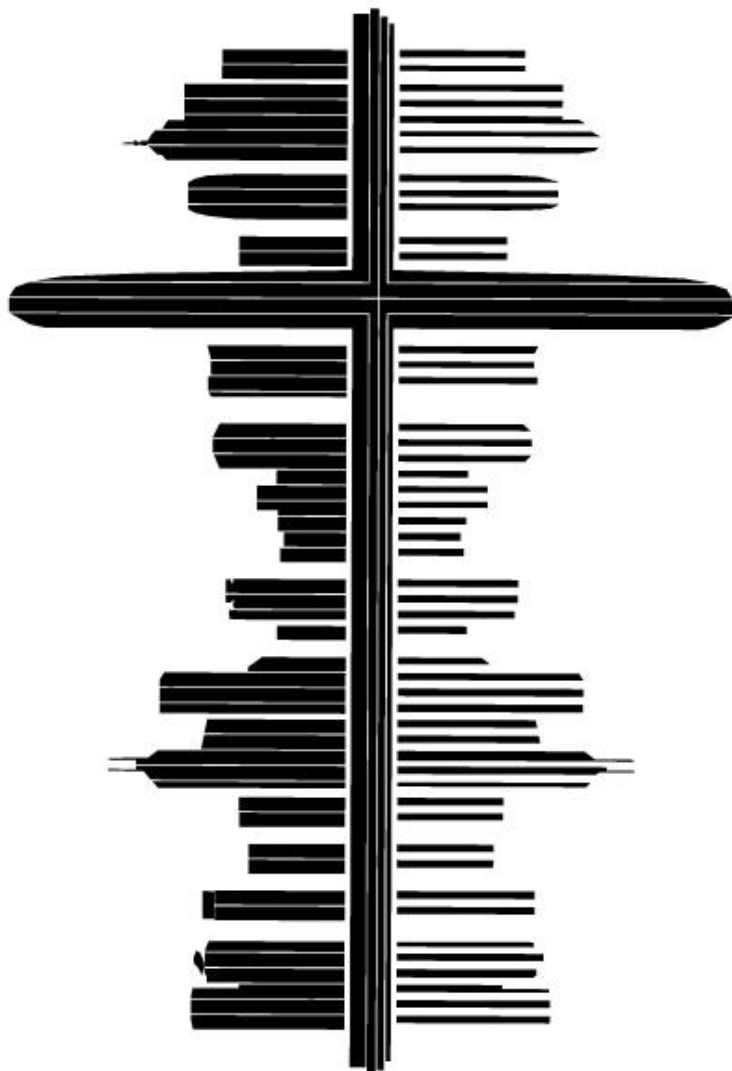


ALLIANCE

International Church



ANNUAL GENERAL MEETING

2021

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Alliance International Church

ANNUAL GENERAL MEETING

March 28, 2021 (Sunday), 12:30 PM

A G E N D A

Chairman: Rev. Joel Arndt

1. CALL TO ORDER
2. PRAYER and OPENING COMMENTS
3. MINUTES: Consideration and adoption of 2020 AGM minutes
4. MINISTRY REPORTS: Receive Ministry Reports as presented
 - 4.1 Verbal Report
 - a Rev. Joel Arndt
5. FINANCIAL REPORT: Adoption of Auditors Report for 2019-2020
 - 5.1 Consideration and adoption of Budget for 2021-2022 ministry year.
6. AUDITOR: Appointment of Auditor by KTC, Philip Poon & Partners CPA Limited.
7. Composition of Governing Committee

7.1 Continuing members: (no action required)

Governing Committee:

Mark Taylor	(3 years ending 03/31/22)
Victor Kam	(3 years ending 03/31/23)
Richard P	(3 years ending 03/31/23)
Jennifer Daproza	(3 years ending 03/31/23)

Under-shepherds:

Jimmy Cheung	(3 years ending 03/31/21)
Mark Gliddon	(3 years ending 03/31/23)
Richard P	(3 years ending 03/31/23)
Mark Taylor	(3 years ending 03/31/23)

7.2 Completed tenure (no action required)

Governing Committee:

Anglea Anita Wong	(ended 30/11/2020)
Sidney Leung	(3 years ending 03/31/21)
Georgina Chan	(3 years ending 03/31/21)
Jimmy Cheung	(3 years ending 03/31/21)
Maria Zarla Yap	(3 years ending 03/31/21)
Ofelia Rigonan	(2 years ending 03/31/21)

Under-shepherd:

Matthew Wong (on Sabbatical year)

8. ELECTION OF GOVERNING COMMITTEE MEMBERS

8:1 Nominees from Committee:

To elect 4 members from 4 nominees

Merilyn Batang	(3 years ending 03/31/24)
Carol Chan	(3 years ending 03/31/24)
Matthew Chung	(3 years ending 03/31/24)
Esther Wu	(3 years ending 03/31/24)

