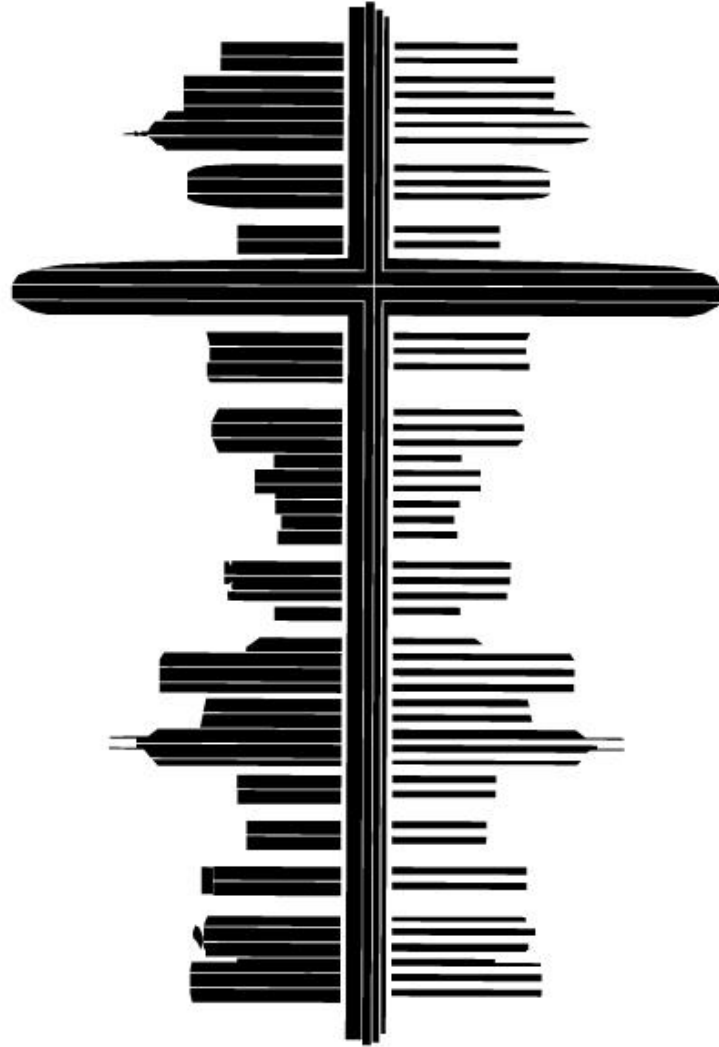


ALLIANCE

International Church



ANNUAL GENERAL MEETING

2023

Meeting location: Christian Alliance International School (CAIS)

33 King Lam Street, Lai Chi Kok, Kowloon Hong Kong

Office Address: Room 302, 3/F Orient International Tower

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Alliance International Church
ANNUAL GENERAL MEETING
April 2, 2023 (Sunday), 12:30 PM

Chairman: Rev. Henry Mui

1. CALL TO ORDER
2. PRAYER and OPENING COMMENTS
3. MINUTES: Consideration and adoption of 2022 AGM minutes
4. MINISTRY REPORTS: Receive Ministry Reports as published and presented
 - 4.1 Verbal Report
 - a. Rev. Henry Mui
5. FINANCIAL REPORT:
 - 5.1 Consideration and adoption of the Budget for the 2023-2024 ministry year.
6. AUDITOR: Appointment of Auditor by KTC, Philip Poon & Partners CPA Limited.
7. ELECTION OF GOVERNING COMMITTEE MEMBERS
 - 7.1 Composition of Current Governing Committee
 - 7.1.1 Continuing members: (no action required)

Governing Committee:

Merilyn Batang	(3 years ending 03/31/24)
Carol Chan	(3 years ending 03/31/24)
Matthew Chung	(3 years ending 03/31/24)
Esther Wu	(3 years ending 03/31/24)

Under-shepherds:

Jimmy Cheung	(3 years ending 03/31/24)
Matthew Wong	(3 years ending 03/31/24)
 - 7.1.2 Completed 1st term tenure (no action required)

Governing Committee:

Jennifer Daproza	(3 years ending 03/31/23)
Allison Low	(ended 02/01/23)

Under-shepherds:

Mark Taylor	(3 years ending 03/31/23)
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**Mark Taylor will continue to serve as an Under-shepherd for 3 years ending 03/31/26.*

7.2 Election of new Governing Committee members:

Kelly Choy, Lai Chun	(3 years ending 03/31/26)
Maria Zarla Yap	(3 years ending 03/31/26)

8. ELECTION OF NOMINATING COMMITTEE MEMBERS (2023-2024)

8.1 2 Elected from 4 Nominees:

(NOTE: 2 additional members will be elected by the Governing Committee)

(NOTE: Lead Pastor is ex-officio member of Nominating Committee)

