group multiplies by equipping an assistant leader and additional groups are formed.

With this in mind, it is vitally important that there are enough groups to accommodate all people in AIC. A new group for young adults was started by Becca and Tracy. A short-term welcome group was led by Jimmy and Louise during the *Experiencing God* sermon series. We are currently attempting to start a new group in the Ma On Shan area. These are in addition to the seven traditional groups and eleven AFF groups. About 50-60% of the people present in the Sunday worship service are participating in a Community Group. People interested in joining an existing group or forming a new group are invited to contact me.

Children's Ministry has solidified into an effective volunteer-led ministry. Our aim to see children come to know Jesus as Saviour and build a solid, life-long, biblical foundation (chair 1 to 2) before graduating from the ministry. They will also have opportunities to be ministers to one another, their families and others (Chair 3). We now have a team of 40 volunteers who have completed the screening and orientation. People accepting the call to serve in this area move into Chair 3 as they use their abilities and spiritual gifts to serve the children and their families. Pivotal to conducting this ministry is our leadership team and lead teachers. Thanks to Anita, Becca, Erida, Linda, Samantha and Twinky. Each of these people oversee a team of workers who take responsibility for a segment of the ministry.

Church leadership has approved the hiring of a half-time children's director. This person

is to become the champion of children's discipleship and lead this ministry into new heights. She/he will not replace our gifted volunteers. Rather, she/he will enhance our volunteers' abilities, sharpen their skills and be a model of a Christ-follower dedicated to making young disciples. We believe that a dynamic children's ministry can launch children into a life-long pursuit of following Jesus. An effective children's ministry will equip parents to be the primary disciplers of their children. A vibrant children's ministry will be an attraction for families with children seeking an English speaking church. Pray with me as we seek to fill this position.

*In Step with the Master Teacher* (ISMT) has been foundational in training our children's workers over the past year. This material develops a big-picture view and sharpens specific skills. I have utilized ISMT for years and was delighted when Anita, Becca, Erida, Lavina and Linda participated in the multi-day training leading to certification as trainers. They each need to complete practice teaching and can then extend training to children's workers at AIC and beyond (Chair 3 and 4). ISMT training forms the core of the orientation all children's workers complete before joining the Kid Min Team. Various Kid Min training classes are held throughout the year to sharpen the ministry skills of our workers.

Alliance Filipino Fellowship (AFF) It is a delight to have Dorie on board since 1 January serving as our half-time Filipino Ministries Director. She has longevity in this ministry and a wealth of ideas. Ofie has done a wonderful job over the past years as a volunteer director. She will remain on the Core Team until she returns to her homeland later this year.

The AFF has mobilized many from within the ranks to lead groups, facilitate worship, serve meals, organize evangelistic events and hold an annual winter conference. They are equipped through classes, monthly leadership meetings and an annual leadership retreat for both the Saturday and Sunday groups. These programs provide a natural flow through the 4-chairs. Within a two-year time, it is not uncommon to have someone come to know Jesus as saviour (chair 1 to 2), receive new-believer discipleship (chair 2) and be mentored in ministry skills to become an active worker within AFF (chair 3).

Discipleship Classes are designed to encourage spiritual growth. Since a much larger portion of the congregation has gravitated toward the Community Group model, the 9:30 am Sunday classes have focused on specialized training to build up younger believers and equip for ministry. Classes have been held on the topics of evangelism, apologetics, Bible study, and parenting. A typical Sunday will also have a small group meeting with a mentor and a younger believer. This second step of our 4-G's has the purpose of growing believers to do the work of ministry as represented by "Give" and "Go". Therefore, we encourage people to select involvement in a Community Group and use the traditional 9:30 am classes to enhance specific ministry needs. People participating in both a Community Group *and* a Discipleship class run the risk of becoming too busy to also participate in *Give* and *Go*. A good guide is for people to become involved in something from all four G's before participating in two programs of just one G's.