9. ELECTION OF NOMINATING COMMITTEE MEMBERS (2021-2022)

9.1 2 Elected from 4 Nominees:

Eric Cheng
Isabella Taylor

(NOTE: 2 additional members will be elected by the Governing Committee)

(NOTE: Lead Pastor is ex-officio member of Nominating Committee)

10. ESTABLISH DATE OF 2022 AGM: March 27, 2022 (according to our church regulations)

11. CLOSING PRAYER

12. ADJOURNMENT

Alliance International Church

2020 ANNUAL GENERAL MEETING MINUTES

May 17, 2020 (Sunday), 12:30 PM, Via Zoom

Chairman: Rev. Joel Arndt, Senior Pastor

1. The meeting was called to order at 12:30 p.m.
2. Pastor Joel opened the meeting with prayer.
3. THE MINUTES OF MARCH 31, 2019 ANNUAL GENERAL MEETING was adopted.
4. MINISTRY REPORTS: Receive Ministry Reports as presented
 - 4.1 Report from the Senior Pastor – Rev. Joel Arndt
 - 4.2 Report from the Discipleship Pastor – Rev. Stanley Tyson
 - 4.3 Report from the Youth Director – Doug Wallace
 - 4.4 Report for Children's Ministry – Twinky Chu
 - 4.5 Report for Awana Club – Danny Lee
 - 4.6 Report for Filipino Ministry – Dorie Manalili
 - 4.6 Report for Mission Ministry Team (MMT)
 - 4.7 Report for Guest Services Ministry – Charles Chan
 - 4.8 Report for Library Ministry – Janet Chan and Georgina Chan

Motion to receive all the above ministry reports was adopted.

5. FINANCIAL REPORT presented by Victor Kam, the treasurer for the following:
 - 5.1 Audited Income Statement for the year ended 31 March 2019
 - 5.2 Audited Balance Sheet as at 31 March 2019
 - 5.3 Unaudited Income & Expenditure Statement from 1 April 2019 to 28 February 2020 and Budget for April 2020 to March 2021
 - 5.4 Consideration and adoption of Budget for 2020-2021 ministry year.

AIC has a good financial year, as general fund giving is above budget.

Motion to accept the audited reports was adopted.

Motion to approve the Alliance International Church budget 2020-2021 was adopted.

6. AUDITOR:

Motion to approve the appointment of Auditor by KTC, Philip Poon & Partners CPA Limited was adopted.

7. Composition of Governing Committee

7.1 Continuing members: (no action required)

Governing Committee:

Sidney Leung	(3 years ending 03/31/21)
Georgina Chan	(3 years ending 03/31/21)
Jimmy Cheung	(3 years ending 03/31/21)
Maria Zarla Yap	(3 years ending 03/31/21)
Ofelia Rigonan	(3 years ending 03/31/22)
Mark Taylor	(3 years ending 03/31/22)
Anglea Anita Wong	(3 years ending 03/31/22)

Under-shepherds:

Jimmy Cheung	(3 years ending 03/31/21)
Mark Gliddon	(3 years ending 03/31/23)
Matthew Wong	(3 years ending 03/31/21)
Elder Edmund Cheung	(ex-officio perpetual member)

7.2 Completed tenure (no action required)

Governing Committee:

Victor Kam	(3 years ending 03/31/20)
Kwok Keung Yan	(3 years ending 03/31/20)
Richard P.	(3 years ending 03/31/20)

Under-shepherd:

King Yeung Yu	(ended 10/31/19)
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8. ELECTION OF GOVERNING COMMITTEE MEMBERS

8:1 Nominees from Committee:

To elect 3 members from 3 nominees

Victor Kam	(3 years ending 03/31/23)
Richard P	(3 years ending 03/31/23)
Jennifer Daproza	(3 years ending 03/31/23)

Motion to grant Lala Yap a single integral WHITE BALLOT as a unanimous vote representing AIC to affirm the appointment of Victor Kam, Richard P and Jennifer

Daproza to be our governing committee members.

9. ELECTION OF NOMINATING COMMITTEE MEMBERS (2020-2021)

The following two (2) people were nominated on the floor to serve in the Nominating Committee

Eric Cheng and Janet Chan

(NOTE: 2 additional members will be elected by the Governing Committee)

(NOTE: Senior Pastor is ex-officio member of Nominating Committee)

10. ESTABLISH DATE OF 2021 AGM: March 28, 2021 (according to our church regulations)

The next Annual General Meeting is scheduled on March 28, 2021.

11. CLOSING PRAYER by Pastor Joel Arndt

12. ADJOURNMENT

Motion to close the Annual General Meeting was accepted.