9. TRANSFER OF GOVERNING COMMITTEE MEMBERS & NOMINATION COMMITTEE MEMBERS TO SERVE IN EQUIVALENT CAPACITIES IN AIC Ltd.

10. TRANSFER OF ASSETS TO AIC Ltd.

11. ESTABLISH PROVISIONAL DATE OF 2024 AGM: March 25, 2024 (according to our church regulations)

12. CLOSING PRAYER

13. ADJOURNMENT

Alliance International Church

2022 ANNUAL GENERAL MEETING MINUTES

March 27, 2022 (Sunday), 12:30 PM, Via Zoom

Chairman: Rev. Joel Arndt, Senior Pastor

1. The meeting was called to order at 12:36 p.m.
2. Pastor Joel opened the meeting with prayer.
3. THE MINUTES OF MARCH 28, 2021 ANNUAL GENERAL MEETING
Motion to adopt the minutes by Matthew Wong; seconded by Sidney Leung; all in favor.
4. MINISTRY REPORTS as presented
 - 4.1 Verbal Report from the Senior Pastor – Rev. Joel Arndt
 - 4.2 Report from the Worship Director – Luther Yap IV
 - 4.3 Report from the Youth Director – Doug Wallace
 - 4.4 Report for Children’s Ministry – Twinky Chu
 - 4.5 Report for Awana Club – Danny Lee
 - 4.6 Report for Filipino Ministry – Dorie Manalili
 - 4.6 Report for Mission Ministry Team (MMT)
 - 4.7 Report for Hospitality Ministry – AIC Meet & Greet Team

Motion to adopt the ministry reports by Vicky; seconded by Matthew Cheung; all in favor.

5. FINANCIAL REPORT
 - 5.1 Consideration and adoption of Budget for 2022-2023 ministry year
Budget proposed 2022-2023: Approximately \$4.60M. Lots of uncertainties in expenses; a lot of expenses are not materializing (e.g. budgeting for a discipleship pastor needs to be included even though it may not be incurred in its entirety)
Offerings has been down significantly but is also matching expenses
As of 3rd week of March 2022, \$3.6M in offerings ending the fiscal year as a surplus compared to 2020-2021 despite being both offerings and expenses below budget
Decision to propose the budget for 2022-2023 is considering factors AIC might incur for the move to CAIS towards the latter part of the year. The biggest point of the increase of the proposed budget would most likely go to the rent of office spaces for church staff and other uncertain expenses for the move. (Notes: pages 17-18 of the report, page 18 –General Funds Receipt should be April 2021

to December 2021; 2.34M matches the 9 months on page 17)

Special Designated Fund: \$6M amount gathered over a period of time, a special donation to AIC made previously as a lump sum, and currently as annual based so it cannot be budgeted into the general offerings. It is set aside as a special amount. Most of the 6M amount can be repurposed into the general offering as needed. For now it sits as a SDF, and designated as “mostly available general offering fund”

AIC is in good financial shape in spite of the general offerings being down, not to make any additional cuts and to carry on in this exceptional time.

Move to CAIS: rent or buy office space for church staff.

CAIS is only offering an office space for Senior Pastor & Youth Worker only. AIC is seeking dialogues with the other church of possibility to rent and share office space. No clarity at the moment if AIC will buy or rent property until we are closer to the move to CAIS

Motion to move, consider and adopt the budget for 2022-2023 Ministry Year by Luther Yap; seconded by Lala Yap; and all in favor.

6. AUDITOR: Appointment of Auditor by KTC, Philip Poon & Partners CPA Ltd.

Motion to appoint the Auditor by KTC, Philip Poon & Partners CPA Ltd by Victor Kam; seconded by Sidnesy Leung; all in favor.

7. COMPOSITION OF GOVERNING COMMITTEE

7.1 Continuing members: (no action required)

Governing Committee:

Victor Kam	(3 years ending 03/31/23)
Jennifer Daproza	(3 years ending 03/31/23)
Carol Chan	(3 years ending 03/31/24)
Matthew Chung	(3 years ending 03/31/24)
Merilyn Batang	(3 years ending 03/31/24)
Esther Wu	(3 years ending 03/31/24)

Under-shepherds:

Mark Taylor	(3 years ending 03/31/23)
Jimmy Cheung	(3 years ending 03/31/24)
Matthew Wong	(3 years ending 03/31/24)

7.2 Completed tenure (no action required)

Governing Committee:

Mark Taylor	(3 years ending 03/31/22)
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Under-shepherd:

Richard P (ended 30/09/2021)

Mark Gliddon (ended 30/11/2021)

8. ELECTION OF GOVERNING COMMITTEE MEMBERS

8:1 Current Committee Members

Merilyn Batang (3 years ending 03/31/24)

Carol Chan (3 years ending 03/31/24)

Matthew Chung (3 years ending 03/31/24)

Esther Wu (3 years ending 03/31/24)

9. ELECTION OF NOMINATING COMMITTEE MEMBERS (2023-2024)

9.1 2 Nominating Committee Members

Eric Cheng

Isabelle Taylor

Motion to cast a WHITE BALLOT (1 Vote) for all of the offices by Pastor Joel; all in favor.

(NOTE: 2 additional members will be elected by the Governing Committee)

(NOTE: Senior Pastor is ex-officio member of Nominating Committee)

10. SPECIAL PRIVILEGE

Pastor Joel read and submitted his resignation as Senior Pastor for AIC effective early June 2022 due to personal and family circumstances. Pastor Henry Mui will be Interim Pastor once appointed as Discipleship Pastor 1 May 2022.

11. ESTABLISH DATE OF 2022 AGM

The next Annual General Meeting is scheduled on March 26, 2023.

12. CLOSING PRAYER

Meeting was closed in prayer by Victor Kam,

13. ATTENDANCE COUNTED DURING THE MEETING: 47

Annual General Meeting adjourned at 1:30 pm.

Meeting minutes taken by Jennifer Daproza.

