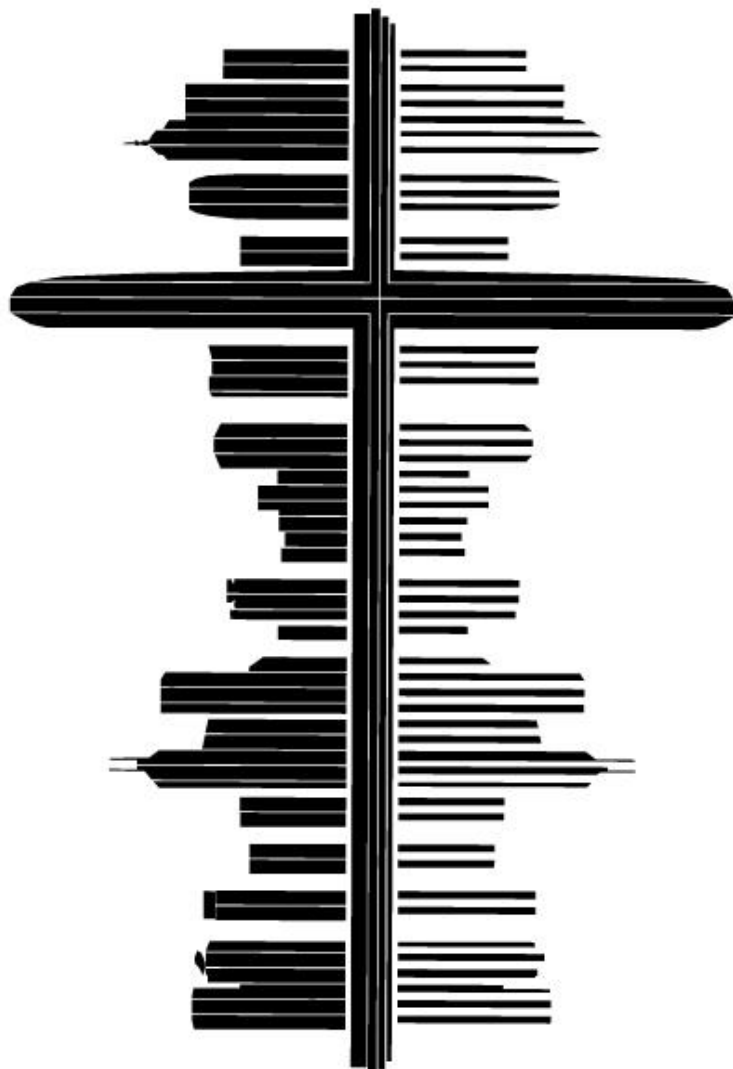


ALLIANCE

International Church



ANNUAL GENERAL MEETING

2022

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Alliance International Church

ANNUAL GENERAL MEETING

March 27, 2022 (Sunday), 12:30 PM

A G E N D A

Chairman: Rev. Joel Arndt

1. CALL TO ORDER
2. PRAYER and OPENING COMMENTS
3. MINUTES: Consideration and adoption of 2021 AGM minutes
4. MINISTRY REPORTS: Receive Ministry Reports as presented
 - 4.1 Verbal Report
 - a Rev. Joel Arndt
5. FINANCIAL REPORT:
 - 5.1 Consideration and adoption of Budget for 2022-2023 ministry year.
6. AUDITOR: Appointment of Auditor by KTC, Philip Poon & Partners CPA Limited.
7. Composition of Governing Committee
 - 7.1 Continuing members: (no action required)
Governing Committee:

Victor Kam	(3 years ending 03/31/23)
Jennifer Daproza	(3 years ending 03/31/23)
Carol Chan	(3 years ending 03/31/24)
Matthew Chung	(3 years ending 03/31/24)
Merilyn Batang	(3 years ending 03/31/24)
Esther Wu	(3 years ending 03/31/24)

Under-shepherds:

Mark Taylor	(3 years ending 03/31/23)
Jimmy Cheung	(3 years ending 03/31/24)
Matthew Wong	(3 years ending 03/31/24)
 - 7.2 Completed tenure (no action required)

Governing Committee:

Mark Taylor (3 years ending 03/31/22)

Under-shepherds:

Richard P (ended 30/09/2021)

Mark Gliddon (ended 30/11/ 2021)

8. ELECTION OF GOVERNING COMMITTEE MEMBERS

9. ELECTION OF NOMINATING COMMITTEE MEMBERS (2023-2024)

9.1 2 Elected from 4 Nominees:

Eric Cheng

Isabella Taylor

(NOTE: 2 additional members will be elected by the Governing Committee)