13. ATTENDANCE COUNTED DURING THE MEETING: 60

Annual General Meeting adjourned at 1:30 pm

Meeting minutes taken by Maia Zarla Yap

2020 Sr. Pastor's Annual Report

*For the Lord is good and his love endures forever; His faithfulness continues through all generations.
(Psalm 100:5)*

This past year we have seen God's goodness and faithfulness during the pandemic. His faithfulness has never wavered through all the many weeks of online services and zoom meetings. We have lived in prayerful dependence upon God as we navigated the virgin waters of virtual church. We are grateful to Victor, Gabe and Luther for their expertise in preparation and recording the messages/worship each week. As a congregation, we have sought out God's direction and enabling for all that He has allowed to come our way. In all of this time, God's word continued to be preached and taught. God has faithfully provided for our needs and ministered to us amid these difficult times. It is a blessing to be part of a congregation that cares for one another. Many in the church have become even more committed to building community through grace-filled relationships. It is difficult to be apart from one another but as a congregation, we have shown resiliency and a God-given desire to continue learning from Him and practice what it means to be a disciple of Christ. In this past year, we have seen people come to know Christ as their Savior. Some have joined our church even though they only attended online. The faithfulness of God is seen in the fact that nothing, not even Covid-19 can stop His kingdom work from going forward.

Currently, we are in a place of great excitement as we plan and prepare for what God has for us when we move to Christian Alliance International School (CAIS). The next seven months will be a time of teaching and training to understand from God's viewpoint what He desires of us and how He would have us bring Him glory as we follow His leading. What will this require of us? 1. Prayerful dependence, as wait on Him. 2. Sacrificial living, as we together serve our Lord utilizing our spiritual gifting, and 3. Generous giving as we support the church.

What will the future hold? We are moving under the direction of the Holy Spirit. He is already at work preparing the hearts and lives of those to whom we will minister. We are moving in obedience. God has clearly opened the door for transitioning to CAIS. Our obedience reveals not only our love for Him but a desire to see Him glorified. We are moving for opportunity. We know that before us lies an amazing opportunity to see Christ make a difference in the lives of individuals and families in and around Lai Chi Kok. We are moving to impact lives. I wish that we could see down the porthole of time and observe the lives and families that will be impacted because of our faithfulness to God's leading. I for one am excited to be a part of God's work in the life of AIC. I invite you to join us on this journey of faith and obedience as we take the good news to those who have never made Jesus their Savior.

Finally, we said goodbye to Dr. Edmund Cheung this past year. His leadership, love, and overwhelming kindness left an indelible mark upon the life of AIC. We will miss him dearly. I cannot

say enough good about the incredible leadership and staff that serve the Lord at AIC. It is an honor to serve as your pastor. You as the congregation of AIC are a blessing to Becca and I.

Respectfully Submitted,

Pastor Joel Arndt

Report for the 2021 Annual General Meeting Disciple-making Ministries, Pastor Stan Tyson

We are a team that builds disciples and equips disciple-making leaders among the people of AIC. ...to equip his people for works of service, so that the body of Christ may be built up. Ephesians 4:12

The year since our last AGM has been anything but a typical year. A year ago we were relatively new to Zoom. Just learning. Now we are acclimated to on-line meetings. The majority of our worship services in the previous year have been on-line rather than in-person because of the Covid virus and the resulting restrictions. We have adjusted. The worship service is shared through the internet each Sunday. Community groups, youth group, children's classes, Filipino fellowship, governing committee, under-shepherds, staff meetings and training classes have all been held virtually. I do not like doing it this way, but I know that significant ministry has been accomplished and God continues to be faithful. Please, continue reading this report and the other disciple-making team reports to see some of the many ways God worked in this past year. It is a joy to partner with Him in ministry through AIC.

The D-team, or Disciple-making Team, was formalized shortly after our last AGM. This brought our ministries to children, youth, adults and Filipinos under one umbrella. These ministries are led by Doug Wallace, Dorie Manalli, Twinky Chue and myself. I meet regularly with each of these key leaders. Once a month we hold a D-team meeting that is focused on clarifying our vision and equipping one another for making disciples among our designated areas. Training presented in these meetings multiplies outward to the many people touched by these ministries. The results have been very encouraging, even in the midst of this pandemic!

Each staff member personalized a vision statement for their team and identified five to eight key areas that are critical to accomplishing their team calling. The vision statement and the key areas provided a format to establish specific, measurable and achievable goals. These became our ministry plan, our road map, guiding our progress over the year. We have a wonderful record of how God has worked this past year through these written ministry plans. Each of our staff leaders provide a monthly written report to our Governing Committee. God is truly at work!