2022 Interim Lead Pastor/Discipleship Pastor's Report

*The steps of a man are established by the Lord,
When he delights in his way;
Though he fall, he shall not be cast headlong,
For the Lord upholds his hand.*

Psalm 37:23-24 ESV

It's hard to believe that I've only been on the pastoral staff in an official capacity since late May. So much has happened in the life of our church that sometimes, May 2022 seems like a life-time ago. With just over a month of transition time, I feel fortunate to have been able to work with Ps Joel in April/May ahead of their eventual return to the U.S. Although their time with AIC was not as long as they intended, it is evident that God used them in many ways to bless, heal and lead this church during some very difficult times. I personally thank him for his kindness and advice and leadership.

In the 2nd half of 2022, we experienced the return to in-person worship services. With Covid restrictions in place, we continually tried our best to comply and help people get reconnected with the community. By summer, more and more people felt that it was time to return to travel, regardless of the existing quarantine policies still in place and after a relatively quiet summer, we began the Fall with a new sermon series based on the book: **The Emotionally Healthy Spiritually**. With combined efforts of our community groups to work through the accompanying study guide, God used this series to help many of us through a time of rest and refreshment. Even as we still did not know when we would have an official move date, in retrospect, the EHS series was exactly what we needed at exactly the right time. By the end of this series, we saw the end of an era as we held our final service at APSW on 30 Oct 2022. Indeed this was a bittersweet moment for us as we bid farewell to the school that had served as our spiritual home for many years.

Over the course of a week, our church miraculously moved to our new location and the following Sunday we embarked on the **Launch Codes** sermon series, where we revisited the 4 G's (*Gather, Grow, Give, Go*) which provided us with a look back to where God has brought us from as we prepared for our ministry relocation to Lai Chi Kok. During this soft-launch period, everyone worked tirelessly to adjust and figure out how we can run our different ministries in a new environment. I extend my utmost thanks and admiration to the ministry staff, all the volunteers on the Worship Team, the Meet and Greet teams, all the teachers and everyone who also pitched in to help with the break-down and packing needed each and every week. We could not have our church services and ministries without your help and involvement!

On 27 November 2022, we officially opened our doors to the CAIS community and the general public in conjunction with the start of our **Advent** series which culminated in a wonderful time of worshiping and celebrating together for a Christmas Eve service followed by a Sunday Morning Christmas Day celebration service. After a busy December, we were not done yet as the church office move was now upon us. The entire process of finding, fitting out and moving office was a clear testament to God's leading, guiding, and providing. To be able to find a new building just 2 blocks from CAIS is truly a blessing. Having a ministry hub outside of

school grounds is a step of faith for us but is a wonderful opportunity for the church to be able to gather mid-week.

In the early weeks of 2023, I called for a season of fasting and prayer between the New Years (Lunar and Julian). To support this, I preached a mini-series on **Fasting** and I'm hopeful that we can carry on this as an annual tradition in our church life. What a wonderful way to start off a new year by collectively seeking God's will together.

Coming off the heels of the Lunar New Year, We entered into our **Missions Emphasis Month**. Originally planned for November 2022, the MMT decided to move it to Feb 2023 rather than host it during our move. This was a wonderful month of getting reconnected with some of the missionaries and ministries we support through prayer and finances. Hearing from these brothers and sisters continue to stir our hearts to follow after God's heart.

With the start of the Lenten season, AIC has joined many churches throughout Hong Kong and globally with the **ONE2023** campaign, sponsored by *Faith Comes By Hearing*. This year we are studying the Gospel of Luke through the One app and each Sunday of Lent, we are looking more closely at a parable of Jesus. It is both humbling and awe-inspiring to know that there is such a hunger to seek God together with fellow believers around the world. Praise God!

Now that the move is behind us, we are beginning to get our legs under ourselves and as we continue to pray and explore ministry opportunities, we are excited that our long awaited IRD88, charity status has been approved in Jan 2023 and we are now preparing for the final phase of the transition from AIC, branch church of KTAC to a full member of the CCMA Union of Churches. Assets and Contract transfers are expected to be completed by 1 June 2023.

One notable change, in a season filled with change for AIC has been the resignation and repatriation of Victor Kam, our Treasurer. He and his entire family's faithful service in multiple areas of ministry will surely be missed and we praise God for their servant's heart to bless AIC through their fellowship and their various expertise. We were thankful that Allison Low graciously stepped up to fill in as Victor's replacement for the duration of the year. This change, while presenting a challenge, has also been an opportunity for growth and development for all of us, particularly in light of the upcoming final phase of the transition to AIC Ltd.

As we stand together on the precipice of this new chapter in AIC's story, I'm grateful for the ministry staff for their heart and dedication for the ministry and for church leadership, the Under Shepherds and the GC, numerous times, I've witnessed their humble, servant leadership at work as we sought the Lord's guidance and provision; particularly when it was not clear what was the best solution. Lastly, my family and I thank God for each of you and your welcoming us into the AIC family. God has so much in store for us and I'm grateful for the opportunity to journey together as God leads us.

Respectfully submitted,
Rev. Henry M Mui

Worship Director's Annual Report

Apr 2022 – Apr 2023

Praise the Lord for guiding us through perhaps one of the most challenging seasons in our church history. We experienced complete lockdown to complete freedom. Praise the Lord!

On Mar-Apr 2022, the church was forced to go completely online. The Worship Team recording was done in our residence for 2 months due to the government restriction of “two family units only” allowed in one place.

Praise the Lord for protecting us.

We are thankful that by May 2022, we again went in-person and never went back online up to date.

Soon afterwards, the season of transition then began. First



transition would be the departure of Ptr Joel. The next would be the eventual move to CAIS. Praise God for bringing us Ptr Henry to help guide the church through our most critical times.