(NOTE: Lead Pastor is ex-officio member of Nominating Committee)

10. SPECIAL PRIVILEGE

11. ESTABLISH DATE OF 2023 AGM: March 26, 2023 (according to our church regulations)

12. CLOSING PRAYER

13. ADJOURNMENT

Alliance International Church

2021 ANNUAL GENERAL MEETING MINUTES

March 28, 2021 (Sunday), 12:30 PM, Via Zoom

Chairman: Rev. Joel Arndt, Senior Pastor

1. The meeting was called to order at 12:30 p.m.
2. Pastor Joel opened the meeting with prayer.
3. THE MINUTES OF MAY 17, 2020 ANNUAL GENERAL MEETING
Motion to adopt the minutes:
Sidney Leung moved, Lavina Li, seconded, and all in favour.
4. MINISTRY REPORTS as presented
 - 4.1 Verbal Report from the Senior Pastor – Rev. Joel Arndt
 - 4.2 Report from the Discipleship Pastor – Rev. Stanley Tyson
 - 4.3 Report from the Worship Director – Luther Yap IV
 - 4.3 Report from the Youth Director – Doug Wallace
 - 4.4 Report for Children's Ministry – Twinky Chu
 - 4.5 Report for Awana Club – Danny Lee
 - 4.6 Report for Filipino Ministry – Dorie Manalili
 - 4.6 Report for Mission Ministry Team (MMT)
 - 4.7 Report for Guest Services Ministry – Charles Chan
 - 4.8 Report for Library Ministry – Janet Chan and Georgina Chan

Motion to receive all the above ministry reports:

Annie Pau moved, Ofelia Rigonan seconded, and all in favour.

5. FINANCIAL REPORT presented by Victor Kam, the treasurer for the following:
 - 5.1 Audited Income Statement for the year ended 31 March 2020
 - 5.2 Audited Balance Sheet as of 31 March 2020
 - 5.3 Unaudited Income & Expenditure Statement from 1 April 2020 to 28 February 2021 and Budget for April 2021 to March 2022
 - 5.4 Consideration and adoption of Budget for 2021-2022 ministry year

God's been good this year. AIC have been challenged. Despite not being able to meet in person, the giving as of February 2021 is \$3.4 million and will end around \$3.73 to \$3.9 million for the year. This is more than expected and about the same as last year. A couple of large, designated offering was

received. The total giving for the year including the large, designated offerings were well above budget, and expenses were down as compared from last year. The proposed budget for 2021-2022 is \$4.4 million. There is reduction in the budget for departmental cost and staffing cost due to coming uncertainties. The benevolent and mission were not included in the budget. These are tracked separately and not part of the operating expenses. The move expense from APSW to CAIS is not included due to items that need to be finalized (i.e., purchase of furniture if any, etc.). There is an allocated fund of half a million for the move.

Motion to approve the audited reports:

Larry Chan moved, Georgina Chan seconded, and all in favour.

Motion to approve the Alliance International Church budget for 2021-2022:

Matthew Chung moved, Richard Payne seconded, and all in favour.

6. AUDITOR:

Motion to approve the appointment of Auditor by KTC, Philip Poon & Partners CPA Limited:

Becca Arndt moved, Mark Gliddon seconded, and all in favour.

7. COMPOSITION OF GOVERNING COMMITTEE

7.1 Continuing members: (no action required)

Governing Committee:

Mark Taylor	(3 years ending 03/31/22)
Victor Kam	(3 years ending 03/31/23)
Richard P	(3 years ending 03/31/23)
Jennifer Daproza	(3 years ending 03/31/23)

Under-shepherds:

Jimmy Cheung	(3 years ending 03/31/21)
Mark Gliddon	(3 years ending 03/31/23)
Richard P	(3 years ending 03/31/23)
Mark Taylor	(3 years ending 03/31/23)

**Jimmy Cheung will continue to serve as an Under-shepherd for 3 years ending 03/31/24.*

7.2 Completed tenure (no action required)

Governing Committee:

Angela Anita Wong	(ended 30/11/20)
Sidney Leung	(3 years ending 03/31/21)
Georgina Chan	(3 years ending 03/31/21)
Jimmy Cheung	(3 years ending 03/31/21)
Maria Zarla Yap	(3 years ending 03/31/21)
Ofelia Rigonan	(3 years ending 03/31/21)

Under-shepherd:

Matthew Wong (on Sabbatical year)

**Matthew Wong will come back to serve as an Under-shepherd for 3 years ending 03/31/24.*

8. ELECTION OF GOVERNING COMMITTEE MEMBERS

8:1 Nominees from Committee:

To elect 4 members from 4 nominees

Merilyn Batang (3 years ending 03/31/24)

Carol Chan (3 years ending 03/31/24)

Matthew Chung (3 years ending 03/31/24)

Esther Wu (3 years ending 03/31/24)

Motion to have a single integral WHITE BALLOT as a unanimous vote representing AIC to affirm appointment of Merilyn Batang, Carol Chan, Matthew Chung and Esther Wu to be our governing committee members.

