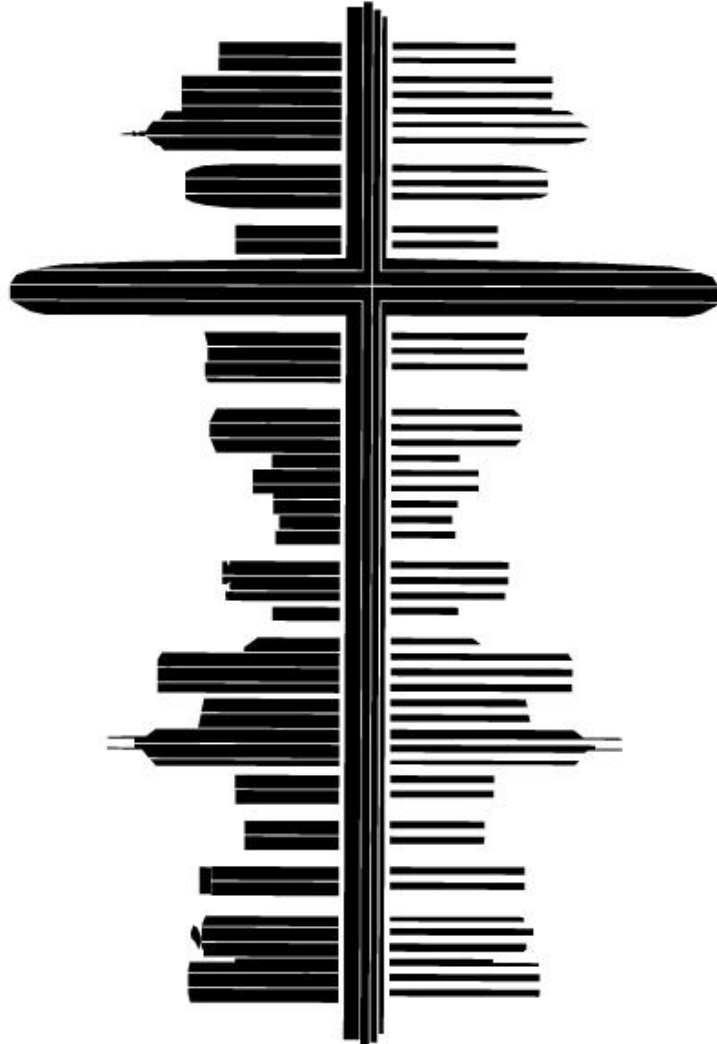


ALLIANCE

International Church



ANNUAL GENERAL MEETING

2024

Meeting location: Christian Alliance International School (CAIS)

33 King Lam Street, Lai Chi Kok, Kowloon Hong Kong

Office Address: Room 302, 3/F Orient International Tower

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Alliance International Church

ANNUAL GENERAL MEETING

April 14, 2024 (Sunday), 1 PM

AGENDA

Chairman: Rev. Henry Mui

1. CALL TO ORDER
2. PRAYER and OPENING COMMENTS
3. MINUTES: Consideration and adoption of 2023 AGM minutes
4. MINISTRY REPORTS: Receive Ministry Reports as published and presented
 - 4.1 Verbal Report
 - a. Rev. Henry Mui
5. FINANCIAL REPORT: *Adoption of Auditors Report for 2022-2023
(*audit not available yet)
 - 5.1 Consideration and adoption of the Budget for the 2024-2025 ministry year.
6. AUDITOR: Appointment of Auditor by KTC, Philip Poon & Partners CPA Limited.
7. ELECTION OF GOVERNING COUNCIL MEMBERS
 - 7.1 Composition of Current Governing Council
 - 7.1.1 Continuing members: (no action required)
Governing Council Members:

| | |
|------------------|---------------------------|
| Merilyn Batang | (6 years ending 03/31/27) |
| Carol Chan | (6 years ending 03/31/27) |
| Kelly Choy | (6 years ending 03/31/29) |
| Matthew Chung | (6 years ending 03/31/27) |
| Jennifer Daproza | (6 years ending 03/31/26) |
| Alan Wong | (6 years ending 03/31/29) |
| Esther Wu | (6 years ending 03/31/27) |
| Maria Lala Yap | (6 years ending 03/31/29) |
| Faith Zheng | (6 years ending 03/31/29) |

Elders:

Mark Taylor (6 years ending 03/31/27)
Matthew Wong (6 years ending 03/31/27)

7.2 Election of new Governing Committee members

Rosa Espayos
Fidelis Ogwu
Melody Pacana

8. ELECTION OF NOMINATING COMMITTEE MEMBERS (2024-2025)

8.1 2 Elected from 4 Nominees:

(NOTE: 2 additional members will be elected by the Governing Council)

(NOTE: Lead/Senior Pastor is an ex-officio member of Nominating Committee)

9. Removal of Item 7 of the Statement of Faith on the church website to move in line with various global C&MA bodies.

“Satan is the Evil One, the ruler who controls this evil world and works in the rebellious human heart as the root of all iniquity and the enemy of the righteous.”

11. ESTABLISH PROVISIONAL DATE OF 2025 AGM: 13 April 2025

11. CLOSING PRAYER

12. ADJOURNMENT

Alliance International Church

2023 Annual General Meeting Minutes

April 2, 2023

Chairman: Rev. Henry Mui - Interim Lead Pastor/Discipleship Pastor

Vice-chairman: Mark Taylor - Under-shepherd

1. There being a quorum the meeting was called to order at 12:28 p.m.
2. Rev. Henry opened the meeting in prayer.
3. CONSIDERATION AND ADOPTION OF THE MINUTES OF MARCH 27, 2022 ANNUAL GENERAL MEETING

There being no requests for amendments, a motion to adopt the minutes was moved by Sidney Leung, Annie Kam seconded, and ALL in favour.