Our move to CAIS, although hesitantly at first, proved to be a blessing. It was a logistical challenge during the first few months, but the Lord's provision and love prevailed amongst brethren and extended to our fellow believers at the KTAC-BV church. It is indeed a joy to be co-existing with them at CAIS.

It was a bitter-sweet goodbye to our Whampoa location...



But a beautiful welcome to our new CAIS home...



After taking care of all our logistical needs in the Alliance Hall, we started off by celebrating our first Christmas at CAIS with our 2nd Christmas Cantata in a row.



Praise the Lord once again for the leadership of our choir conductor Ms. Elizabeth Smith and pianist Mr. Matthew Chung. Thanks to all the Choir members for their tireless dedication in rehearsing for this event. Our thanks of course to our Children's Ministry for joining us again.

We are however saddened with the loss of our very own, Ptr. Thomas Ching, on Dec 29, 2022. Ptr. Thomas was a vital part of both the Choir and Worship Team.



But through all these, we are thankful for God's sustaining power.

We have more work ahead of us. We thank God for the privilege He has so gracefully given us to serve in this ministry.

Thank you all for supporting us!

We also extend our appreciation to those of us whom the Lord has relocated to various places due to education, family migration, return to their native countries or transfer to other churches, namely, Joshua Wan, Yat Hei and Michelle Chan. We praise the Lord for our new members Mercy Gamido and

Caleb Wan. We are also glad to welcome back Tim Rainer to the team.

Up to date, the Team has 21 members as listed below.

Name	Role	Name	Role
1. Caleb Wan	Guitar / Drums	12. Melody Hervas	Guitar / Drums
2. Elizabeth Cheung	Keyboard	13. Mercy Gamido	Vocals
3. Elizabeth Smith	Clarinet / Vocals	14. Michael Yap	Drums / Electric Guitar
4. Fidelis Ogwu	Vocals	15. Nette Langrio	Vocals
5. Jed Daproza	Vocals / Bass Guitar	16. Nilda Ella Escanila	Vocals
6. Joanalyn Rapinan	Vocals	17. Olivia Cheung	Vocals
7. Joan So	Vocals	18. Reign Sulit	Vocals / Bass Guitar
8. Lee Yuen Chuen	Keyboard	19. Ruby Evangelista	Vocals
9. Ligaya Bregenia	Vocals	20. Stewart Chan	Drums / Keyboard
10. Luther Yap IV	Director	21. Tim Rainer	Trumpet
11. Maria Zarla Yap	Vocals / Keyboard		

We covet your prayers for all of us.

In all these...Soli Deo Gloria!

Submitted by: **Luther Yap IV**

8 Mar 2021

YOUTH MINISTRY REPORT

The last year has been a year of transition and challenges. The obvious example is the change from APSW in Whampoa to CAIS in Lai Chi Kok. However, there have been many other changes within the church. For example, we have said goodbye to many dear friends, brothers, and sisters in Christ as they have left Hong Kong. However, God is faithful and is working in and through AIC. During this season of uncertainty and changes, we must keep our eyes on Jesus more than ever and work together as the body of Christ.

I want to share a little of the discouragement, challenges, and changes in AIC youth ministry to hopefully offer encouragement to see that God is working through this challenging time. We have seen a majority of our youth and volunteers leave Hong Kong or step away from the ministry to seek other opportunities in the last year. In 2021, we had over twenty youth and several volunteers. The year ended with a powerful and fruitful retreat that saw one youth give his life to Christ and a couple of others get baptized. Soon after, many youth and volunteers left Hong Kong in January. By the end of the school year in 2022, many more youth had graduated or left Hong Kong with their families. This was a hard season as many youth that remained had lost most of their friends. By the summer we were down to just two youth left for our Friday night youth fellowship and made the difficult decision to temporarily stop hosting Reload.

It was during this time that God was setting up a new Friday student fellowship. The new fellowship was made available for the two-remaining youth at AIC as well as anyone else who was seeking a youth group. God has put together five student leaders and three new volunteers to help lead this new fellowship. We now have 15-20 youth regularly attending the fellowship. The fellowship includes bible study, worship led by the students, topical discussion on relationships and identity, as well as direct and indirect discussions on the gospel. We have had two events hosted by Happy News Church in Cheung Sha Wan and a day trip retreat to Cheung Chau. We have seen two students get baptized, one who responded to the gospel and one who had already believed but wanted to step up in their faith. Many other youth have been praying and talking through various faith and sin issues. God is blessing and using this fellowship to help some students grow in their faith, while at the same time challenging other students who have yet to receive the grace of Jesus. In the coming months, some student leaders will give their testimony in front of the school at a chapel session, they will promote the fellowship at a school club fair, and they will join the Gideon's ministry to give bibles and go out to the streets to evangelize.

On Sunday mornings in Impact, we had more than ten youth and volunteers transition out. However, this year we had four new youth join us from CAIS and one move up from the AIC kids ministry. Stephanie Chu has been faithful in ministering to the younger youth group on Sundays. It has been so encouraging to watch how she has connected with the youth and help lead them in pursuit of God. We started the year doing a bible study on eternity, the new heaven, and the new earth. Then we have been doing a bible study through the book of Mark along with a RightNow Media video series led by Francis Chan. We also use occasional Sunday mornings to go out to breakfast, to let them play games, have fellowship, and pray together. We have had several youth lunches after church to help them continue to connect and build relationships.