I gain insight for our disciple-making ministry at AIC by studying how Jesus did ministry. It is exciting to see the progress made throughout this past year. Please join me as we move into another year of "spur[ring] one another toward love and good deeds".<sup>6</sup> In what chair are you

seated? How can you participate more fully in the 4-G's? How is God developing you as a disciple who is mature and mobilized?

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<sup>1</sup> John 1:39

<sup>2</sup> John 1:43

<sup>3</sup> Mathew 4:19

<sup>4</sup> John 15:16

<sup>5</sup> *4-Chair Discipling*, Dr. Dann Spader, Moody Publishers

<sup>6</sup> Hebrews 10:24

## **AIC YOUTH REPORT – AGM 2020**

### **Volunteers**

I am extremely grateful for our volunteers at AIC. Brian Lowther, Victor Kam, and Annie Pau have been ministering to the youth for several years now. They are faithfully sowing the seeds of the word of God and sharing the love of God with the youth. Annie has started an online small group for the younger girls in Impact on Sunday mornings. Wing Lau stepped out in faith in the last year to answer the call to join the youth ministry. Wing had been helping on Friday nights with the Reload youth and is now helping with online small groups. I am excited to see how God will continue to equip, bless, and lead Wing. Please pray for our volunteers. Also, please continue to pray that God will call more people to join in ministering to our youth. We are looking for people to help with one or more of the following: lead small groups, develop & train worship team, community outreach opportunities, teach on prayer, and for people who love Jesus and will mentor the youth through these trying years. This can be full-time (4-5 times per month) or part-time (2-3 times per month).

### **AIC Youth Small Groups**

Many of the youth are now meeting in small groups using Zoom. They will be meeting once a week for a time of interactive devotion, discussion, sharing, and prayer. Some of the groups will use the time for fellowship and games after we finish the devotion. The hope is that the youth will grow in their relationships with God and with one another, which will help them remember they are not alone through this difficult time. Please pray as we try to get the other youth involved in a group so that they may be encouraged and strengthened during this time.

### **Youth Leadership**

Four of our youth have come together to help create a new youth leadership. I will not add their names here out of respect for their privacy. They have been working together to come up with some plans and vision for the youth ministry going forward. This includes coming up with new ideas in how they want to engage with the word of God and grow together in their faith, how they spend their time together in fellowship and support, as well as seeking opportunities for serving the community. They had just started meeting and planning when the church meetings ceased. The leaders are now meeting together on Zoom to strengthen their faith and their unity. When we get closer to meeting in person, they will begin again to pray and plan.

### **Impact**

The Impact Juniors (ages 11-13) have been going through The Bible Project this year. The Impact Seniors (ages 14-18) went through the “Experiencing God” series during the fall and we were just starting a study on Psalm 23 when church meetings ceased. The Impact youth are getting reacquainted with one another in their small group meetings.

### **Reload**

During the fall, we went through an apologetics series called “Finding Truth.” We had a wonderful outreach with a group of young adults from YWAM and joined hundreds of other youth for

RESOUND worship night. We were preparing to go through the book of Mark this winter and spring before the church meetings ceased.

### **CAIS**

I continue to help teachers to lead GiD student ministry. In December, we started the Alpha Youth series. Teachers and student leaders were working together to lead the small group meetings in four classrooms at CAIS. Also, some of the GiD students were going to join our mission trip to the Philippines. I was set to help coach the U20 boys' soccer team before the season was canceled.

### **Philippines Mission Trip**

The youth were really excited and had been working on three separate fundraisers. Even the youth that were not able to join the trip were helping with fundraiser planning and execution. During February they were going out busking to play music in the community. Then we were working with UGC for a sports day fundraiser. In addition, we were going to help train and prepare the youth for the trip in March and April. Unfortunately, the Philippines has temporarily banned all visitors from Hong Kong and our flights have been officially canceled. We will work on getting a full refund to all of the families involved. I have been in communication with COC (Community of Christ church in the Philippines) during the entire process. We will reschedule the AIC Youth mission trip for the 2020/2021 school year. The fundraiser money will still go towards future youth mission trips. Thank you for all of your support for our youth!