4. TO RECEIVE THE MINISTRY REPORTS AS PUBLISHED AND PRESENTED

Rev. Henry Mui highlighted that the theme of transition and changes runs throughout the past year as we transitioned from AIC-KTAC to AIC Ltd. We have gone through an extraordinary time of online church during Covid, bidding farewells, the move to CAIS-BV, and finding a new church office. It is by God's grace that we are being prepared, strengthened, protected, and equipped for greater things to come. Please pray for the leadership of this church and our moving forward as a Gospel-centered community.

Motion to receive the reports was moved by Matthew Chung, Brian Lowther seconded, and ALL in favour.

5. CONSIDERATION OF FINANCIAL REPORTS & BUDGET FOR THE 2023/24 MINISTRY YEAR

Eric Wan, as Interim Treasurer, reported that the Financial audit for 2021-2022 has not been completed.

For 2022-2023 financial year just past the income is comprised of a \$2.972M general offering, a \$173K government employment subsidy and bank interest of \$24,5K. Total income amounted to \$3.17M. Expenses were budgeted at \$3.645M, but with the departure of Ptr Joel and Ptr Stan, staff costs went down significantly.

The move from APSW to CAIS-BV incurred a sizeable expense in the purchase of A/V equipment, and various furniture and fittings. A generous \$1.0M donation was given for the church move.

The budget for 2023/2024 is \$4.374M, which is 4.88% less than that of the previous year. \$180K has been earmarked for reinstated Social Activities which include a Women's Retreat, All Church

Retreat and a Christmas Banquet. New staff will also be hired to fill vacant and new posts. The funds accumulated over the last few years have given us a healthy reserve.

Motion to adopt the budget was moved by Sidney Leung, seconded by Esther Wu; and ALL in favour.

6. AUDITOR: Appointment of Auditor by KTC, Philip Poon & Partners CPA Limited.

Motion was moved by Mark Taylor; Eric Wan seconded, and ALL in favour.

7. ELECTION OF GOVERNING COMMITTEE MEMBERS

7.1 Composition of the Current Governing Committee

7.1.1 Continuing 1st term tenure (no action required)

Governing Committee:

Merilyn Batang (3 years ending 03/31/24)

Carol Chan (3 years ending 03/31/24)

Matthew Chung (3 years ending 03/31/24)

Esther Wu (3 years ending 03/31/24)

Under-Shepherds:

Matthew Wong (3 years ending 03/31/24)

7.1.2 Continuing 2nd term tenure (no action required)

Jimmy Cheung (3 years ending 03/31/24)

7.1.3 Completed 1st term tenure (no action required)

Governing Committee:

Jennifer Daproza (3 years ending 03/31/23) - continuing into 2nd term ending 03/31/26

Allison Low (ended 02/01/23)

7.1.4 Completed 1st term tenure continuing into 2nd term ending 03/31/26 (no action required)

Under-Shepherds:

Mark Taylor

7.2 Election of new Governing Committee members:

Kelly Choy Lai Chun (3 years ending 03/31/26)

Maria Zarla Yap (3 years ending 03/31/26)

Alan Wong (3 years ending 03/31/26)

Faith Zheng (3 years ending 03/31/26)

Motion to elect new members moved by Lavina Li, Jimmy Cheung seconded, and ALL in favour.

8. ELECTION OF NOMINATING COMMITTEE MEMBERS (2023-2024)

The two congregation nominees proposed and elected from the floor are Eric Cheng and Stewart Chan

(Note: 2 additional members will be elected by the Governing committee)

(Note: Lead Pastor is ex-officio member of Nominating Committee)

9. TRANSFER OF GOVERNING COMMITTEE MEMBERS & NOMINATION COMMITTEE MEMBERS TO SERVE IN EQUIVALENT CAPACITIES IN AIC Ltd.

Mark Taylor explained that for transparency and completeness a motion is needed to transfer all our existing members, including members of the Governing Committee and Nominating Committee from the current entity (AIC-KTAC) to the new legal entity (AIC Ltd.), effective June 1, 2023.

Motion was moved by Lavina Li, Sidney Leung seconded, and ALL in favour.

10. TRANSFER OF ASSETS TO AIC LTD.

Motion is also needed to transfer all AIC assets and staff contracts from AIC-KTAC to AIC Ltd, effective June 1, 2023.

Motion was moved by Jimmy Cheung, Brian Lowther seconded, and ALL in favour.

11. ESTABLISH PROVISIONAL DATE OF 2024 AGM OF AIC Ltd.

The next Annual General Meeting is scheduled on April 7th, 2024.

12. CLOSING PRAYER

The meeting was closed in prayer by Rev. Henry.

13. ADJOURNMENT

There being no further business the meeting closed at 1:07pm

ATTENDANCE COUNTED DURING THE MEETING: 65.

Meeting minutes taken by GC Secretary Carol Chan/MT/

2024 Lead Pastor's Report

*Unless the LORD builds the house,
the builders labor in vain.
Unless the LORD watches over the city,
the guards stand watch in vain.*

*In vain you rise early
and stay up late,
toiling for food to eat—
for he grants sleep to those he loves.*

Psalm 127:1-2 NIV

Dear AIC family,

What a year it has been! Just one year ago, we held our last AGM as KTAC-AIC and on 1 June 2023, we officially became the new AIC! A lot of work has gone into ensuring we had a smooth transition and special thanks and appreciation must go to the Elders, the GC and the staff team who had to display flexibility, agility and resilience in the face of unfamiliar processes. We thank God for leading us to where we are today. After our move to CAIS last year, we embarked on this journey of discovery and partnership with both the school and with Butterfly Valley Church. To date, it has been a cordial and fruitful collaboration as we seek to further God's kingdom by serving others and sharing God's love and the gospel.