The ministry area under my direct oversight includes Community Groups and adult discipleship classes. Seven of our eight Community Groups have been able to re-start and meet on-line through the Covid situation. These have been the lifeblood of connection, fellowship and prayer while we are unable to meet in person. These groups fulfil a threefold purpose that are outlined by A-B-C: *Community Groups, purposefully apply biblical truth, build Christ-like relationships, and challenge*

participants to take next steps in their walk with Christ. APPLY—BUILD—CHALLENGE. Some of our current groups are looking for new members and we will start new groups as people are interested in doing so. Send a message to stan@aic.org.hk to get involved.

There have also been discipleship classes to enrich our walk with Christ. These are held on Sunday mornings before the worship service either in-person or on-line. Some topics this past year include a survey of the New and Old Testaments, Spiritual Gifts, one-on-one discipleship and leadership training. Thank you Chanty Kalapala for your ministry of teaching with us. Our prayers are with you as God leads you to your next place.

Even though ministry is has been done differently this past year we are still working hard to accomplish our vision of making and equipping disciples who in turn make disciples. We look forward to what God has in the coming year as we anticipate our move to Christian Alliance International School.

Worship Director's Annual Report

Mar 2020 – Feb 2021

The year 2020 was an unprecedented experience for the Worship Team. There were a total of 12 weeks in-person Worship Service and 42 weeks of Online Worship Service. Of the 42 weeks online, the Worship Team did a total of 26 weeks of recording and 16 Weeks of using YouTube Playlists. Needless to say, it has been a very challenging experience. The Team however, welcomed the “Learning Curve” with enthusiasm.

Up to date, the Team has 22 active members as listed below. There were 3 members who left the team however, for different reasons. On May 26, 2020, Luther Yap IV joined AIC as Worship Director.

Below is a list of our active team members for you to remember in prayer:

Name	Role	Name	Role
1. Annie Payne	Vocals	12. Maria Zarla Yap	Vocals / Keyboard
2. Elizabeth Cheung	Keyboard	13. Michael Yap	Drums / Guitar
3. Gordon Yan	Drums / Guitar	14. Michelle Chan	Flute
4. Hannah Gliddon	Vocals	15. Moses Yap	Vocals / Keyboard
5. Irene Dening	Vocals	16. Nilda Ella Escanila	Vocals
6. Jed Daproza	Vocals / Bass Guitar	17. Reign Sulit	Vocals / Bass Guitar
7. Joanalyn Rapinan	Vocals	18. Richard Payne	Trumpet
8. Joan So	Bass Guitar	19. Ruby Evangelista	Vocals / Guitar
8. Joshua Wan	Guitar	20. Sindy Yu	Keyboard
9. Lee Yuen Chuen	Keyboard	21. Stewart Chan	Drums / Keyboard
10. Ligaya Bregenia	Vocals	22. Thomas Chin	Vocals
11. Luther Yap IV	Director		



In all these...Soli Deo Gloria!

Submitted by:

Luther Yap IV

YOUTH MINISTRY REPORT

I want to thank all of the volunteers and parents who have worked with us in the ministry. Annie and Jenny have been working together to teach and mentor the Impact Juniors (ages 11-13) on Sunday mornings. They are an incredible team, and I have learned things from them that I have applied in the older class. David has worked well with the youth in helping to lead the Impact Seniors (ages 14-18). Recently he has collaborated with some of our student leaders to help go through the Bible. Wing has been a faithful leader on Friday nights and is helping to teach Bible studies. The parents have been praying for the youth and have been very supportive of the ministry during this difficult year. I am truly grateful for all of them.

Our ultimate purpose in AIC Youth ministry is to love and disciple the youth to be followers of Jesus. I praise God as we witnessed youth give their lives to Christ inside and outside of the ministry. The youth have been growing in their faith, stepping up to help lead, and serving those in need. Although the restrictions have kept us apart for a lot of the year, God is always faithful and has been working in our lives.

In Impact this year, we went through the book of James together with a focus on living out an active faith. The youth have responded by helping to lead some of the lessons, continuing to lead in worship on Sundays, and even delivering food and supplies to the needy. In Reload, we have been looking at a biblical worldview through the eyes of the Creator instead of the creation. I want to give a

special thanks to the Kam family, who opened their home to Reload to help the youth stay connected during a year of extended isolation. We also have been going on devotional hikes and dinners together to hold on to the fellowship.

During the CNY, our youth served the needy on four separate occasions. First, we had a team deliver food, over a thousand masks, hand sanitizer, and other supplies to a charity for refugees. Then we had different groups on two consecutive days deliver rice, oil, sausages, masks, and other supplies to the elderly and poor in Sham Shui Po. On the final day, we had a group work alongside a local church in Sham Shui Po to deliver food and masks to the homeless in a park. The church also passed out food coupons and continue to go out to the homeless every week. I was very proud of our youth for using their holiday to serve and bring the love of Christ to those in need. I will be praying and communicating with various churches and charities to seek ways for the youth to continue having opportunities to serve.