In addition to the new student fellowship at CAIS, I have been involved with coaching volleyball, basketball, and football. These sports give me time to build relationships with students and teachers. For example, after preaching for two days at a school camp, I was able to connect and pray with different students from the teams I coached because they trusted me enough to talk with me. Also, I am involved with the

Social Justice Club. In this club, I help connect students with Inner City Ministries so they can serve throughout the whole school year. I've also been meeting with the headmaster, high school principal, and vice principal to set up various ministry opportunities.

I realize this year has been challenging for our church and our families. But God is working during this time of transition and it is an opportunity for us to build up our faith through obedience. I am grateful for the faithfulness and strength of God to help us through this time. In the coming year, we will have new youth join our ministry from our AIC kids ministry as well as from CAIS. We will need new volunteers to help serve as worship leaders, small group discussion leaders, and help organize activities and outings. I pray that some of you will step out in faith and join us in experiencing God's love poured in and through AIC to the next generation.

*And I am sure of this, that he who began a good work in you will bring it to completion at the day of Jesus Christ.
Philippians 1:6*

Submitted by:
Doug Wallace
Youth Director

CHILDREN'S MINISTRY REPORT

Praise the Lord, in His perfect timing, we finally moved into CAIS in Oct 2022. We are excited how our Lord will lead and guide us to better serve the CAIS students and the community. Trust that in His timing things will fall into places. The vision God lays in our ministry is to help the children know, love and obey God.

In March, due to the 5th wave of COVID we went back online. Again we delivered our Easter – Lent reading + coloring devotional materials to our kids' doors. This provided a good chance to reconnect with the kids and families. With the package we were able to study God's word and do crafts together.

In April, we had our online Good Friday Service and Easter Sunday Service. Becca was our special teacher for Good Friday Service. She shared why we called Good Friday good, when Jesus needed to be crucified - Roman 5:8. Children were able to share their views on this. It was very fruitful. Easter Sunday we let the children know Jesus was like the lamb to be sacrificed for our sin. For the whole month of March and early April we sang "Jesus Paid It All" to remind the children, our crimson stain, He washed white as snow. To keep building relationships, we had online weekly Thursday afternoon parties for Mar and Apr. At first our party was pure fun, as it approached the end of Mar, we brought in Easter's theme. The parties were able to bless quite a few kids during the lockdown. We even had our first ever online AIC Got Talent show. Thank God for the online format, we were able to reach out to some kids who don't attend churches physically.

In May, we were able to have face to face classes. Thanks to Alpha Parenting Class that brought in 5 new families to church. Not only new families join, our existing parents who usually don't come at 9:30 join the class too.

In July, The biggest disciples sighting for Children's Ministry would be our home-grown AIC kid boy, who has been attending our church for more than 10 years and got baptized on July 10th. He was always a

sweet and gentle boy. When he moved to the Youth group, during the youth retreat session he rethought everything and took Jesus seriously. God moved his heart, and he took this big step on July 10th. Praise the Lord. To keep building relationships, we had more than 13 families (including two non-believers) and the AFF Saturday group joined us for this beach party on a hot summer day. Thank God for orchestrating everything. The weather was not good at the beginning, so we prayed hard immediately. From thunderstorms change to cloudy and sunny at the end. Thank God for protection.

AIC finally moved into CAIS by the end of Oct. Thanks to our Lord for leading us to such a big field, we are excited to harvest. God let us slow things down to settle in CAIS first. Although CAIS's students haven't flocked right away. I trust that God is preparing our team for the big harvest. By 2023 Jan we also updated our curriculum to The Gospel Project, which teaches the bible in chronological order and showed every story at the end pointed out to Jesus. It provides high quality multimedia content. We also want to build good relationships with the Chinese Church, so we will host a joint VBS.

Our next step is to reach out to CAIS kindergarten, primary students and their parents. Pray that our Lord will continue to lead and guide us, give us wisdom on how to outreach to them. Raise up volunteers to harvest this field. If you have the burden in your heart to help children know, love and obey God, please come talk to us.

Jesus replied: "Love the Lord your God with all your heart, all your soul and with all your mind. Matt 22: 37

Respectfully submitted,

Twinky Chu

For the AIC Children's Ministry Team

AWANA Clubs

Annual Report (April 2022 – March 2023)

This year marked the 25th year of AWANA ministry in AIC. We meet every Saturday afternoon at Whampoa Alliance Primary School from 2 to 4 pm, with a summer break from June to mid-Sept. AWANA stands for "Approved workmen are not ashamed", which comes from the verse 2 Timothy 2:15. The ministry goal of Awana is to help young children understand the Gospel and the love of Jesus Christ and to help them apply biblical principles in daily life. We have about 35 enrolled clubbers and 18 adult leaders and helpers.

Due to the improved vaccination rate and the easing of the measures for COVID-19, we were allowed to switch back to in-person meetings at the end of April, 2022. We still need to follow school guidelines. Adults and clubbers are required to scan their health QR code on arrival. Parents are required to drop off and pick up their children at the main gate of the school, and only be allowed into the school for special events. Supplies for personal protection and health monitoring devices, such as alcohol disinfectants, infra-red thermometers, spare masks, were put in place for use by clubbers and leaders. Further city-wise easing of the measures for COVID-19 near the end of year 2022 leads to disuse of the health QR code. Special events this year include Christmas Celebration, Easter Celebration, Awana Store and Award Ceremony.

Despite the move of the church to CAIS, we decided to continue to have our meeting at Whampoa Alliance Primary School until the end of the year, to minimize inconvenience to existing clubbers. We appreciated very much for permission of the Whampoa Alliance Primary School for us to stay, and the help of the Chinese church to act as our temporary overseer from November to May. We are looking forward to start Awana next year at CAIS.