### **Prayer Requests**

In addition to fears about the virus, the youth have been overwhelmed with schoolwork as the secondary schools attempt to make up for the lost time in the classroom. The youth spend most of their day on their computers doing work and joining Zoom class meetings. Please pray for them as they are dealing with a lot of stress, fears, loneliness, and frustration. Please pray for the youth as they spend an unhealthy amount of time at home. Please pray for wisdom and direction for all of the adult and youth leaders. Pray that God will use this time to show the youth how He will faithfully walk them through the valley and open their eyes to the reality of the love of their Shepherd.

Sincerely, your brother in Christ,

Doug Wallace  
AIC Youth Director

## CHILDREN'S MINISTRY

How have I seen God at Work? This past year I saw God rebuild our Children's Ministry volunteer's team. I believe He is preparing us to reach out to more children. Because Christ's last command is our great commission: make disciples.

A huge thanks to Pastor Stan and our ministry team: Anita Ko, Linda Yu, and Erida Yan., They helped us to rebuild the volunteer teams and created a new AIC Children's Ministry Handbook for volunteers.

In May of 2019, Pastor Stan finished the AIC Children's Ministry Handbook. Right away we started recruiting. Many existing volunteers were so faithful and loving to our kids that they kept on serving. Some of the previous volunteers saw this new hope in children's ministry with a clear vision: Know God, Love God, Obey God. This reignited their passion in serving the kids. We also have some humble new volunteers that brought in fresh ideas and energy to the team.

The new volunteer teams are amazing. Each teacher brings in their strength and help one another. There were many new and good things happening. For example some volunteers introduce a new way to prepare the kids' heart before they start the class, others use very traditional ways (no tech) to bring God's Word to the kids. Our teachers use new and creative object lessons. Building relationships with our kids is so important. We have lots of fun in the class. Each way touches different needs of our kids. I notice some kids remember the content of the lesson that were taught more than 10 weeks ago. Many good worship songs are now in the kids' hearts. Each volunteer demonstrates God's love to our kids.

This year we have seen God touch some kids' hearts so deeply that they want to be baptized. Praise the Lord.

However, with the Covid-19 Wuhan virus, we are not able to meet, but nothing can separate us from God. We continue to disciple our kids online and stay in touch by calls.

God also blessed two families with new babies. I look forward to having these two little angels join our nursery.

May God continue to bless our Children's Ministry and touch more of our congregation's heart to come serve God and love our kids. This will prepare us to reach out to more children and allow our kids to personally experience God. May we continue to lead kids to Know God, Love God and Obey God.

“Start children off on the way they should go, and even when they are old they will not turn from it.”  
Proverb 22:6.

Respectfully submitted,  
Twinky Chu  
For the AIC Children's Ministry Team



## **AWANA Clubs**

This year marked the 22<sup>nd</sup> year of AWANA ministry in AIC. We meet every Saturday afternoon at Whampoa Alliance Primary School from 2 to 4 pm, with a summer break from June to mid-Sept. AWANA stands for “Approved workmen are not ashamed”, which comes from the verse 2 Timothy 2:15. The ministry goal of Awana is to help young children understand the Gospel and the love of Jesus Christ and to help them apply biblical principles in daily life. We have about 45 enrolled clubbers and 20 adult leaders and helpers.

We offer fun activities, friendship and Bible-based teaching to children from preschool age to preteen years. Children enjoy energetic group activities, discussions, songs, games, testimonies, Bible stories and Handbook time. Eye-catching handbooks following Awana curriculum are used for the Scripture memorization drills. Our Awana program provides a supportive environment to young church goers to learn and grow along with peers and adults who share the Christian faith. Unchurched children can learn about the Christian faith gradually in small group settings. Parents are encouraged to walk alongside with their kids and from time to time they are also invited to join our team.