In this past year, we welcomed 2 new staffers to the team, Amy Ng and Michael Yap, who have both joined enthusiastically and have helped out in numerous ways from our weekly operations to special projects like the All Church Retreat and CityServe. Lord willing, we will welcome another pastor to join our team to serve and minister together.

This year, we have had quite a number of sermon series. Following Easter last year, we embarked on our **Running ___ Jonah** series. While pausing on Mother's Day to recognize the mothers in our lives, we also had a baby and child dedication time where we prayed for the children. This was especially meaningful to my family as we were able to participate as well since our youngest was born just before COVID and we had not been able to have a dedication ceremony. We then moved into the **Four Fold Gospel** series; focusing on Christ as Savior, Sanctifier, Healer, and Coming King. On Father's day, we held our first **Dad & Me Weekend** where I was able to take 9 dad and their kids on a weekend experience to invest in our fathering relationship. Lord will, we will do it again this coming Father's Day. Next we had our **Summer in Psalms** series which coincided with our Summer stay in the Lecture Hall while renovation works were carried out in Alliance Hall. With our reduced numbers due to the Summer Holiday, this change proved to be a nice change of scenery. As the new school year began, we spent September in our series on **Building Community** and taking a closer look at **Joy in the Journey** in Oct. November was our Missions Month which led us right into Advent season where we enjoyed the return of the **Christmas Lunch**. This year we held the Christmas Lunch at CAIS's Cedar Canteen on the same day as the **Christmas Cantata** where we also invited the CAIS Senior Primary Students Choir to sing with us. This was a wonderful time of meeting many families from the school and hosting the students. On the last Sunday of the year, we instituted a new tradition, the Year End Testimony Sunday. I was away and recorded a short message and then we opened

up the floor for you all to share How God has Answered Prayer this year. I was watching online and it was such a joy to be blessed by all of you through your sharing and testifying of God's goodness and grace! Praise the Lord.

In January 2024, we joined the US C&MA in **40 Days of Prayer** for our January Fasting Month and this was a really exciting time for many to get closer to God. One of the things that God has been impressing on my heart this year is to focus on building up our prayer life and the 40 Days of Prayer came in just at the right time! Finally as the prayer and fasting series came to an end, we paused for Chinese New Year and then jumped right into this year's **Lent** series. Like last year, we joined with many churches globally in the One2024 Lent campaign as we coordinated readings, sermons and studies from the Gospel of Matthew. This year, we paused this series for 2 Sundays because one of the weekends was during our All Church Retreat on 9-10 March and the following week where we participated in CityServe, a city wide movement to encourage the church to get beyond the walls and serve the city in tangible ways.

This year's All Church Retreat marked the first time for many in our church to participate in a retreat since it has been over 5 years since the last one and many have made AIC their spiritual home since then. What a joyous and wonderful time to be together at the Po Leung Kuk Jockey Club Pak Tam Chung Holiday Camp for our retreat. Our Theme was "A Deeper Prayer Life" and our speaker, Michael Wong from Island ECC and formerly 24/7 Prayer was indeed the right speaker for us at the right time. God's provision is so good!

As we mark the end of this fiscal year and open the next one, we are excited for what God is doing. Our experiences on CityServe Sunday reminded many of us of the joys of serving others. It may have been outside of some of our comfort zones but God is so good and He takes whatever we may offer, no matter if it is 5 loaves and 2 fishes and He multiplies it to suit His purposes. Isn't it wonderful to be able to partner with such an awesome God in this way?

One last thing I should add is that on 1 July, the GC removed the interim title and on 7 January this year, we held an installation service to officially recognize me as your Lead Pastor. As in many of the recent events in our church family's life, this is an occasion that is steeped in God's grace. I thank God for you and for His great love for all of us and for His wondrous blessing of growing that love in me as I seek to lead, shepherd and guide this church community to continue to grow more and more Christ-like.

To Him be all the glory and honor!

Respectfully submitted,

Rev. Henry M Mui

Worship Director's Annual Report

May 2023 – Mar 2024

The past season of May 2023 to March 2024 was indeed a wonderfully blessed time for AIC. It was the only season in the past 5 years when we enjoyed uninterrupted worship (no rallies or COVID). Praise the Lord for His never ending faithfulness to us.

We started off May 2023 with our traditional honoring of our Moms. It was a sweet time of reminiscing our lovely Mother's from past and present. We thank our moms for their invaluable contribution to our church throughout the years.

We also dedicated several children to the Lord. An enduring sign of our commitment to "train our children while they're young" as the Bible encourages us.



Of course, we also honored our Dad's on June 2023. We are equally thankful for their active role in our



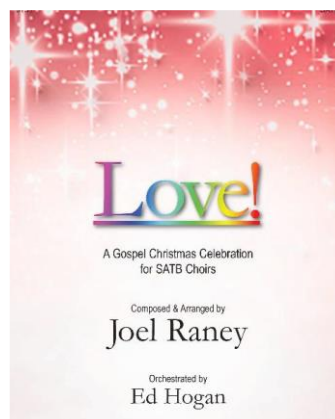
church growth.



On July 2023, we sadly had to bid farewell to Elizabeth Smith, our Choir Conductor for nearly 3 years. Liz went back to her native country, Canada.