This spring, Pastor Stan will help the youth in Impact learn about spiritual gifts and how we need to depend upon the power of God to live out our faith. In Reload, the youth will continue to learn a biblical worldview on important topics such as poverty and racism. As they are encouraged to live out their faith, the youth need to be able to face the difficult issues in this broken world and understand their role as followers of Jesus.

In the coming year, AIC will be moving to CAIS. This will be a significant time of transition, not only for the whole congregation but also for the youth. We know God has been faithful in the past year, and we can always trust that He will be with us going forward. Please pray for the youth, the youth leaders, and the ministry as we seek to live out our faith together in the power of the Holy Spirit to glorify God by loving Christ, loving one another, and reaching the world.

Submitted by:
Doug Wallace
Youth Director

CHILDREN'S MINISTRY

This past year God continued to strengthen our Children's Ministry volunteer's team and bring the children's relationship closer to each other and to the Lord. I believe He is building the volunteers and children into one team to reach out to more children. We want to follow Christ's last command - make disciples, to help kids to Know, Love and Obey God.

A huge thanks to God to rebuild our Children's Ministry Leadership Team. In mid of last year two of our five team members said they cannot serve, due to house moving and change of church. But thank God, He first brought in Eric Cheng who is a devoted Children's Ministry volunteer to be part of the leadership team. Last month, Linda Yu after smoothly settled down in their new home, she rejoin us again. Now our ministry leadership team are: Pastor Stan, Anita Ko, Linda Yu, Eric Cheng and myself.

During the pandemic, we started making our own Children's church Sunday School videos to disciple our kids(Feb – Aug). It was great to see our volunteers stepped in; Danny Lee, Lavina Lee, Samantha & Stephanie Chu and many more help out in the video. Sidney Leung's production of the weekly intro became more and more professional. What is most amazing is the involvement of the

children. Each week one child will read the bible verse and one child will introduce the intro. Some children would build a scene with their toys to complete that. One child even use a software and made a bible story short film about the shepherd boy discovered Dead Sea Scroll.

In summer, thanks to Dr. Edmund's donation of his golden US\$1 coin collection, we started our Bible Verse Challenge. All children were eager to earn the golden coin. Through this challenge I notice many worked hard to put God's words in their hearts. May these words come in handy for them in the future. A surprising result, a kid who use to be very shy, now willing to speaks in class.

In Aug, to encourage family devotion, we hand delivered a one month family devotional booklet from Daily Bread to our kids homes. That was a great chance to catch up with the kids and families. We invite a girl to join our family devotion via phone and God gave me joy when I saw kid actually hide His word in her heart.

In Sept, we started weekly online classes, this allows me to rebuild relationship with the kids. Once again our volunteers were so devoted to serve, even though one of that person was not very comfortable with technology, but that person still persevere and taught the online class.

In Oct when church reopen, God brought two new families to our church. We were so glad to see one family connected very well in the face to face class. The other family connected very well in the online class. God also brought another two non-believer families to us, and they started joining our online class since Oct till now.

In Nov, God also brought another new family to our church. Their children connected very well both in person and online.

In Dec we brought the true meaning of Christmas to kids via online Christmas Party and ask them to give out masks (pre-deliver to them) to the needy people around them – to love others.

In 2021, our volunteers grow even more devoted to serve, Samantha Chu was the first one to say yes in caring kid aside church time. In Jan and Feb almost all Children's Ministry volunteers has restarted to help with the online classes.

This pass year, God had given our volunteers different ways to reach our kids. God helped kids to grow in Him in creative ways. He also showed me the joy of seeing our kids grow to love His words. As AIC will be moving to CAIS, we will need many more volunteers. May God continue to bless our Children's Ministry and touch more of our congregation's heart to come serve God and love our kids. May we continue to lead kids to Know God, Love God and Obey God.

Jesus replied: "Love the Lord your God with all your heart, all your soul and with all your mind. Matt 22: 37

Respectfully submitted,

Twinky Chu

For the AIC Children's Ministry Team

AWANA Clubs

Annual Report (April 2020 – March 2021)

This year marked the 23rd year of AWANA ministry in AIC. Normally we meet every Saturday afternoon at Whampoa Alliance Primary School from 2 to 4 pm, with a summer break from June to mid-Sept. AWANA stands for “Approved workmen are not ashamed”, which comes from the verse 2 Timothy 2:15. The ministry goal of Awana is to help young children understand the Gospel and the love of Jesus Christ and to help them apply biblical principles in daily life. We have about 37 enrolled clubbers and 18 adult leaders and helpers.