Mark Gliddon moved, Annie Pau seconded, and all in favour.

9. ELECTION OF NOMINATING COMMITTEE MEMBERS (2021-2022)

9.1 2 Elected from 4 Nominees

Eric Cheng

Isabella Taylor

Motion to have a single integral WHITE BALLOT as a unanimous vote representing AIC to affirm appointment of Eric Cheng and Isabella Taylor to serve as nominating committee members.

Lavina Li moved, Matthew Wong seconded, and all in favour.

(NOTE: 2 additional members will be elected by the Governing Committee)

(NOTE: Senior Pastor is ex-officio member of Nominating Committee)

10. ESTABLISH DATE OF 2022 AGM

The next Annual General Meeting is scheduled on March 27, 2022.

11. CLOSING PRAYER by Jimmy Cheung

12. ADJOURNMENT

Motion to close the Annual General Meeting was adopted.

13. ATTENDANCE COUNTED DURING THE MEETING: 45

Annual General Meeting adjourned at 1:12 pm.

Meeting minutes taken by Maria Zarla Yap

2021 Sr. Pastor's Annual Report

*He who dwells in the shelter of the Most High, will find rest in the shadow of the Almighty.
I will say of the Lord, He is my refuge and my strength, my God in whom I trust. Psalm 91.1-2*

None of us saw the effects of Covid 19 coming. In what seemed like the blink of an eye, life as we knew it was altered. The church, too, faced a scenario where everything changed. So, without warning, instructions or any real sign of an ending we plunged headlong into a time of dwelling in the shelter of the Lord. In-person services took on a new look and feel as we implemented rules for meeting together. Through it all I have watched this congregation display a spirit of resiliency and love as we met together in person or on-line. As I write this report, the church is back online, but we remember that church is not a building, it represents people deeply loved by God. We continue to have an eternal impact for the Kingdom because God is our refuge and strength, our God in whom we trust.

In spite of the restrictions surrounding covid that sometimes prevented us from gathering together, AIC has seen God at work in dynamic ways. Young people and adults have committed their lives to Christ and are being disciplined. On two occasions, new believers chose baptism as an outward sign of their inward commitment to Jesus. Volunteers stepped up to assist in children's and youth ministries, where young people dedicated their hearts to Jesus. I am grateful to all who faithfully invested their talents and enthusiasm in the next generation, strengthening them in the Lord. The Foundations class for Cantonese and Mandarin speakers reached out to the parents of students from children's ministry, introducing them to Christ for the first time. Community groups continued to meet in-person or on-line and served as a gateway to deepen relationships and pray for each other. Ignite, who ministers to college and career age young people has used zoom to include people attending university around the globe.

This past September we welcomed Calvin Chu, an intern from Evangel Seminary. Calvin has willingly observed and volunteered in different ministries as he sought to gain experience in the workings of a church. I have appreciated his willingness to pitch in and help wherever needed. Calvin will serve at AIC until the end of May.

Since completing all of the necessary paperwork to become AIC limited, we eagerly await receiving our IRD88. The move to Lai Chi Kok is scheduled to take place early fall. God has gently called us to follow him in this step of obedience and we look forward to new opportunities to minister to CAIS affiliates and the surrounding community.

I am grateful for the ministry of the AIC staff whose flexibility in ever changing times has been nothing short of amazing. I would also extend my deepest thanks to the Under Shepherds and the GC for their faithful, diligent service to the King. Lastly, Becca and I thank the Lord for each and every one of you. It is an honor to serve you as your pastor.

Respectfully Submitted,

Rev. Joel Arndt

Worship Director's Annual Report

Apr 2021 – Mar 2022

We thank the Lord that in 2021, we were able to gather in-person for a total of 39 weeks. The “Learning Curve” continues however as the 5th wave of COVID infections began on the second week of January 2022. To date, we are forced us to go online again for the last 13 weeks. The Bible says, “*be ready in season and out of season*”, thus, the Worship Team by the guidance of the Holy Spirit and the Lord’s sustaining grace strives to do their best.

One particular praise we want to highlight during the past year was the first ever Christmas Cantata for more than 10 years. We are thankful for the entire AIC family for their prayer support and enthusiastic participation during the eventful day in praise and worship to our Lord.