Special events for this year include Hush-Hush Day, Noodles Day, Christmas Celebrations and Awana Store. Missionary month, family fun day and Easter Celebration are cancelled this year (explained next).

During the four months in 2019, we had to cancel two meetings due to the social unrest. For the year 2020 up till now, we have to cancel all meetings after the Chinese New Year break, as the coronavirus pandemic has rendered gatherings unsafe for clubbers and adults. We all look upon the LORD to guide us thru this difficult period, and look forward to resuming meetings as soon as students can go back to school safely.

May the LORD give us good health, show His mercy to those who are sick and empower the medical staff and scientists to find the cure for this virus.

Servant for the LORD

Danny Lee

Awana Club Commander

## **Filipino Ministry Report**

We thank God on how He continues to be faithful to guide and provide for the Filipino Ministry and keeps us going towards our goal for souls to be saved, believers to be disciplined and trained in ministry.

We are in year 2 of the Bible 200. We encourage the members to commit to reading 200 chapters in the Bible, discover God's story as revealed in His word, and memorize verses. We started with the book of Hebrews with Hebrews 10:24, "*And let us consider how we may spur one another on toward love and good deeds*", as our memory verse. In hindsight, as we face such challenge of not having our regular weekend meetings at Whampoa due to Covid-19, this verse has challenged the core team and the group leaders to think of creative ways to connect with their members in checking their progress in reading the Bible and memorizing verses, and pressing on with their group discussion on Sunday messages and for prayer support. It also has challenged us to be more intentional in seeking opportunities to build each other up in our spiritual walk.

Prior to the cancellation of meetings, in the last week of January, AFF graciously hosted the 2-day Joint Chinese New Year Conference with five other Filipino Churches affiliated with Christian and Missionary Alliance Churches of the Philippines (CAMACOP), despite the threat of a rally in nearby area. Thank God for His protection for all who attended.

We will continue our meeting format of sermon recap followed by group discussion overview video of our month book in the Bible, Prayer Fellowship & Testimony on Sundays. For Saturday group, alongside with Bible 200 and Pastor Stan sharing the overview of the book, Pastor Joel comes to preach one or two Saturday each month. We are grateful for Mommy Mary Ann for her relentless support to the group, and she continues to mentor ladies as they lead the Connection class and for Ofie Rigonan's leadership and her willingness to lead the Evangelism group. The core team has planned for Leaders' Retreat in May but may be postponed as we await for the day we will all be back together at AIC. We will be looking for leaders who displays the characteristic of A.F.T.E.R. ( Available, Faithful, Teachable, Enthusiastic and Responsive) as we begin the new term in April. The group leaders meet every 2<sup>nd</sup> Saturday for Saturday group and on 3<sup>rd</sup> Sunday for Sunday group.

We hope to plan for outdoor activities and fellowship to continue to build relationships, to gain more confidence in having spiritual conversation with one another and to reach out to friends and relatives.

May God continue to be exalted and glorified in our midst and in our lives. May He find us faithful in sharing His good news and making disciples. May we be like the first Church, devoting themselves to the apostle's teaching, and to fellowship, to the breaking of bread and to prayer (Acts 2:42). All for His glory!

Prepared by  
Dorie G. Manalili

## **Mission Ministry Team**

It is a real joy to partner alongside AIC's missions partners and hear of how God is at work in different parts of the world.

We trust you will also be encouraged as you read this summary. If you are interested in learning more, please chat with one of our missions team. (Even better, you can join us at our missions prayer meetings!)

### **Hong Kong**

A number of our congregation are involved with local outreach, both formally and informally. These include prison ministry with Hong Kong Christian Kun Sun Association, showing love where hearts are often receptive to the gospel. It is so encouraging to hear when people in prison have found a new hope!

Lavina has been involved with hosting tutorial classes for new immigrants to Hong Kong, in partnership with United Gospel Church (UGC), and a team from AIC also hosted ministry leaders from overseas for training. We have also continued partnering with Inner City Ministries who reach out particularly to Nepalese people in HK.