May the LORD guide us and bring more children to His kingdom through the Awana program.

Servant for the LORD

Danny Lee

Awana Club Commander

FILIPINO MINISTRY REPORT

Give thanks to him and praise his name. For the LORD is good and his love endures forever...Psalm 100:4-5

We thank God that we returned meeting in person the week after Easter Sunday in April 2022, as it gives us more personal interaction with one another. We continue to give thanks to God for His sustaining grace to us all.

In our Filipino group, we have indeed tasted and seen that the Lord is good (Psalm 34:8).

We were delighted to hear 7 ladies who prayed to receive Christ as members witness to them during our group discussion and/or outreach in the park.

We rejoiced with 4 ladies who followed the Lord in water baptism last July and two of them started to be involved in the life of AIC, serving in the Meet and Greet and in the Dance Team.

We celebrated the accomplishment of the 51 ladies who participated in our Year 4 of Bible 200. 15 ladies completed reading 15 books of the Bible plus 25 Psalms and memorized 12 verses for the year. We take it to heart that reading God's word and memorizing scripture as part of the spiritual disciplines we should be doing for us to grow deeper in our love and knowledge of our God and will help us build good foundation in our faith.

The Lord has directed about 50 plus ladies to visit, join and participate in the Saturday/or Sunday fellowship. We prayed that during their time spent with us that the word of God had find room in their hearts and that seed will be watered and grow. It is also our prayer that we will be more effective in following up with our visitors.

Announcing God's story in my life has now an integral part of our time together. It is always encouraging to hear from the ladies of the ways they grow in their faith, their victories over trials and temptations as they trust in God and in His promises.

The group had the chance for an outdoor fellowship like hiking at Eagle's Nest (April 5) and picnic/swimming at Tai Po Beach (October 4), for fun and relaxation and enjoy God's creation. BBQ and Christmas celebration at Pastor Luther's place.

Together with other Filipino churches, 15 of us from our group, attended the 2 day Beloved Conference held

at Island ECC during the Chinese New Year Holiday. On another occasion, the Saturday group joined the Pre Valentine concert with musicians from the Philippines.

The Dance team was given the opportunity to perform and bless the AIC family through their moves in the music of Days of Elijah, Noel and The More I Seek You.

Grateful to God for Pastor Luther for leading and preaching at the Filipino group, especially during my absence. Pastor Luther preached “The Ladder of Humility”, Emotionally Healthy Spirituality with Saturday Group, The Connection with God series study with Sunday Group. He also leads the Communion time for Saturday group. Serving alongside with him is his family, Lala, Moses and Michael; grateful for their tireless support with our praise and worship, from setting up the audio-visual equipment, to playing instruments and singing. Also, with Jed who assist in playing instrument during our time of worship thru music.

With our move to CAIS, we also experienced some challenges like attendance drop, space limitation, additional work of set up & pack up, and adjustment of meeting time. But despite of these, we give thanks for He has provided a venue for us to meet which gave us new ways to be more creative and proactive in helping one another and to reach out with others. Thankful that the new office is nearby and now provide a place for extended fellowship and for meetings.

Thankful for the partnership of each group leaders, dance team and praise team leader for persevering to be available, faithful, teachable, enthusiastic and responsive in the ministry; God is honored.

And on personal note, I would like to extend my deepest gratitude to the pastoral staff, AIC leadership and family for your loving support and understanding of my long absence so I could with my parents in the Philippines and spent the last days of my father. God is gracious indeed.

Please pray that all of us will be faithful in serving the Filipino community, by showing the love of Christ and actively spreading the good news, all for His glory.

Respectfully submitted,

Dorie G. Manalili

MISSION MINISTRY TEAM REPORT

The Missions Ministry Team (MMT) of AIC oversees the missions work of the church and reports to the Governing Committee (GC). By God’s grace, despite the raging of the pandemic over most of last year, we have been able to continue to support our partners financially and to raise the awareness of missions work among the congregation. We update the congregation about our partners once a month in our Missions Moments. The Missions Emphasis Month was held about a month ago. It is usually held in November every year, but it was postponed last year because of the church move to CAIS.

The church is now supporting 6 partners financially. Pastor Jojo Tong is Alliance Global Serve’s (AGS’) field director in Cambodia. AGS is the mission agency of our denomination, the Chinese C & MA. AIC has representatives in its ExCom. Bright Pailin School, the vocational school established by AGS, was opened in January this year. AIC has given towards this cause through bikeathon and year-end missions giving in 2021.

We are also supporting two Filipino churches, namely the Bulacan Church and the Taguig Church. The pastor's wife of the Bulacan Church, Julie David, was attending AIC before going back to the Philippines. One of our team members, Jed, visited these churches when she went back to the Philippines in the past summer and gave us updates afterwards. These churches are growing and are expanding their ministries.

Another organization we are supporting is Inner City Ministries (ICM), a ministry working among the ethnic minorities in Hong Kong. Many in our congregation, especially youths, are involved in its Vacation Bible School (VBS) in the past summer holiday. Doug Wallace, our youth director, is also a board member of the organization.

We have been supporting Andy Cheely's ministries for a number of years. Andy serves in Campus Outreach Serve (CO Serve), a ministry working among university students worldwide. Another ministry we are supporting is a ministry in a Creative Access Nation (CAN). We received encouraging reports about this ministry in the past year.