We are thankful for 6 new team members, particularly, Ms. Elizabeth Smith who helped conduct the Cantata.

We also extend our appreciation for those of us whom the Lord has relocated to various places due to education, family migration or return to their native countries, namely, Gordon Yan, Moses Yap, Hannah Gliddon, Richard and Annie Payne, April Joy Ancheta, Irene Dienen and Jeffrey Chan.

Up to date, the Team has 21 active members as listed below.



Name	Role	Name	Role
1. Elizabeth Cheung	Keyboard	12. Melody Hervas	Guitar / Drums
2. Elizabeth Smith	Clarinet / Vocals	13. Michael Yap	Drums / Electric Guitar
3. Fidelis Ogwu	Vocals	14. Michelle Chan	Flute
4. Jed Daproza	Vocals / Bass Guitar	15. Nette Langrio	Vocals
5. Joanalyn Rapinan	Vocals	16. Nilda Ella Escanila	Vocals
6. Joan So	Vocals	17. Olivia Cheung	Vocals
7. Joshua Wan	Bass/Electric Guitar	18. Reign Sulit	Vocals / Bass Guitar
8. Lee Yuen Chuen	Keyboard	19. Ruby Evangelista	Vocals
9. Ligaya Bregenia	Vocals	20. Stewart Chan	Drums / Keyboard
10. Luther Yap IV	Director	21. Thomas Chin	Vocals
11. Maria Zarla Yap	Vocals / Keyboard		

We covet your prayers for all of us.

In all these...Soli Deo Gloria!

Submitted by: **Luther Yap IV**

11 Mar 2021

YOUTH MINISTRY REPORT

The last year has been filled with trials and tribulations. During these difficult times, the church is called to trust in God and work together as the body of Christ. AIC answered the call. I am grateful for all of the volunteers and parents who served with us for the partnership in the gospel. In a time when it was challenging just to meet in person, these volunteers and families made sacrifices for the youth to have a safe place to gather and grow in their faith. We are incredibly grateful for their kindness and hospitality.

During the summer, we saw the fruits of God's grace and ministry as seven youth and young adults were baptized. This included three youth who had given their lives to Christ in the previous year. We also saw three former AIC youth step up to become leaders, and one former youth from AIC youth ministry at CAIS join as a leader. And during a time when many of our previous worship team members moved out of Hong Kong, the youth continued to play a vital role in AIC worship.

On Sunday mornings, Annie Pau and Stephanie Chu have been working together to love and disciple the Impact Juniors (ages 11-13). They are an incredible combination of youth and experience that has been fruitful. Calvin, Reign, Jeffrey, and TL helped lead the Impact Seniors (ages 14-18). It was a wonderful time to have an abundance of leaders to help shepherd the youth as we explored foundational biblical teachings through new curriculum. And finally, Luther and Lala have been consistently working with the youth on the worship team.

On Friday nights, we had Calvin, Reign, Jeffrey, TL, and Elizabeth helping to lead the youth. As usual, Friday nights were focused on fellowship and connection for our youth at AIC. We had many outings, including spending a lot of Fridays in the homes of AIC families. This was a pivotal time to help keep the youth together and give them a community to belong to during such a difficult year. Unfortunately, we had to say goodbye to many youths this year, and so we held various farewell gatherings. The tears, the laughter, and memories shared during these farewells spoke to the bonds and love that had been built up over the years.

In CAIS, we were able to take part in various activities to support the school and minister to the students. This included coaching two sports teams, helping with school clubs, preaching at camp and in chapel, and meeting with the school administration to develop a plan for a new student fellowship. We look forward to our partnership in 2022.

At the end of 2021, by God's grace, we were able to pull many of our leaders and youth together for the AIC Youth Retreat. We spent three days and two nights on Cheung Chau Island together. The theme was "Unfinished Story," as we looked at how God is not finished with the world, His plans, and certainly is not finished in the lives of the youth. The youth went through key passages in the book of Philippians and also explored the biblical teaching of the second coming of Jesus. The retreat was extremely impactful for some of the youth and helped others take small steps on their journey.

As we look forward to 2022, we will keep our focus on Jesus and trust in Him to lead us. Last year we not only said goodbye to youth, but also said goodbye to youth leaders. We are praying for more

volunteers to step up and be a part of what God will do in and through the youth at AIC and CAIS this year. Although the year has been full of trials and tribulations, we praise God that He is faithful and is working in the hearts and lives of the youth at AIC. We ask for your prayers and hope you will pray about joining our team as we leave you with our theme verse for the past year.