### **Cambodia**

Through Alliance Global Serve (the missions arm of Kowloon Tong Alliance Church), we have been supporting Jojo Tong in her service in Pailin, where AGS plans to build a high school to provide education with Christian values. Jojo's language skill have progressed to the point where she could preach in Khmer for the first time at Christmas. 60 parents attended the evangelistic programme despite being busy during the harvest season. Jojo and her fellow workers also saw 30 inmates in Phnom Penh baptised!

Many of us will remember Soeuth and Syna Lao's sharing at our Christmas Banquet in December. Their ministry is in Anlong Veng, in a former Khmer Rouge stronghold in northern Cambodia. They regularly see God's work among new believers in ways that grow the believers' faith and attract more people to know Him. We are looking into how we can partner with Soeuth and Syna in the coming year.

### **Philippines**

Members of the missions team were able to visit Christian and Missionary Alliance Church Marilao, in Bulacan, for their special service celebrating their 7<sup>th</sup> anniversary. They have moved into a new building with more space for their services, as well as starting ministries in nearby Meycauayan and Bocaue. They are seeing people come to faith, including the congregation's family members, people

living near the church, and staff from companies where they have been holding Bible studies. Pastor Fredie and Julie have a deep passion for souls, as well as running ALTEE (Alliance Theological Education by Extension) study groups to equip people for church leadership and church planting. They have a lovely congregation and it was encouraging to spend time with them!

Community of Christ Alliance Church in Pusawan, Taguig City, continue to inspire us with their can-do approach. They celebrated their second anniversary in February this year. It seems they are regularly extending and upgrading their building, and they have grown to having around 50 regular attendees.

Pastor Marvin invited AIC to bring a small team to Taguig in October, and we worked together to provide a 2-day seminar on discipleship. Pastor Stan's sharing on 4-Chain Discipleship was well received and followed by sessions using Discipleship Essentials materials. It was great to hear members discussing how they could move to the next stage in their walk with Jesus, bring others into the church and make disciples. One new outreach they have started is a basketball ministry, attracting a large number of not-yet-believing youth from the community.

We also continue our friendship with Community of Christ Quezon City, who many of our congregation have visited in the past. Sadly the youth mission trip planned for April has needed to be cancelled due to restrictions following the coronavirus outbreak. We do know that God is sovereign and will work even through the current situation.

## **Congo**

It has been an eventful year for New Sight Congo, having moved from Impfondo, where their previous eye centre is now fully self-sufficient. They have set up living spaces for their growing team, trained up nurses and successfully opened their Interim Eye Centre in Ouessou. Well done! They are already serving and treating many people with eye problems, which reaching out to the local community and planting a new church. All of that is happening while their new hospital is being built...

## **Campus Outreach Serve (Global)**

We continue to support Andy and Brooke Cheely and family, who are now based in the US with Campus Outreach. They have been working hard to launch a new agency, CO Serve, investing in training up new missionaries and ministry leaders – building on the on-campus work of Campus Outreach. They are also involved with helping students to transition from college and encouraging them to be involved with the church and the mission field.

## **Asia**

Our other partnerships in Asia include an educational centre working with students and young people, as well as a work discipling and mentoring ministry leaders, individuals and couples.

## **Thank you!**

We are thankful for the increase in giving to missions this year which has meant that we can continue supporting a number of these partners financially. We review our support annually and know that it means a lot to these friends.

Other groups are supported through service and encouragement, and we value the deepening relationship with our missions partners.

May God continue to work out His plan in their communities, and reveal Himself powerfully, particularly in these days of upheaval.

## **Getting involved**

There are many ways you can be connected with missions at AIC, including:

- \* Prayer - our monthly prayer meetings are advertised in the bulletin.
- \* Using your skills, including mentoring young people, tutoring, English, Chinese and Maths skills, dentistry and medical training, running activities for children, sharing your faith with others.
- \* Serving 'on the field' – let us know if this is something you are considering.
- \* Financial support.
- \* Other skills or things God has laid on your heart!