August 2023 was highlighted with a short visit by our former shepherded, Ptr Joel Arndt and wife Becca, on their way back to America from Cambodia.

In September 2023, the Choir went on full preparation mode for Christmas Cantata 2023. They were joined by the CAIS Primary Senior Choir on December 2023.



Nov 2023 was perhaps one of the most memorable Missions Month the church ever had. Our with guest speakers from varying ministries focused on different aspects of “Missions”. Praise the Lord for giving us an opportunity to serve others.



As the year 2023 drew to a close, Advent Season was inundated with messages of Hope, Peace,



Joy and Love through the messages given to us by our very own Ptr Henry Mui.

These series of messages was reinforced by the Choir Cantata which was also participated in by the CAIS Primary Senior Choir. As a result, we had a sell out crowd during our first Christmas Lunch at CAIS. In attendance were not only our congregation (past and present), but also many CAIS parents. It was indeed a wonderful time of fellowship.



AIC CHOIR, AIC CHILDREN'S CHOIR, CAIS SENIOR PRIMARY CHOIR



The year culminated with a time of Praise and Testimonies. We thank the Lord for the many who shared their praises and thanksgiving.



In a fitting manner, we started the year 2024 with the formal installation of Ptr Henry Mui.



As we bid farewell to some of our team members like Elizabeth Smith and Elizabeth Cheung, we welcome our new multi-talented member Godwin Isagua and his family.

We also welcome back, Samantha Luke who recently finished her University studies.



The Lord indeed is in control of everthing as He orchestrates our comings and goings.

Praise the Lord also for the Choir's increasing numbers.

As we prepare for another season of service, we are aware of the challenges that lie ahead. Thus, we covet your prayers as we strive to do our utmont for the highest glory of God.

Below is a list of present Worship Team members for you to remember in prayer:

| Name | Role | Name | Role |
|---------------------|-------------------------|-------------------------|-------------------------|
| 1. Caleb Wan | Electric Guitar / Drums | 11. Melody Pacaña | Guitar / Drums |
| 2. Fidelis Ogwu | Vocals | 12. Michael Yap | Drums / Electric Guitar |
| 3. Godwin Isagua | Drums / Keyboard | 13. Moses Yap | Vocals / Keyboard |
| 4. Jed Daproza | Vocals / Bass Guitar | 14. Nette Langrio | Vocals |
| 5. Joanalyn Rapinan | Vocals | 15. Nilda Ella Escanila | Vocals |
| 6. Joan So | Bass Guitar / Keyboard | 16. Reign Sulit | Vocals / Bass Guitar |
| 7. Ligaya Bregenia | Vocals | 17. Ruby Evangelista | Guitar / Vocals |
| 8. Luther Yap IV | Director | 18. Samantha Luke | Violin |
| 9. Maria Zarla Yap | Vocals / Keyboard | 18. Stewart Chan | Drums / Keyboard |
| 10. Mercy Gamido | Vocals | 19. Tim Rainer | Trumpet |

In all these...Soli Deo Gloria!

Submitted by: **Ptr. Luther Yap IV**

20 Mar 2024

YOUTH MINISTRY REPORT

The last year has been a year of moving forward for the glory of the Lord. The previous year was full of transitions and challenges. In addition to moving to CAIS, we said goodbye to many friends and families. In the youth ministry, we had almost an 80 % turnover of youth. But now we are seeing God sew new seeds and raise up a new generation. Stephanie Chu has been a faithful sister in Christ to stand with us and the youth through the past few years. The youth love having her around and she is seeing the fruits of this new era brought about by the grace of God. I am grateful to her and to all of AIC who have been patiently supporting as the Lord rebuilds the youth ministry. I am encouraged by what I am seeing and am excited to see what God will continue to do for His glory in 2024.

On Sunday mornings in Impact, we have seen a new group forming and it has been a lot of fun. They are mostly younger youth although we have a few older youth still with us. We have had a number of students join from CAIS and they keep inviting their friends. It has been fun meeting new youth and all the families that support them as they join us. We've also had come youth join us as they have moved up from the AIC kids' ministry. The hope and prayer is they will continue to invite their friends to join us and that they will grow up together to form a strong fellowship of support for their faith at AIC. After ending the last school year focusing on apologetics and issues the youth wanted to discuss, we started the new school year focused on the Gospel and bible study. Then in the months of November and December we focused on missions and purpose as a follower of Jesus. In January and February, we joined the church in going through the 40 Days of Prayer materials. Finally, we are now focusing on the biblical and historical reality of the death and resurrection of Jesus as we approach Easter.

As the youth are quite young, we are relatively limited in activities. However, in the last year we have gone to an arcade, rode go karts, went roller skating, AIC youth joined our basketball camp, and we have had lunches and breakfasts together in restaurants and at CAIS. As they grow older, I hope to plan and prepare retreats, service and ministry opportunities, and eventually some mission trips for our youth. Many of the youth will join our CityServe outreaches. But since they are still quite young, most of them will join alongside their families. In the meantime, in the next year we will start to develop leadership roles for them to take more ownership of their youth group. Finally, as the youth mature, I am hoping to develop or connect them with different ministries in the church. For example, I will encourage them to pray about joining the worship team, the tech team, and assisting in kids' ministry.

In CAIS, we have continued to see growth and excitement in the student fellowship called Reach. We have three committed teachers along with me who love Jesus and love the youth. We currently have five student leaders that help lead various aspects of the fellowship. In addition to our weekly meetings, we hosted a worship night in October, and had an overnight retreat in November. We've had the pleasure of seeing students give their lives to Christ, and others get baptized through our time in Reach. The number of students that keep joining is increasing and it has been a lot of fun.