Since there was an outbreak of COVID-19 in Sept. and Oct., we had to cancel April and May meetings in 2020 and postpone our first Awana meeting (for the new academic year) to Nov. 7th. Supplies for personal protection and health monitoring, such as alcohol disinfectants, infra-red thermometers, spare masks, were put in place for use by clubbers and adults. Unfortunately, right after the first face-to-face meeting, the onset of more stringent social distancing rules forbade us from meeting at the church. As the COVID-19 cases did not die down quickly, we decided to resume Awana meeting online for Sparks Club (age 5 to 7) and T&T Club (age 8-11) on Nov. 28th. Cubbies Club started to have online meeting on Dec. 5th. Doing Awana online has quite a bit of limitations due to differences in devices used, slow and unstable internet connections for some users, steep learning curve for the children/parents/leaders to get acquainted with the online software tools. But with determination and a great team, we pull it off with more and more confidence since then.

We leaders all look upon the LORD for wisdom and creativity to teach and mentor the clubbers in effective ways. With great team spirit, we helped each other tackle difficulties and shared our ideas to adapt Awana activities to the online version. Artwork supplies and handbooks are mailed to clubbers. Now with the avail of COVID-19 vaccines, we are looking forward to resuming face-to-face meetings as soon as clubbers and can go back to school safely. Special events for this year include Hush-Hush Day, Noodles Day, Christmas Celebrations and Awana Store, family fun day and Easter Celebration.

May the LORD continue to protect us from the pandemic and graciously sustain those who are affected by it.

Servant for the LORD

Danny Lee

Awana Club Commander

FILIPINO MINISTRY

To God be the glory, great things He has done!

We praise God for great is His faithfulness and His promises are always Yes and Amen! He never leave nor forsake us. Year 2020 was very unique in many ways, challenging and a difficult year for all and yet we are blessed as we witness His faithfulness, protection and guidance as we keep our focus on Him.

We thank God for providing us another way to gather as big group via Zoom meetings where we can still have worship thru singing, preaching and sharing of God's Word, announcing God's story in the lives of His people and prayer. Zoom meetings had given us chance to invite family members in the Philippines whom we reach out to share His love and good news. We use the Zoom breakout rooms for group sharing and prayers. We were able to have online birthday and Christmas celebrations with their family members' participation. Such brought joy to our ladies especially many are homesick and travel is restricted because of this pandemic. We had the chance to meet online and hear God at work stories from our church planters in the Philippines, Pastor Marvin Lopez and Julia David. Former AFF members had joined in our zoom fellowship and gave testimony of God's faithfulness in their lives as they transition to life back in the Philippines. Yes, we are socially distant but we continue to unite our hearts first to Him and then to one another.

Despite officially meeting only 11 times in person as big group since last April, we had about 30 new ladies who "come and see" and joined the online meeting. More so, we were able to organize small fellowship gathering and outings such as the "Two-2gether" at Hutchison Park, to Clearwater Bay Beach, visit at the Peak, Christmas Scavenger Hunt at TST, "Walk-Stop-Talk (Psalm 121)" at Shing Mun Reservoir and few short hikes to watch sunset. These outings had given us opportunity to meet, connect & interact, share, pray, and show acts of service to AFF ladies and their invited friends. We thank God for His protection as we He keeps watch over our coming and going.

We praise God for the 9 ladies who prayed to receive Christ in their lives in the last 5 months as ladies prayerfully and actively share the good news and foster relationship with them.

We thank God for Bible 200! This had become sort of a lifeline for the group especially during this pandemic. Through this Bible 200 reading and with Mommy Mary Ann's insightful questions shared to the group, we are helped in our understanding of who God is, His ways and how we can apply it in our lives. This also become a tool for us to keep our communications with members in encouraging them to be faithful in Bible reading. Praise God for 82 ladies who participated and we rejoice for the 49 who completed the reading and memorized all the 12 verses!

We are grateful to God for tireless support that Pastor Joel, Pastor Stan and Mommy Mary Ann extend to the group as they regularly share the Word and pray for us. Ofelia Rigonan and I also joined them in doing sermon recap for the fellowship.

We are blessed to have group leaders who sacrificially give their time to shepherd, guide and lead the ladies in their own group and ladies who are being trained to do the follow ups and discipleship. May

God raise more leaders who will display the A.F.T.E.R (available, faithful, teachable, enthusiastic and responsive) characteristics.

May God help and empower us to see the vision fulfil as we serve the Filipino community by intentionally showing the love of Christ and actively spreading the good news. All for His glory.

Submitted by:

Dorie G. Manalili

MISSION MINISTRY TEAM

It is a genuine joy to walk the journey with our missions partners, and hear of God's work through them in their communities. We appreciate their friendship too, with many of our partners praying regularly for AIC.