Please contact a member of the missions team, or the church office, if you would like to find out more.

## **Ushering Report at AGM – 2020**

We strive again to create an atmosphere of worship where brothers and sisters and new comers feel welcome and at ease during our Sunday services. The role of greeters and ushers includes distribution of programs, greeting at the entrance, collection of offerings and helping in any other way with logistics to ensure the smooth functioning of the worship service.

We currently have 17 ushers, 12 greeters and the youth group. We thank Doug Wallace for his dedicated role to lead our youth of tomorrow to grow wisely in the word of God.

We are much troubled by the disruption and lull caused in the latest outbreak of corona virus and we fervently ask for the following prayers:

- 1) For the protection of the people locally and overseas as the situation unfolds. Only with our Lord's universal might and intervention can we have the crisis contained eventually.
- 2) The Lord guides our governments and provide wisdom to every leader to handle the situation appropriately and correctly.
- 3) The Lord guards and protects our community and our congregation as we wait out the crisis. Strengthen our constant reliance on our Lord.
- 4) May the Lord give our team the patience, endurance and peace through his precious word.

By Charles Chan, head usher.

## **Annual Report of the AIC Library Ministry : 2019-2020**

1. The AIC Library provides fiction and non-fiction Christian books, audio and video CDs for loan to the congregation, with collection for adults and children. Service is provided after church service on Sunday in the crèche area on the ground floor of Church Office.
2. The ministry continues to be faithfully served by church volunteers comprising: Esther Yam, Grace Daniel, Linda Yu and Iris Liu during the reporting year. However, library service was stopped temporarily during church service suspension since February 2020 and continues to the reporting date, due to COVID-19, and earlier in November/ December 2020 due to social unrest, when church services were suspended.
3. Materials from the congregation donated during the year are sorted and added to collection, where appropriate, with the remaining kept for book sale, the main fundraising activity of the ministry. Unsold books are donated away or disposed to clear space.
3. A book sale was held on 15 September 2019 and raised \$1,300, which was contributed to AIC Missions Fund under the church's General Fund.
4. The Library fund has a current balance of \$1,169.80 for use as petty cash.
5. Future plan - In view of the COVID-19, plan is made to disinfect the library area before use when church service resumption is announced in the new financial year. We pray for the Lord's guidance in this matter.

For His glory,

Janet Chan and Georgina Chan  
AIC Library Coordinators  
(March 2020)

Alliance International Church

**Audited Income Statement for the year ended 31 Mar 2019**

	2019	2019	2018	2018
<b>Offerings and contributions</b>				
General offerings	3,644,544		3,368,831	
Social activities	29,297		38,030	
Ministry Income				
Filipino Ministries				
Children	105,623		116,135	
Youth ministries	23,920		7,421	
Discipleship			0	
Evangelism & Mission	296,624		256,025	
Benevolent	42,197		26,206	
Offerings and contributions - total		<b>4,142,205</b>		<b>3,812,648</b>
<b>Other revenue</b>		22,405		31,000
<b>Total revenue</b>		<b>4,164,610</b>		<b>3,843,648</b>
<b>Expenses</b>				
Human Resources	2,187,065		3,191,958	
Ministry	140,644		164,674	
Evangelism & Mission	387,388		395,955	
Benevolent donation	25,076		24,000	
Others				
A/V , Honorarium	52,314		24,910	
Social Activities	71,975		160,469	
Depreciation	7,203		4,916	
General & Administration	259,169		281,765	
Expenses - total		<b>3,130,834</b>		<b>4,248,647</b>
<b>(Deficit)/ Surplus for the year</b>		<b>1,033,776</b>		<b>(404,999)</b>

*Above information is extracted from the audited financial statements for the year ended 31 March 2019.*