There are also partners which we do not give regular financial support but to whom we help channel funds and for whom we also pray regularly: Alliance Global Serve and New Sight (Joyce & Henri Samoutou). If you wish to donate to them, you can indicate this in the appropriate spaces on the offering envelope. As we have moved to CAIS, we are also discussing how we can be more involved in the community around us: the student and parent community at CAIS and the needy at Lai Chi Kok and Sham Shui Po.

The MMT meets once a month, usually the second Sunday of the month, to pray and to discuss missions business such as promoting missions in the congregation and reviewing partners. Currently we have 5 members, and we pray that God will move some of you to be involved in this ministry.

Currently the church has a designated fund, Missions Fund, dedicated to supporting our mission partners. In most of the past year, the monthly giving covers only about two thirds of our monthly support to our partners. Please be in prayer that we will be able to give more towards missions, so that many will hear the life-transforming message of Jesus Christ.

Respectfully submitted,
Matthew Chung

PS

Composition of MMT (2022-23):

Chairman: Matthew Chung Members: Tracy Wallace, Eric Wan, Jed Daproza, Lavina Li

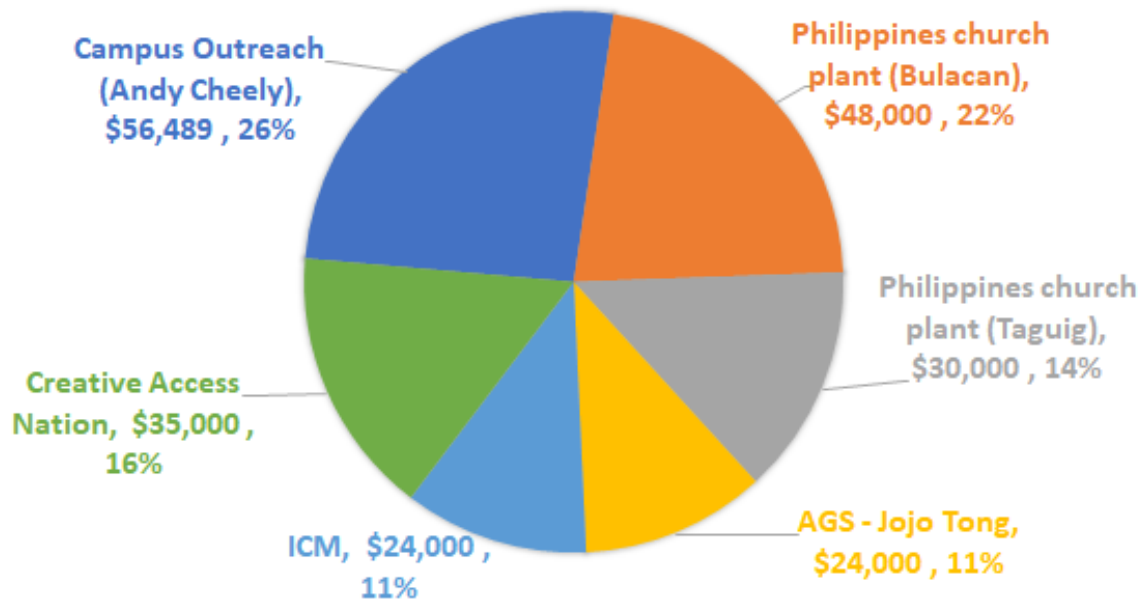
Representative at AGS ExCom (2022-23):

Registered member: Tracy Wallace

Non-registered members: Eric Wan, Matthew Chung

Distribution of Mission Fund

MISSION PARTNERS



Financial Summary of Mission Fund for the year 2022

Total mission income	143,600
Total mission expenses	<u>224,489</u>
Deficit for the year	<u>(80,889)</u>

AIC Mission fund

As at 1.1.2022	206,012
Deficit for the year	<u>(80,889)</u>
As at 31.12.2022	<u>125,123</u>
Designated offering to AGS:	<u>82,680</u>

MEET AND GREET MINISTRY REPORT

Hebrews 10: 24-25 And let us consider how we may spur one another on toward love and good deeds, not giving up meeting together, as some are in the habit of doing, but encouraging one another—and all the more as you see the Day approaching.

1 Thessalonians 5:11 Therefore, encourage one another and build each other up, just as in fact you are doing.

Psalms 122:1 I was glad when they said to me, “Let us go to the house of the Lord.”

From the beginning of AIC's preparation for the transition into CAIS Butterfly Valley (BV) campus, the team has prayerfully navigated its role in being the welcoming doors of our church. Our goal is to cultivate a warm and welcoming spirit to all members and visitors entering our church home.

The current Meet and Greet Team is comprised of two sub-teams - 1) the greeting team (18 members) and 2) the usher team (12 members, Charles Chan as head usher). Following a monthly roster, three greeters and four ushers serve every week. Members-in-charge are responsible for setting up the information table, positioning at different locations to ensure a smooth entry for visitors, coordinating the offering bags for tithing, and supervising parking to direct the flow of cars entering.

In October 2022, an appreciation lunch was held for team building events and a collective preparation for the new responsibilities after the Church move as outlined above. Powerpoints, rosters and checklists were prepared to ensure a thorough understanding of our goals and roles. Discussions were held to ensure the team complied with the COVID-19 regulations at the present time. During the first two Sundays at BV campus, guided tours were arranged for the team to familiarise with the new setting. We are beyond thankful for the joy and enthusiasm that all members have consistently displayed, which have allowed for great flexibility as we continue to make changes to best suit the needs of our visitors.