This year, the Covid-19 pandemic has led to a number of challenges and opportunities. Like AIC, some of our partners have been unable to hold church services in-person, or only with restricted numbers. People in their congregations have been affected economically and also directly with the virus. Campus Outreach SERVE in the US faced delays in sending out international workers. AIC has also needed to cancel planned short term mission trips.

Yet at the same time, we have loved hearing the updates from our partners as they continue to serve wholeheartedly.

In Cambodia, AGS opened a new church building right next to the Buhuy Primary School, as part of their witness to the community. Jojo is helping out as they start to establish a regular congregation. The missions team joined the AGS walkathon to raise funds towards the school operations – thank you to all who gave donations!

We were able to send funds collected for Soueth and Syna's work in Cambodia, as well as relief funds for two partners in the Philippines, which were used for food and basic necessities – enabling them to reach out and show God's love.

In the Philippines, our partners both in Marilao and Taguig City are now running ALLTEE courses (Alliance Theological Education by Extension), to train up new leaders to pastor church plants. Despite the restrictions on gatherings, both churches have seen members continue to grow and opportunities to reach out to homes during the time of need.

While waiting for missionaries to be able to go out, Campus Outreach SERVE used the time to work with international university students, and building up leaders. They prepared 22 new missionaries to

go out to countries including Brazil, Thailand, Zambia, Mexico, the UK, South Africa and New Zealand. It has been so encouraging to hear many have been able to leave and serve on the field in recent months.

New Sight Congo have seen around 200 patients per month at their eye centre, and moved to larger premises in November – but they have been involved in so much more! They have been training up nurses, teaching abandoned children, visiting the elderly, and holding regular church services. In particular, this year has seen them active in raising awareness of how to prevent Covid-19, setting up sanitation stations and distributing beautiful tailored masks.

Those are just some of the highlights from the past year.

Understandably, during the periods when AIC has not been able to meet in person, giving toward missions has been lower. We would love to encourage you to consider regular giving to AIC missions so that we can continue to support our partners.

Please do join in regular prayer too – often there is a real spiritual battle but such joy to see the fruit from their work.

Thank you for being part of this!

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Guest Services/Ushering Report – 2021

The role of the ushering team has always been of a supportive and helpful one by providing worshippers and visitors a warm and welcoming atmosphere. The past year has been one of disruption as the schedule of greeters and ushers has been affected by sporadic service cancelations due to government pandemic restrictions.

We must be prayerful that our God is in total control of the situation and will continue to guide our ushers and greeters with a serving spirit. As we will be preparing a move to our new premises this fall/winter, the team shall be entrusted with extra role and responsibilities in setting up at our new home.

Please pray for the following:

1. God to guide in our daily lives while living with the evolving pandemic, to help with those in need due to employment, financial, health and relationship issues.
2. God to take full control over the pandemic and would work miracles to resolve it. Protect us locally and overseas from the pandemic.
3. God to support our Philippine group who are estranged and could not travel back and forth between HK and their overseas homes.
4. God to help each of us develop a deeper personal relationship with him through our reliance on his Word.

By Charles Chan, head usher.

Annual Report of the AIC Library Ministry: 2020-2021

1. The Church Library had largely been inactive during the reporting period as a result of the cessation of church service due to Covid-19 pandemic.
2. For the brief periods when church service resumed, the library was opened at its regular spot after church service on Sunday, in the crèche area on the ground floor of Church Office. It was served by faithful volunteers on a roster: Esther Yam, Grace Daniel, Linda Yu and Iris Liu's zealous efforts are gratefully acknowledged.
3. The petty cash stands at \$1,169.80. There was no book sale held during the period. However, there continued to be donations of materials, which were sorted for additions to the library or put aside for future book sale.
4. With the AIC's imminent move to Butterfly Valley Campus of the CAIS, there will be space constraint, as advised by Pastor Joel. Given the decreasing use of the library as a result of the wide availability of online resources, in consultation with Pastor Joel, the Governing Committee decided to plan for the cessation of library service at the new premises. In the meantime, the library inventories will be disposed through donations to worthy causes or book sales, with proceeds to AIC Mission Ministry. The petty cash will be transferred to AIC General Fund. It was suggested to promote online resources, such as Rights Media, regularly on the church bulletin.
5. We take this opportunity to thank the patronage of many members of the congregation over the years, especially those who used the library and borrowed books, those who donated their old books and materials for book sales, as well as the library volunteers who served in past years.
6. We thank our Lord for the many years of blessings provided through this Library Ministry, which gave many delightful hours of reading/video pleasure, to adults and children alike, for this meaningful ministry, and friendships forged through serving. Amen.