And I am sure of this, that he who began a good work in you will bring it to completion at the day of Jesus Christ. Philippians 1:6

Submitted by:
Doug Wallace
Youth Director

CHILDREN'S MINISTRY REPORT

I was going thru my previous annual reports and notice God keeps working on the Children's Ministry Team. The Ministry Leadership Team members has been evolving and last Aug, our team head was called by God to return to his home country. Seeing many changes over the years, I see that the only thing unchanged is God. God is the center of our ministry.

In Mar, we were still going online. Even our Easter – Lent reading + colouring devotional materials needed to deliver to our kids' doors. Some kids never attended our church. Some kids haven't come to our church for a long time. With the package we were able to study God's word and do craft together. Even the delivery process created a way for us to connect with the parents.

In Apr, the most amazing thing happened. On 25th of April was our Gospel Sunday class. We prayed hard before the class. After sharing the message, we invited if any kids wants to receive Jesus Christ as their savior. Praise the Lord, 4 younger kids put up their hands. What a joyful day in heaven and on earth. A week later, we family visited two of the kids and met up with the other two kids' parents in church to reconfirm the kids' decision. Thank God for allowing us to partner with Him in this.

In May, we had another Gospel Sunday class. After sharing the message, two older kids put up their hand to receive Jesus as their savior. Although both still had doubt afterward, but it was a great first step they took. After almost a year, one of the kid finally prayed the salvation prayer twice. Thank God for leading and guiding them. Please continue to pray for those who have not receive our Lord as savior yet.

In Jun, Thank God for sending in 5 new young families to our church. After attending a little bit more than a month, one parent shared a praise report. The parent said it was their first time to hear their kid wanted to go to church. Praise the Lord that God connected this kid with some existing kids and teachers well.

In July, we had our 3 days VBS. We had about 30 kids/day. They were our AIC kids, APSW kids and kids who don't usually go to church. 10 of them were non – believers, at least 4 of them never go to church unless our kids invite them. At least one kid started to come to our church regularly after the VBS. What a good testimony to show these kids God's kindness. This VBS created a very good place for our new families to build relationship. We also see our youth serve back in Children's Ministry. 5 youths volunteered in this VBS: two lead a station, one assist a station and two were performing on stage. I of the VBS, there was a kid not behaving, one of the youth sit with that kid until a teacher came. It was amazing to see they were able to handle the kids with patients and love.

I also see how brothers and sisters work together to glorify God. As God send in 5 new young families to our church. Our Lord put these new families in one of our staff's heart and turn into a new family bible study group. Now it becomes a very meaningful new believer's class that touches practical issue weekly. Seeing the needs, more brother and sister joint in to assist this adult class.

However, this bible study group needed nursery care. Praise the Lord our brothers and sisters (some are Children's Ministry volunteers, some never had childcare experiences) immediately take up the role.

In Dec we had YWAM to host our Children's Christmas Party. I saw God at work. In the morning class, there were some kids needed extra attention. But after praying hard for the kids, they calmed down and able to have so much fun in the Christmas Party. This party also attracted at least 3 non believer families. One kid now jointed our online children's church regularly. Praise the Lord.

It was so encouraging to see God never change. Although due to the political and pandemic situations, families comes and go. But God is always here, our corner stone. He sustains our ministry. He connects our kids, volunteers and brother & sister. May we continue to lead kids to Know God, Love God and Obey God.

Jesus replied: "Love the Lord your God with all your heart, all your soul and with all your mind. Matt 22: 37

Respectfully submitted,

Twinky Chu

For the AIC Children's Ministry Team

AWANA Clubs

Annual Report (April 2021 – March 2022)

This year marked the 24th year of AWANA ministry in AIC. We meet every Saturday afternoon at Whampoa Alliance Primary School from 2 to 4 pm, with a summer break from June to mid-Sept. AWANA stands for "Approved workmen are not ashamed", which comes from the verse 2 Timothy 2:15. The ministry goal of Awana is to help young children understand the Gospel and the love of Jesus Christ and to help them apply biblical principles in daily life. We have about 38 enrolled clubbers and 20 adult leaders and helpers.

Due to the risk of spreading COVID-19, we had to follow strict guidelines from school throughout the year. Parents are required to drop off and pick up their children at the main gate of the school, and only be allowed into the school for special events. Supplies for personal protection and health monitoring devices, such as alcohol disinfectants, infra-red thermometers, spare masks, were put in place for use by clubbers and leaders. Since the 5th wave of COVID-19 outbreak led to rapid rise of infected cases, we had to switch from face-to-face meeting to online meeting since Jan. This year, the children and leaders are more familiar with the online setting and the technology, and we can continue to teach the clubbers the Bible stories and the love of God. Supplies for craftwork, uniforms and handbooks are mailed to clubbers ahead of time. Special events this year include Christmas Celebration, Easter Celebration, Awana Store and Award Ceremony.