In addition to Reach, I have continued coaching sports and getting involved in many other aspects of CAIS each week. Currently, I am helping to coach my third and fourth teams this year. The coaching gives me extended time to mentor, build relationships, and witness God work through the ministry. Also,

last month CAIS paid for me to join an international three-sport tournament in Malaysia. This was an amazing experience and helped connect me deeper with students I already knew and opened the door for starting new ones with students I barely knew before but now have a solid foundation of a relationship. Also, I was apart of the Gospel camp and another worship night, where we got to be a part of God working in the hearts of many students. Those are wonderful moments where all the coaching I do helps give me an opportunity to minister to students who I've built a relationship with over time.

I am very grateful to God and my AIC family for all of the opportunities to love and teach the youth. Please pray that our new generation of youth will take ownership of their personal faith and the fellowship around them. Pray they will grow into disciples of Jesus who will help lead AIC in the future. Also, please pray that God will lead others to help volunteer as leaders, teachers, and mentors for our youth. We need help as the groups continue to grow with small group leaders, arts and crafts leaders, and even guest teachers. May God continue to grow our youth and lead them forward this year.

Submitted by:

Douglas Wallace

Youth Director

CHILDREN'S MINISTRY REPORT

In 2023 to 2024, by God's grace we have made a few small steps to connect with CAIS. Since the end of last school term, I was able to go into CAIS during lunch recess to connect with the grade 4-6's students. Starting by the end of 2023, I was able to connect with the preparatory students. Now, after Easter's holiday I will be able to connect with the grade 1-3. I am excited about this. Praise the Lord for opening this door. I have also started to reach out to the CAIS parents/staff. In 2024 Jan and Feb I had two workshops for them, and thank God for providing about 5 parents to join us. I also arranged a hike in Mar, but unfortunately those parents were not able to join. But God is amazing, He still gives us new people referred by existing members. All I can said is that I can boast about nothing but God.

Since 2023 of Sept till the end of Mar, our Children's church has been learning the New Testament in chronological order from Matthew to Acts. From Jesus being born, his miracles and teaching, his death on the cross, rose from the dead, go back to heaven, give us the spirit of truth - Holy Spirit, and then the apostle goes out to spread His good news. Our beloved volunteers had dedicated all their hearts, time and effort to show the kids Who is God - Know God, Why would we love Him - Love God and How do we glorify Him - by Obey God. Our volunteers would custom make the lesson to make it applicable and interesting for our children. They add in extra games/Remote control cars - toys to build up fun, baking soda and vinegar experiment to increase the interests. Plant grass in a cup to remind kids Jesus pray in the Gethsemane Garden. Most importantly, they focus on biblical truth in the teaching. Children dress up as the bible characters to reinforce their experience in the young kid's class. In the older kid's class, we allow more time to discuss and let the kids express their point of view. This really helps the kids to deepen their understanding.

At our Children's Fellowship time (9:30-10:30), we try to help children build relationships with each other and try to serve to obey God. We started with making a time capsule at the beginning of the school term. I can't wait to open it again by the end of June. Then our kids helped to write care cards and pack clothing for the Ukraine earthquake victims in Sept. Later, we learned that our seniors also needed some attention, so our kids also made and mailed out the cards to the seniors. One senior told me he put the card in his living room. The kids' good work was hard to hide, our Care Ministry also invited our kids to create more Thank You cards in Dec. To build relationships between kids, we had a few game days from time to time. We also celebrated a few Jewish holidays that Jesus also celebrated: Feast of Trumpet, Day of Atonement, Feast of Tabernacle and Feast of Unleavened Bread.

This year thanks to the worship ministry to invite and train our kids to sing for Father's Day and Christmas Cantata. Children have a chance to serve.

Thank God this year we had more chances for our families to get to know each other more outside of church time: Dec 17th Christmas Picnic, Jan 7th Fundraising hike, Birthday party hosted by the parents that invited all the kids to join. On Mar 17th some kids went out to give away rice and oil to the street cleaner and some went to a senior home to visit elderly. The kids' laughter filled the whole room of the senior home and the elderly were so happy. Many of the children wanted to continue to serve, not just a

one time thing. Praise the Lord to open their hearts to serve.

Over the past many months, I have seen God in work in so many ways. God raised up three new volunteers to join the Children's Ministry. God gave us two new families. He opened the door of CAIS and one family from CAIS came to visit us once. God invited the CAIS choir to join our Christmas Cantata. God also touched our volunteers' hearts specially for some of our kids. Those kids have big advancement in many ways. God also helps us to build a good relationship with Butterfly Valley church. We will have a joint Good Friday Service. I thank God for everything.

We will continue to reach out to CAIS students & their parents and outreach to the community. Pray that our Lord will continue to lead and guide us, give us wisdom. If you have the burden in your heart to help children know, love and obey God, please come talk to us.

Jesus replied: "Love the Lord your God with all your heart, all your soul and with all your mind. Matt 22: 37

Respectfully submitted,

Twinky Chu

For the AIC Children's Ministry Team

AWANA Clubs

Annual Report (April 2023 – March 2024)

This year marked the 26th year of AWANA ministry in AIC. For the first few months, we continued to meet every Saturday at Whampoa Alliance Primary School, even though AIC has already moved to CAIS, so that the impact to the clubbers and parents could be minimized. After the summer break from June to mid-Sept, we started meeting at CAIS's campus. It took some time for our leaders and clubbers to adapt to the new environment. The mustard seed area on the second floor is now our assembly place and game area.