For His glory,
Janet Chan and Georgina Chan
AIC Library Coordinators
(March 2021)

Audited Income Statement for the year ended 31 Mar 2020

	2020	2020	2019	2019
Offerings and contributions				
General offerings	3893456		3,644,544	
Social activities	41125		29,297	
Ministry Income				
Filipino Ministries				
Children	130955		105,623	
Youth ministries	13190		23,920	
Discipleship				
Evangelism & Mission	339934		296,624	
Benevolent	31500		42,197	
Donations for renovation				
Others				
Offerings and contributions - total		4,450,160		4,142,205
Other revenue		43,844		22,405
Total revenue		4,494,004		4,164,610
Expenses				
Human Resources	2,714,249		2,187,065	
Ministry	147,562		140,644	
Evangelism & Mission	235,926		387,388	
Benevolent donation	17,311		25,076	
Others				
A/V , Honorarium	28,936		52,314	
Social Activities	77,119		71,975	
Renovation				
Others - Designated				
Depreciation	9,739		7,203	
General & Administration	351,410		259,169	
Expenses - total		3,582,252		3,130,834
(Deficit)/ Surplus for the year		911,752		1,033,776

Above information is extracted from the audited financial statements for the year ended 31 March 2020.

The full report is available for inspection in Church Office.

Audited Balance Sheet as at 31 March 2020

	<i>2020</i>	<i>2019</i>
	<i>HK\$</i>	<i>HK\$</i>
Non-current assets		
Plant and equipment	13,247	7,839
Current assets		
Bank balances	8,951,003	7,136,291
Prepayments & deposits	139,560	139,560
Sundry Debtors & prepayments		
Assets - total	9,103,810	7,283,690
Current liabilities		
Earmarked offerings & accruals	2,679,149	1,667,249
Provision for long service payments	32,822	73,313
Provision for annual leave	61,763	124,804
Net assets	6,330,076	5,418,324
Represented by:		
General fund	6,045,176	5,251,621
Mission fund	189,518	85,510
Benevolent Fund	67,893	53,704
Building Fund	27,489	27,489
Total	6,330,076	5,418,324

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**Unaudited Income & Expenditure Statement for the period from 1 April 2020 to 28 February 2021
and budget for April 2021-March 2022**

	<i>2020/2021</i>	<i>2020/2021</i>	<i>2021/2022</i>	<i>%</i>
	<i>12 months</i>	<i>11 months</i>		
	<i>Budget</i>	<i>Actual</i>	<i>Budget</i>	<i>Increase</i>
	<i>HK\$</i>	<i>HK\$</i>	<i>HK\$</i>	
General offering	4,650,000	3,414,289	4,400,000	
Other offerings				
Discipleship		54,161		
Social activities (Banquet, Retreat, Tea time, All Church activities)		700		
Others (Misc, refunds, fees)		323,000		
Benevolent		125,000		
Bank interest income		173		
Foreign currency +/-		1		
Total (A)	4,650,000	3,917,323	4,400,000	-5.38%
Expenses				
Staff costs	3,762,500	3,020,569	3,645,000	-3.12%
Departmental expenses				
General (AV, Ministry Work)	25,000	1,364	25,000	0.00%
Sunday Discipleship	70,000	20,615	50,000	-28.57%
Social activities	150,000	5,216	100,000	-33.33%
Youth fellowship	65,000	23,357	35,000	-46.15%
Music & Worship	35,000	11,962	30,000	-14.29%
Filipino Fellowship	40,000	9,777	25,000	-37.50%
Mission		165,069		
Benevolent		25,000		
Operating expenses	496,000		483,500	-2.52%
Total expenses (B)	4,643,500	3,282,929	4,393,500	-5.38%
Surplus for the period (A - B)	6,500	634,394	6,500	
AWANA Club				
Income (Balance as of Mar 2020)		189,695		
Expenses		14,856		
AWANA Surplus		174,839		
Special Designated Offering		1,500,000		

AIC General Fund receipts

HK\$

General Fund receipts		
April 2014- March 2015		3,486,262
April 2015- March 2016		3,384,961
April 2016-March 2017		*3,237,741
April 2017- March 2018		3,368,831
April 2018-March 2019		3,644,544
April 2019- March 2020		4,005,896
April 2020- February 2021		3,414,289
AIC Financial Position as of 28 February 2021		
Bank balances and cash as of 28 February 2021		10,705,750
Less: Unpresented cheques		92,318
	Balance	10,613,432
Represented by:		
General Fund		5,944,273
<i>Earmarked funds:</i>		
AIC Mission /Outreach & Evangelism		120,014
AWANA		174,838
Benevolent Fund		236,394
Special designated funds		4,000,000
Alliance Global Serve		6,900
Funds for new church		27,489
C&MA Cambodia Soeuth/Syna		86,193
New Sight Congo		17,300
Total Earmarked funds		4,669,128