We all look upon the LORD for His protection for the clubbers and our ministry team every day, and for His healing and provision for those who are affected by the pandemic. As there are some signs of reaching the peak of the fifth wave already, and the vaccination rate is improving, we are hopeful that we can come back to the school again, as soon as it is safe for the children and adults. It is comforting that even during this challenging time we still have above six adults who are willing to join our ministry team.

May the LORD show His sovereignty over COVID-19 and give us a cure and unite us all in this battle against the virus.

Servant for the LORD

Danny Lee

Awana Club Commander

FILIPINO MINISTRY

The Lord has done great things for us, and we are filled with joy. Psalm 126:3

The anticipation of gathering back in person came to fruition on Easter Sunday, the first Sunday of April 2021, coincided with the start of new ministry year. It was such a joy to be worshipping, singing, praying and fellowshiping in person again but such lasted for nine (9) months and we find ourselves returning online in January 2022. But not to despair, as in the hymn “Count Your Blessings”, we can count our blessings and name them one by one, and see what God has done.

God sustains us to adhere to AFF’s vision of serving the Filipino community by intentionally showing the love of Christ and actively spreading the gospel for the glory of God; in person or online.

Partners in Ministry - AFF joined the Hotel Quarantine Ministry (HQM) in partnership with eight (8) other Filipino churches welcoming newcomers to HK working as domestic helpers by providing them a welcome kit bag comprises of a New Testament Bible, sponsored SIM cards, mask, Our Daily Bread devotional materials, sanitizer and some snacks. It is a move to support and minister to them while in quarantine and hopefully welcome and connect them to church. There were 217 ladies who received the kits. Our ladies helped in shopping, packaging and delivering the kits to different quarantine hotels/center. This opened opportunity to be in contact with them via Facebook messenger, share Bible verses, and pray for them. Though we only have a few who still keep in touch with us, we see this ministry as planting the seed.

AFF were given the chance to send Easter cards with messages to Kun Shun Association to send to inmates.

There were three ladies who enrolled with me in the Witnessing as Way of Life training conducted at Island ECC with 2 other Filipino churches. Two of the ladies we shared the gospel prayed to receive Christ; and such joy, to hear one trainee shared the gospel to her daughter in the Philippines.

During the Chinese New Year, about 10 ladies joined along with other Filipino churches the two-day webinar on the topic of Rescue –Leading Yourself and Others to Freedom (Life of Moses).

Memorable events -we enjoyed the view of HK at Sky 100 (Apr), hiked at Lamma Island (Apr), celebrated Mother's Day (May), got to know the city by visiting HK Museum of History (June), relaxed, swam at Big Wave beach (Sept), strolled at Lai Chi Kok Park to Jao TSung i-Academy to CAISBV (Oct), held a Music Festival (Oct), played during the Gen A-Z games with AIC kids, parents, youth and young adult (Nov), had a special Christmas celebration (Dec). While still observing the social gathering restrictions, we were able to be together as a group which allowed us to promote build relationship and create a way to invite friends. We rejoiced that thru these events we had ladies started joining the fellowship and some as a result came to know and receive Christ.

God's story— almost every Sunday, we had someone announcing to the group her testimony of God's working in her life. Declaring His goodness and faithfulness is one of the ways we spur one another.

Blessing the church – ladies participating in the music team & dance team, volunteering in Children's ministry, serving in the ushering team, composing poems and skits, teaching in Discipleship follow up class, and assisting in training new leaders and sharing the Word to the group. Grateful how they offer their time to honor Him by using their gifts, talents and skills and be involved in the life of the church.

Send off and appreciation –we thank God for Pastor Stan, Mary Ann, Ofie, Cherry and Tessie for their leadership, dedication and guidance. We are happy that they are back with their family and continues to be active in the ministry, though we missed them a lot. The challenge we faced when they left has brought us to a deeper dependence upon Him as we move forward.

Coming alongside with one another - during the difficult time of grieving due to passing of loved ones and not being able to join their bereaved family, health crisis and job transition, AFF group became a big shoulder to cry on and comfort to the ladies. The expression of their love gave strength to those who are hurting and grieving.

Eagerness for His words – Praise God for the 40 ladies who finished the readings of 21 Books of the Bible, plus 25 Psalms and memorized 14 verses for Bible 200 Year 3. Some shared verse video to challenge and encourage one another in memorizing verses. Reading His word and memorizing verses are one of those spiritual disciplines we want to impart to the ladies.