AWANA stands for "Approved workmen are not ashamed", which comes from the verse 2 Timothy 2:15. The ministry goal of Awana is to help young children understand the Gospel and the love of Jesus Christ and to help them apply biblical principles in daily life. We have about 31 enrolled clubbers and 17 adult leaders and helpers. Compared with the old Whampoa campus, the new CAIS campus is further away from neighboring residential area, and we experienced a drop in the enrolment of the Cubbies club (the group for ages 3-4), while the enrolment of the Sparks and Truth & Training clubs (groups for ages 5-11) are comparable to last year.

We are grateful that the Covid-19 restrictions are completely lifted this year. Special events this year include Christmas Celebration, Easter Celebration, Awana Store and Award Ceremony. We also visited the pineapple farm in Kam Tin in Nov. for the off-site Outing and we enjoyed animal feeding, fun family games and photo contest.

May the LORD guide the Awana team and give us wisdom and creativity to attract more children to the Awana Program and lead them to His kingdom through the power of His Word.

Servant for the LORD

Danny Lee

Awana Club Commander

FILIPINO MINISTRY REPORT

Rejoice always, pray continually, give thanks in all circumstances; for this is God's will for you in Christ Jesus. 1 Thessalonians 5:16-18

Our God who we serve is always good, forever faithful and loving to us all. He remains constant and unchanging. Thus, we rejoice! As we look back to what had transpired during this ministry year of April 2023 to March 2024, in the lives of our church, especially with our Filipino group, yes indeed in all circumstances, with grateful hearts we give thanks to our God.

We started the 2023 ministry year with a big switch of regrouping the Sunday members and the leaders; a change that was received well by the majority but not easy for few ladies. The regrouping proved to be effective and beneficial to them and likewise for the whole group as the weeks and months passed by; the ladies had the chance to be more acquainted with other members in the fellowship and some form new friendship and develop support in their Christian walk. Thank God for the new three leaders who recently got on board as one leader transition back to the Philippines and two others stepped down to focus on other ministries/ and due to work schedule.

The "Announcing God's Story" segment in the fellowship continues to be an opportune time to declare who God is, especially in the hearing of new comer/visitor, seekers or new in their faith. It's very uplifting and moving to hear from the ladies as they testify of God's love, faithfulness, goodness, provision, protection and forgiveness in their lives. Through these testimonies, God is exalted, honored and praised.

Bible 200 -When it was first introduced in 2019, the original idea was do for one year with the goal getting people in the Word as many of us even the mature believers had not read the entire Bible. We are pressing on as we are now in our 6th year. This past year, 16 out of 43 members completed the reading of the Book of Isaiah, Song of Songs, Lamentation, Ezekiel, Hosea, Zechariah, Mark and 30 chapters from Psalms, in addition they had memorized 12 verses. For some of the ladies, this means they had memorized over 60 verses! This year, we are following the M'Cheyne Daily Reading Plan that will take us through the New Testament and Psalms twice a year, and through the rest of the Bible once. We printed the Bible plan in a calendar format, so the ladies can see each day, as they are encourage to read approximately 4 chapters per day in this plan. It's our desire that we will grow deeper in understanding of His word and in obedience to Him.

Thank God how He led us in our study of His word from Serendipity Bible. After we concluded our study on Woman of Excellence, we walked thru the series on Who-I-Ness-With Myself, Others and God; Assertiveness –Holding Your Own; Healthy Habits –Shaping Up; Pain & Suffering – Where Is God When it Hurts? . Then, we begun the year following the 40 Days of Prayer, NOW series, leading to the ONE2024-Lent series. The Saturday group is currently using the Navigator's 2-7 Series , Growing Strong in God's Family and Deepening Your Roots in God's Family to strengthen our walk with God.

Last April, after the afternoon fellowship, the group went out for Outreach & Evangelism at Sham Shui Po Park, Lai Chi Kok Park, KFC, McDonalds's place in Cheung Sha Wan Plaza and Pacifica Malls. This

month's CityServe, many participated in passing out blessing bags and sharing the gospel at Lai Chi Kok Park. In both outreach endeavours, we rejoice to witness ladies prayed to receive Christ in their lives, and our joy to be praying with our contacts as they share their prayer requests of family's protection and good health. Be praying that the seed planted will grow and bear fruits.

We had our Leaders' Retreat in May tackling questions about leadership and patterns of a healthy small group, using the resources in Righnow Media. The Dance Team and Praise Team also had met on separate occasion for team building, fun fellowship and prayer. Thank God for the leaders and members as they joyfully serve Him and His church through the gifts He has given to them.

Community Based Health Ministry – “Check Your Heart/Check Your Blood” drive where we were introduced to Dr. George and Dr. Emily Tipoe who extend their service to the Filipino group by conducting blood pressure and blood sugar check. We had them come twice and they promise to visit regularly as they are committed in making sure we are physically well and healthy. Care for the body and care for the soul too. We thank God for such opportunity!

As we partner with other Filipino churches, last October, we joined the Focus on the Heart Conference held at Island ECC, and during the Chinese New Year in February, with four other Filipino Alliance Churches, we attended the Focus on the Heart (with extended topics on Family, Marriage and Singleness) Conference held at Union Church.

We also thank God for how He provided special places for us to gather. Grateful for Pastor Luther and Lala as they graciously open their home for us to have fellowship, birthday celebration and welcoming the New Year, for bbq events and hiking at Lau Shui Heung Reservoir. One employer also opened their place in Ma Wan for us to be together on Christmas day. It is such a wonderful privilege to be together in home setting for these special occasions. Also, we were able to hold our Sunday Christmas celebration at the office building garden which made the celebration more private instead of having it at the nearby park.

