

Alliance International Church: Children's Ministry Director

Personal & Ministry Overview:

Alliance International Church Hong Kong is seeking a full-time Children's Ministry Director (CMD). The successful candidate will be a gifted teacher and communicator, a proven leader, able to recruit and train volunteers, a faithful intercessor with a loving heart for children and parents. This person will assist in carrying out the vision and mission of AIC. Developing ministries and strategies sensitive to the diverse context of our international congregation. The candidate will also demonstrate a personal call to long-term ministry and a heart to serve the global community of Hong Kong.

The CMD must be a person who has ordered their life in a way that demonstrates adherence to the teaching of Scripture and surrender to the Lordship of Christ. They must align with the established authority in the church and mesh with the staff team.

The CMD is a full-time position and is responsible for the ministry that reaches children from birth to early adolescence (approximately 11-12 years old). The CMD will work together with the lay ministry leaders and parents, to lead, promote and oversee the ministries of AIC that bring children to know, love and obey God. Now that AIC is based at the Christian Alliance International School in HK (CAIS), the Children's Ministry may also extend to all relevant grades and presents a tremendous ministry opportunity to reach students as well as parents. An important extension of the Children's Ministry is the inherent opportunities to connect with parents and there are opportunities to work with parents for the gospel.

Qualifications:

1. Demonstrated testimony through word and life:
 - of being a committed believer in Jesus Christ
 - of possessing spiritual gifts relevant to leadership of this ministry
 - of prior experience leading a ministry to children and families
 - of God's affirming power evidenced in those ministries
 - of a deep, genuine love for children and their families
2. Possess sound knowledge of Scripture and an ability to teach children, effectively applying Scriptural principles in all areas of ministry.
3. Possess the ability, passion and innovation to creatively teach the Word, interact with children and communicate God's love to parents.
4. Demonstrated Christian maturity and with an exemplary personal and family life.
5. Demonstrate ability to shepherd volunteers and parents.
6. Demonstrate ability to plan strategically a Children's ministry program that both outreaches to CAIS students and walks alongside AIC families to train and disciple their children.
7. Demonstrated commitment to teamwork within the Children's ministries.
8. A member of Alliance International Church (or will become a member of AIC upon hiring).

Responsibilities:

1. Meet regularly with the Discipleship Pastor to establish goals for each area of ministry (Discipleship Classes, Children's Church, Nursery, Awana and special events) and then implement strategies to reach the stated goals..
2. Lead a Leadership Team: That will partner in the oversight and implementation of children's ministry.

3. Train and Equip volunteers: Work with the Children's Leadership Team to continuously identify and raise-up workers to serve in the ministry according to their gifting. Once identified, the CMD will train and equip workers to do the work of the ministry.
4. Provide a strategic plan to grow and develop the Children's Ministry.
5. Program development: Work with the Children's Leadership Team to develop and implement all activities related to children's ministry (Discipleship Classes, Children's Church, summer programs, special events). Prepare and pass on all materials necessary for smooth presentation and delivery to Children's Ministry workers
6. Maintain budget: develop and implement the Children's Ministry budget in consultation with the Discipleship Pastor.
7. Protect: maintain and uphold all church policy statements regarding children.
8. Additional Duties: execute other duties as assigned, such as participation in staff activities, updating calendar with pertinent Children's events, etc.

Accountable to: Discipleship Pastor