Endless support – we are grateful for Pastor Joel as he preaches to the Saturday group, for him and Becca as they opened their home to the ladies, for Pastor Luther who conducted communion and helped the music segment for Saturday group, and our speaker for special occasion, for each group leaders who continue to be available, faithful, teachable, enthusiastic and responsive to the ministry and for the ladies who keep reaching out to their unsaved loved ones and friends.

As the gospel is being lived out and shared by the ladies, again we thank God for 11 ladies in total who prayed to receive Christ in their lives, we rejoiced with 7 ladies who followed the Lord in water baptism and 7 ladies who completed the Assurance Connection study.

May God help us to be faithful to do His work, that we keep preserving to be the kind of people He created us to be and keep declaring the great things He is doing in our midst.

Respectfully submitted

Dorie G. Manalili

Mission Ministry Team (MMT) Report

The Mission Ministry Team (MMT) of AIC coordinates the church's efforts in local and foreign missions. We meet once every month on the second Sunday to pray for various partners and discuss mission business.

Team members:

The team was headed by R & A for several years. However, with their relocation to the UK, Matthew Chung took up the leadership position from September onwards. In August, another member Lavina Li left for the UK for a period of time to take care of relatives' needs. Although these members have left us, the team still keep in contact with them via Whatsapp. Now our team members are Eric Wan, Tracy Wallace and Jed Daproza.

Alliance Global Serve (AGS):

AIC has representatives sitting on the Executive Committee of Alliance Global Serve (AGS), the mission agency of our denomination, the Kowloon Tong Alliance Church of the CC & MA. For the past year, Eric Wan has been the registered member of the agency and also a member of the Finance Committee. Matthew Chung has been the non-registered member.

We were deeply saddened by the passing of Rev. William Leung, former General Secretary of AGS since its inauguration in 2006. His legacy and passion for missions will certainly continue to inspire many.

AIC Missions:

The church is giving monthly support to several partners from our Missions Fund: two Filipino churches, Christian and Missionary Alliance Church Marilao in Bulacan, pastored by Freddie and Julie David, and Community of Christ Alliance Church in Taguig, pastored by Marvin Lopez. We also support Campus Outreach of Andy Cheely, Pastor Jojo Tong of AGS in Cambodia, and a missionary in a creative access nation. In November, a new beneficiary, Inner City Ministries (ICM), which has a close relationship with AIC, was added to our support list.

We also support other partners in prayer and help transfer designated offerings to them: New Sight Congo (Joyce & Henri Samoutou), Soeuth & Syna (Cambodia), and AGS.

Missions Moments:

A 5-minute *Missions Moments* has been incorporated on the third Sunday of every month during our Sunday service so that the congregation knows more about the partners AIC is supporting and is able to pray and support them more. Different members of our MMT team follows up with the latest situations of

our partners. For example, Jed cares for the churches in the Philippines and Tracy liaises with Andy Cheely. As our service has gone online because of Covid, we have asked our partners to record short videos to be broadcast during the service. It has been found that this is more effective than verbal sharing by team members.

Missions Prayer Meeting:

Prayer items concerning missions are shared among other prayer requests during the church's prayer meeting on the second Sunday of every month.

Mission Emphasis Month – November 2021:

Our annual Mission Emphasis Month was held from Oct 31 to Nov 21 last year. The missions work of AIC and AGS as well as the Filipino church planting ministries we support were introduced. Emmanuel from ICM and Soeuth & Syna from Cambodia shared and delivered sermons on the third and fourth Sunday respectively.

Year-end Missions Offering – 26 December 2021

The church leadership invited the congregation to give to three organisations representing “Here, There, & Everywhere”, a motto of AIC. The three beneficiaries are Christian Perfect Church Limited, AGS Vocational High School Project in Cambodia and Faith Comes by Hearing.

A leaflet was designed by Tracy, copies of which were available in printed form and attached to the online bulletin. The sum collected far exceeded the \$100,000 goal set by us in faith, amounting to over HKD 150,000. Praise the Lord! The congregation is encouraged to continue to pray for and support the work of these organisations.

Local Missions & Relief effort – Winter Clothes Drive:

In cooperation with United Gospel Church meeting in the same premises, the church invited members to donate winter clothes to the poor and needy in Sham Shui Po area last November and December. Tracy is the coordinator of this initiative, and the initiative received enthusiastic response from the two congregations. A church in the area help distribute the clothes to the hands of the needy.

As missions is at the centre of God's heart, let us continue to support various missions endeavours in prayer and action. Church members are welcome to join our team and / or sit in the ExCom of AGS in serving our Lord if they feel led after prayerful consideration.