The AIC office has now the gathering place for our Saturday group, as the group is small in attendance. We had three regular attendees returned to the Philippines for good, thus the group even become smaller. Still, the group remains to be solid and faithful in coming together to worship and fellowship. The ladies take turns in presiding the meeting, organizing lunch and other activities.

We continue to appreciate and bless each and every one as we made special program during Mother's Day, Father's Day, Single's Day, Birthday's milestone and farewell party.

During some statutory holidays, the group organized outdoor fellowship at Inspiration Lake, Turtle Cove Beach, Tai Po Waterfront which pave a way for our ladies to invite their friends too which gives us opportunity to connect, share and invite them to join our fellowship to know Christ and grow in Him.

We also created a private Facebook AFF group account to centralize all information related to church upcoming activities, programs, outreach, for encouragement notes and prayers, and group albums.

On behalf of the group, we want to specially thank Pastor Luther, Moses and Michael for their full support to the Filipino Ministry, helping us set up the A/V equipments every weekends, may it be in AIC office or at Manna Hall, playing instruments for Saturday group, and for Pastor Luther's extra time to preach, lead communion, guide our praise team.

Thank you for the overall support of AIC Staff and AIC family.

How good and pleasant it is

when God's people live together in unity! (Psalm 133:1)

These are the many of the great things He has done in us and through us.

God has allowed all these to happen and come together so that in everything all thanksgiving and glory be given only unto Him. May God bless us with His wisdom and strength, love and patience as we continue to serve the people around us, show His love and spread His good news.

Respectfully submitted,

Dorie G. Manalili

MISSION MINISTRY TEAM (MMT) REPORT

In the past year, the mission work of AIC has continued to resume after the relaxation of Covid restrictions and our settling down at CAIS. We had a full-fledged Mission Emphasis Month in November 2023, after a delayed Emphasis Month in February due to the church's move to CAIS. We have also grown in our support for God's servants around the world.

Concerning the partners we are financially supporting, we have concluded support to a partner and started a new partnership. The church has been supporting Andy Cheely's ministry at Campus Outreach for a number of years. This partnership came to a satisfactory conclusion as God led Andy on to serve at a church. We have also started partnership with Crossroads Foundation as Tuya and Sumya's family worship and serve with us. We are also assessing our support to a sister in a Creative Access Nation (CAN).

Moreover, we have been supporting two Filipino churches for many years. One of the pastors of the church in Marilao, Julie David, actually worshipped with us more than ten years ago. Jed, one of our team members, visited the two churches in the summer as she went back to the Philippines and shared updates of these churches with us during our Mission Emphasis Month last November.

As AIC belongs to the union of churches under Kowloon Tong Alliance Church, we are also a member of Alliance Global Serve (AGS). In the past year, we have supported the construction of the second phase of Bright Pailin School in Cambodia. Over \$25,000 was raised during the Sportathon in January and February. Thank you for your support!

During our Mission Emphasis Month last November, we had different speakers speak to us about various

ministries around the world, namely Israel, Mongolia, Cambodia and here in Hong Kong. We also conducted a year-end mission offering in support of three organisations, namely Christian Perfect Church, The Crossroads Foundation and Faith Comes By Hearing. Thank you for donating towards this cause!

There are also some partners on behalf of whom we accept designated offerings from the congregation, like New Sight Congo and Alliance Global Serve.

Missions is the heart concern of God. He wants everyone to be saved. Let the church continue to serve Him in this way. We welcome you to talk to us if you feel led to join our team.

Respectfully submitted,
Matthew Chung

Composition of MMT (2023-24):

Chairman: Matthew Chung

Members: Tracy Wallace

Eric Wan

Jed Daproza

Representatives at AGS ExCom (2023-24):

Registered member: Eric Wan

Non-registered members: Tracy Wallace, Matthew Chung

GREET AND MEET TEAM REPORT

Mark 10:45 (NIV)

For even the Son of Man did not come to be served, but to serve, and to give his life as a ransom for many.”

1 Corinthians 12:21 (NIV)

The eye cannot say to the hand, “I don’t need you!” And the head cannot say to the feet, “I don’t need you!”

During this period of Lent, we remember the suffering of Christ as a servant of God and for us. So we are also reminded of setting a good example to serve with kindness and humility in our service to others and the church. There are no major or minor parts each of us plays, we are all supportive parts of the church service. We have currently around 15-20 greeters headed by Shela Chu and 12 ushers, and we play an important opening role in welcoming worshippers and visitors each week in the church service.

We strive to make visitors and new members feel at home, greeting and registering them, printing name labels at the entrance, and offering tea or coffee while introducing them to others in the foyer outside the meeting hall auditorium. Other duties include setting up the seating and tables inside and outside the hall, collection and counting of offerings, communion services and guiding visitors and children to their respective places.

We thank God for all our continuing dedication in our work and ask for improvement in each of us. Please continue to pray in the following areas:

1. For more punctual pre-service preparations and logistics by all team members.
2. Fill us with a spirit of joy, enthusiasm and passion in serving others.
3. To encourage young members, including those in the Youth Group, to be drawn to our service.
4. Be on the lookout for new visitors and introducing them to our pastor or senior members of the church.

Submitted by Charles Chan

CARE MINISTRY REPORT

Care ministry team looks to living out the command taught by Jesus – “My command is this: Love each other as I have loved you” John 15:12”. Through caring and loving one another to encourage the church to bond in love, commit to serve each other deeply throughout different life seasons and journey.