*The full report is available for inspection in Church Office.*



## Audited Balance Sheet as at 31 March 2019

	<i>2019</i>	<i>2018</i>
	<i>HK\$</i>	<i>HK\$</i>
Non-current assets		
Plant and equipment	7,839	5,591
Current assets		
Bank balances	7,136,291	6,176,813
Prepayments & deposits	139,560	75,760
Sundry Debtors & prepayments		
<b>Assets - total</b>	<b>7,283,690</b>	<b>6,258,164</b>
Current liabilities		
Earmarked offerings & accruals	1,667,249	1,675,499
Provision for long service payments	73,313	73,313
Provision for annual leave	124,804	124,804
<b>Net assets</b>	<b>5,418,324</b>	<b>4,384,548</b>
Represented by:		
General fund	5,251,621	1,595,387
Mission fund	85,510	105,774
Benevolent Fund	53,704	107,083
Building Fund	27,489	97,989
Discipleship Fund/Education/Special		2,478,315
<b>Total</b>	<b>5,418,324</b>	<b>4,384,548</b>

*Above information is extracted from the audited financial statements for the year ended 31 March 2019.*

*The full report is available for inspection in Church Office.*

**Unaudited Income & Expenditure Statement for the period from 1 April 2019 to 31 March 2020  
and budget for April 2020-March 2021**

	<i>2019/2020</i>	<i>2019/2020</i>	<i>2020/2021</i>	<i>%</i>
	<i>12months</i>	<i>12months</i>		
	<i>Budget</i>	<i>Actual</i>	<i>Budget</i>	<i>Increase</i>
	<i>HK\$</i>	<i>HK\$</i>	<i>HK\$</i>	
General offering	3,625,000	4,005,896	4,650,000	
Other offerings				
Discipleship		94,020		
Social activities (Banquet, Retreat, Tea time, All Church activities)		41,125		
Others (Misc, refunds, fees)		38,300		
Benevolent		31,500		
Bank interest income		5,544		
Foreign currency +/-		(147)		
Total (A)	3,625,000	4,216,239	4,650,000	28.28%
Expenses				
Staff costs	2,950,000	2,815,968	3,762,500	27.54%
Departmental expenses				
General (AV, Ministry Work)	25,000	27,436	25,000	0.00%
Sunday Discipleship	80,000	47,922	70,000	-12.50%
Social activities	100,000	77,119	150,000	50.00%
Youth fellowship	50,000	34,548	65,000	30.00%
Music & Worship	10,000	15,004	35,000	250.00%
Filipino Fellowship	20,000	11,507	40,000	100.00%
Mission	75,000	248,647		
Benevolent		17,311		
Operating expenses	313,500	334,107	496,000	58.21%
Total expenses (B)	3,623,500	3,629,570	4,643,500	28.15%
Surplus for the period (A - B)	1,500	586,669	6,500	
AWANA Club				
Income		50,125		
Expenses		40,081		
AWANA Surplus for the period		10,044		

The full report is available for inspection in Church Office.

### AIC General Fund receipts

HK\$

General Fund receipts		
	April 2014- March 2015	3,486,262
	April 2015- March 2016	3,384,961
	April 2016-March 2017	*3,237,741
	April 2017- March 2018	3,368,831
	April 2018-March 2019	3,644,544
	April 2019- March 2020	4,005,896
<b>AIC Financial Position as of 31 March 2020</b>		
Bank balances and cash as of 31 March 2020		9,120,513
Less: Unpresented cheques		170,109
		<b>Balance</b>
		<b>8,950,404</b>
Represented by:		
	<b>General Fund</b>	<b>5,422,625</b>
<b><i>Earmarked funds:</i></b>		
	AIC Mission /Outreach & Evangelism	173,200
	AWANA	189,695
	Benevolent Fund	136,394
	Special designated funds	3,027,489
	Alliance Global Serve	1,000
<b>Total Earmarked funds</b>		<b>3,527,778</b>