Respectfully submitted,
Matthew Chung

Hospitality Team Report

“Each one should use whatever gift he has received to serve others, faithfully administering God’s grace in its various forms.” 1 Peter 4:10

We are so grateful for the significant improvements in AIC’s hospitality team despite our hardships as a church throughout the past year.

The former welcome team consisted of two sub-teams – 1) the greeting team; and 2) the usher team. In June 2021, the team went through some major restructuring due to the retirement of some long-term greeting team members. Concurrently, the team was affected by the Hong Kong government’s COVID-19 regulations pertaining to religious group gatherings under the Prevention and Control of Disease (Prohibition on Gathering) Regulation (Cap. 599G).

Thus, a new greeting team was formed in the same month (June 2021) by merging new members with the previously established ushering team, becoming the new Meet and Greet team. We are so thankful for our brothers and sisters who have altruistically served on the team, especially with the COVID-19 regulations under Cap. 599G giving rise to new issues. The Meet and Greet team is comprised of 26 members, with 19 of them able to serve consistently.

Moreover, a team-building event was held in September to enable a smooth introduction and transition to the new changes. To clearly delineate the roles and responsibilities of our team members, we have compiled a “team booklet,” which was subsequently distributed to our members alongside a detailed explanation of our goal to cultivate a warm and welcoming environment for our guests. We plan to continue hosting the team-building event, recurring once per annum.

Moving forward, we aim to have a minimum of five members serving every week. However, many of our members also have commitments in other areas of the Church. As a result, we will need to recruit more members and establish a standardized process to connect with our guests and to periodically follow up with them.

In addition, the leaders of the Meet and Greet team have also purposefully recruited some of the youth to become members. We hope that by doing so, the youth will feel more included in our AIC community and perhaps eventually take over the team in the future. Adult members of the team have also committed to training them up.

We would like to express our gratitude to Charles Chan for his continuous tenure as the head usher. We look forward to witnessing the Meet and Greet team reach new heights under their co-leadership.

Respectfully submitted,

AIC Meet & Greet Team

Unaudited Income & Expenditure Statement for the period from 1 April 2021 to 31 December 2021 and budget for April 2022-March 2023

	<i>2021/2022</i> <i>12 months</i> <i>Budget</i> <i>HK\$</i>	<i>2021/2022</i> <i>9 months</i> <i>Actual</i> <i>HK\$</i>	<i>2022/2023</i> <i>Budget</i> <i>HK\$</i>	<i>%</i> <i>Increase</i>
General offering	4,400,000	2,399,672	4,600,000	
Other offerings				
Discipleship				
Social activities (Banquet, Retreat, Tea time, All Church activities)				
Others (Misc, refunds, fees)		9,344		
Benevolent				
Bank interest income		170		
Foreign currency +/-		7		
Total (A)	4,400,000	2,409,193	4,600,000	4.55%
Expenses				
Staff costs	3,645,000	2,733,750	3,645,000	0.00%
Departmental expenses				
General (AV, Ministry Work)	25,000	398	15,000	-40.00%
Sunday Discipleship	50,000	24,446	60,000	20.00%
Social activities	100,000	16,388	25,000	-75.00%
Youth fellowship	35,000	22,654	45,000	28.57%
Music & Worship	30,000	13,204	30,000	0.00%
Filipino Fellowship	25,000	10,594	35,000	40.00%
Benevolent				
Operating expenses	483,500	362,625	743,500	53.77%
Total expenses (B)	4,393,500	3,184,059	4,598,500	4.67%
Surplus for the period (A - B)	6,500	(774,866)	1,500	
AWANA Club				
Income (Balance as of March 2021)		222,713		
Expenses		14,685		
AWANA Surplus		208,028		
Special Designated Offering		500,000		

AIC General Fund receipts

HK\$

General Fund receipts		
April 2014- March 2015		3,486,262
April 2015- March 2016		3,384,961
April 2016-March 2017		3,237,741
April 2017- March 2018		3,368,831
April 2018-March 2019		3,644,544
April 2019- March 2020		4,005,896
April 2020- March 2021*		3,835,831
April 2021- January 2022		2,344,822
AIC Financial Position as of 31 January 2022		
Bank balances and cash as of 31 January 2022		12,943,598
Less: Unpresented cheques		76,824
Balance		12,866,774
Represented by:		
General Fund		5,925,126
<i>Earmarked funds:</i>		
AIC Mission /Outreach & Evangelism		370,105
AWANA		208,028
Benevolent Fund		257,496
Special designated funds		6,000,000
Alliance Global Serve		7,200
Funds for new church		27,489
C&MA Cambodia Soeuth/Syna		63,829
New Sight Congo		7,500
Total Earmarked funds		6,941,647

**unaudited*