Moving forward, we hope to continue to extend our heartfelt welcome to more visitors and new faces to come. As most of our team members are also actively involved in other ministries concurrently, we are open to welcoming more people of all ages into our team. Apart from adults, our team also consists of youth members, in hopes to allow them to feel both included and involved in our church community.

We are so grateful for the love, commitment and welcoming spirit that each member of the team has exhibited this year.

All in all, we are excited and pray to see the Meet and Greet team continually grow in unity and care for the church family.

Respectfully submitted,

Stephanie Chu

Member of the AIC Meet & Greet Team

CARING MINISTRY REPORT

It is amazing that the care ministry has been established for more than a year. The first planning meeting was kicked off in Dec 2021 with several sisters, who saw the caring needs and had the hearts to motivate and empower AIC members to care for others, after some explore workshops and short surveys were conducted by invitation within the AIC family.

Care ministry captures the vision and command taught by Jesus – “My command is this: Love each other as I have loved you” John 15:12”. The team seeks to act out Jesus's command in His body and encourage others to live it out, using their caring gifts to edify the church.

The purposes of the care ministry are to develop sustainable caring; connecting those who are interested in or gifted in caring ministry, making a space to support and grow together; equipping and empowering AIC members to care for others; strengthening and supporting those who are serving or in ministries.

Here are some highlights for the year 2022:

Care Activities Highlights:

- Care and prayers support for AIC family members who went through health challenges or operations. We sent cards, flowers, fruits baskets, shared and prayed together via zoom/whatsapp video throughout the year.
- Encouragement gifts sent to the ministry team and pastors & families who have returned to their home countries.
- Christmas Cards and encouragement gift packs were prepared by team members and partnered AIC member. Gift packs sent to brothers & sisters in HK and overseas that we missed seeing during the pandemic especially our seniors. In return, we received blessings and encouragement from them as they were encouraged to receive the gifts and love from AIC.
- Special support and care for caregivers, a series of care ministry foundation training provided to the team members during summer 2022.
- Quarterly meetings, prayers & support for the team members as they provide care for others.

The fruits we saw in 2022:

Team members have bonded together well. The calling for volunteers and the training we went through together formed the foundation of the team and created a platform to share and support each other. It was encouraging and empowering when we could serve and grow as a team together.

The caring activities helped to reach out members who could not join church in person during pandemic, we could reconnect with AIC members, built trust and deeper relationships. The most important, we know that the encouragements strengthen brothers' and sisters' faith during challenging time, having positive responses and outcomes.

We were thankful that we could work with ministry staffs to provide some caring support for AIC family. We appreciated their supports to enable us to provide timely care.

In 2022-2023, we will explore more opportunities to care and to serve, continue to build the ministry for its purpose, empower brothers and sisters to love on another deeply.

Care Ministry Team:

Merilyn Batang, Stephanie Chu, Lavina Li, Annie Payne, Tracy Wallace, Esther Wu, with special support Louise Cheung, Dorie Manalili

**Unaudited Income & Expenditure Statement for the period from 1 April 2022 to 28 February 2023
and budget for April 2023-March 2024**

	<i>2022/2023</i> <i>12 months</i> <i>Budget</i> <i>HK\$</i>	<i>2022/2023</i> <i>11 months</i> <i>Actual</i> <i>HK\$</i>	<i>2023/2024</i> <i>Budget</i> <i>HK\$</i>	<i>%</i> <i>Increase</i>
General offering	4,600,000	2,972,438	4,374,000	
Other offerings				
Discipleship				
Social activities (Banquet, Retreat, Tea time, All Church activities)				
Others (Misc, refunds, fees)		173,070		
Bank interest income		24,538		
Foreign currency +/-		(34)		
Total (A)	4,600,000	3,170,013	4,374,000	-4.91%
Expenses				
Staff costs	3,645,000	2,262,311	3,489,000	-4.28%
Departmental expenses				
General (AV, Ministry Work)	15,000	16,831	15,000	0.00%
Sunday Discipleship	60,000	29,507	45,000	-25.00%
Social activities	25,000	19,268	180,000	620.00%
Youth fellowship	45,000	32,688	40,000	-11.11%
Music & Worship	30,000	127,559	25,000	-16.67%
Filipino Fellowship	35,000	4,758	15,000	-57.14%
Operating expenses	743,500	505,975	565,000	-24.01%
Total expenses (B)	4,598,500	2,998,898	4,374,000	-4.88%
Surplus for the period (A - B)	1,500	171,115	0	
AWANA Club				
Income (Balance as of February 2023)		222,713		
Expenses		14,685		
AWANA Surplus		208,028		
Special Designated Offering		1,000,000		

AIC General Fund receipts

HK\$

General Fund receipts		
April 2014- March 2015		3,486,262
April 2015- March 2016		3,384,961
April 2016-March 2017		3,237,741
April 2017- March 2018		3,368,831
April 2018-March 2019		3,644,544
April 2019- March 2020 (restated)		3,893,456
April 2020- March 2021		3,849,491
April 2021- March 2022*		3,757,167
AIC Financial Position as of 28 February 2023		
Bank balances and cash as of 28 February 2023		14,270,793
Less: Unpresented cheques		76,563
Balance		14,194,230
Represented by:		
General Fund		6,440,616
<i>Earmarked funds:</i>		
AIC Mission /Outreach & Evangelism		133,135
AWANA		225,921
Benevolent Fund		354,599
Special designated funds		7,000,000
Alliance Global Serve		7,720
Funds for new church		27,489
New Sight Congo		4,750
Total Earmarked funds		7,753,614

**unaudited*