In the past year, we were very grateful to be able to share love and care in different ways and capacities, here are some of the highlights:

- Care and prayers support for AIC family members who went through health challenges or operations. We sent cards / flowers / fruits baskets, shared and prayed together online.
- Sent love and comforts to AIC members who were walking through the time of loss.
- Encouragement and appreciations sent to the ministry volunteers, team leaders, staffs and pastor.
- Creative Christmas Cards were prepared by children ministry, AFF sister and team members for brothers and sisters who we missed seeing in HK and overseas, included our seniors. The team brought love and joy to senior also through Christmas Carolling.
- The team and partnered AIC members organised One Bond One Love Senior Lunch in summer which provided a precious space and time for seniors to gather and connected to members in AIC. Both participants and those who served enjoyed the time of sharing, activities and singing. Brought back a lot of good memories seniors had with AIC family.
- Supported and shared the joy with families who were expecting newborn babies.

It is exciting that we have new members to join the team who have the heart to serve and to love. We went through the foundational training together which empowered us to provide care with deeper understanding of others and ourselves, to love sustainably, also serving others with integrity. We as a team looking forward to serving and growing together, encouraging each other on the caring journey.

Amazing to see that there are many ways we can love one another in AIC family, we could see that each time we choose to act in love, the body of Christ will grow stronger and bond together more. As we exercise love, others will know that we are Jesus’s disciples. (“A new command I give you: Love one another. As I have loved you, so you must love one another. 35 By this everyone will know that you are my disciples, if you love one another.” John 15:13:34-35.) We encourage you to look out for opportunities to show care and love for others,

In the coming year, our team continue to support pastoral staffs to care for members walking through special seasons of life. Caring for seniors will still be one of our main focuses. We are also committed to promote sustainable caring, providing training to empower caregivers.

Care Ministry Team:

Esther Wu, Merylyn Batang, Annie Payne, Amy Ng, Julie Arul, Marie Anne Wong, Tessie Gervacio, Tracy Wallace with special support Dorie Manalili

**Unaudited Income & Expenditure Statement for the period from 1 April 2023 to 29 February 2024
and budget for April 2024-March
2025**

| | <i>2023/2024</i> <i>12 months</i> <i>Budget</i> <i>HK\$</i> | <i>2023/2024</i> <i>11 months</i> <i>Actual</i> <i>HK\$</i> | <i>2024/2025</i> <i>Budget</i> <i>HK\$</i> | <i>%</i> <i>Increase</i> |
|---|--|--|--|-----------------------------|
| General offering | 4,374,000 | 3,348,356 | 4,230,000 | |
| Other offerings | | | | |
| Discipleship | | | | |
| Social activities (Banquet, Retreat, Tea time, All Church activities) | | | | |
| Others (Misc, refunds, fees) | | | | |
| Benevolent | | | | |
| Bank interest income | | 100,620 | | |
| Foreign currency +/- | | 7 | | |
| Total (A) | 4,374,000 | 3,448,983 | 4,230,000 | -3.29% |
| Expenses | | | | |
| Staff costs | 3,489,000 | 2,335,042 | 3,296,706 | -5.51% |
| Departmental expenses | | | | |
| General (AV, Ministry Work) | 15,000 | 28,936 | 50,000 | 233.33% |
| Sunday Discipleship | 45,000 | 33,746 | 45,000 | 0.00% |
| Social activities | 180,000 | 136,113 | 180,000 | 0.00% |
| Youth fellowship | 40,000 | 39,144 | 33,000 | -17.50% |
| Music & Worship | 25,000 | 22,554 | 36,000 | 44.00% |
| Filipino Fellowship | 15,000 | 14,987 | 27,500 | 83.33% |
| Caring Ministry | 0 | 0 | 6,000 | |
| Benevolent | | | | |
| Operating expenses | 565,000 | 538,803 | 555,000 | -1.77% |
| Total expenses (B) | 4,374,000 | 3,149,326 | 4,229,206 | -3.31% |
| Surplus for the period (A - B) | 0 | 299,658 | 794 | |
| AWANA Club | | | | |
| Income (Balance as of February 2024) | | 278,201 | | |
| Expenses | | 33,380 | | |
| AWANA Funds | | 244,821 | | |
| Special Designated Offering | | 1,000,000 | | |

AIC General Fund receipts

HK\$

| | | |
|--|--|-------------------|
| General Fund receipts | | |
| April 2014- March 2015 | | 3,486,262 |
| April 2015- March 2016 | | 3,384,961 |
| April 2016-March 2017 | | 3,237,741 |
| April 2017- March 2018 | | 3,368,831 |
| April 2018-March 2019 | | 3,644,544 |
| April 2019- March 2020 (restated) | | 3,893,456 |
| April 2020- March 2021 | | 3,849,491 |
| April 2021- March 2022 | | 4,719,341 |
| April 2022 - March 2023* | | 3,086,024 |
| April 2023-February 2024 | | 3,348,356 |
| | | |
| | | |
| AIC Financial Position as of 29 February 2024 | | |
| Bank balances and cash as of 29 February 2024 | | 13,201,069 |
| | | |
| Less: Unpresented cheques | | 73,570 |
| | | Balance |
| | | 13,127,499 |
| | | |
| Represented by: | | |
| General Fund | | 5,263,048 |
| | | |
| <i>Earmarked funds:</i> | | |
| AIC Mission /Outreach & Evangelism | | 181,183 |
| Alliance Global Serve | | 4,500 |
| AWANA | | 244,821 |
| Benevolent Fund | | 406,599 |
| Special designated funds | | 7,000,000 |
| Funds for new church | | 27,489 |
| Total Earmarked funds | | 7,864,592 |

**unaudited*