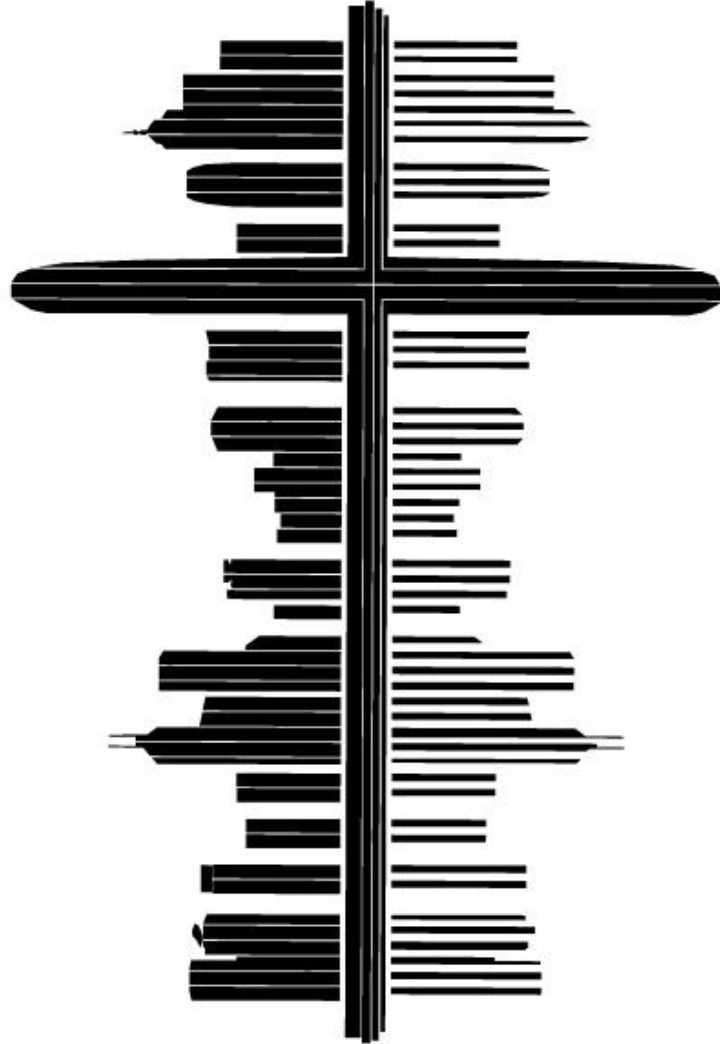


ALLIANCE

International Church



ANNUAL GENERAL MEETING 2025

Meeting location: Christian Alliance International School (CAIS)

33 King Lam Street, Lai Chi Kok, Kowloon Hong Kong

Office Address: Room 302, 3/F Orient International Tower

1018 Tai Nan West Street, Lai Chi Kok, Kowloon Hong Kong

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Alliance International Church
ANNUAL GENERAL MEETING
May 18, 2025 (Sunday), 1 PM

A G E N D A

Chairman: Rev. Henry Mui

1. CALL TO ORDER
 2. PRAYER and OPENING COMMENTS
 3. MINUTES: Consideration and adoption of 2024 AGM minutes
 4. MINISTRY REPORTS: Receive Ministry Reports as published and presented
 - 4.1 Verbal Report
 - a. Rev. Henry Mui
 5. FINANCIAL REPORT: *Adoption of Auditors Report for 2023-2024
(*audit not available yet)
 - 5.1 Consideration and adoption of the Budget for the 2025-2026 ministry year.
 6. AUDITOR: Appointment of Auditor, Philip Poon & Partners CPA Limited.
 7. ELECTION OF GOVERNING COUNCIL MEMBERS
 - 7.1 Composition of Current Governing Council
 - 7.1.1 Continuing members: (no action required)
Governing Council Members:

Merilyn Batang	(6 years ending 03/31/27)
Esther Wu	(6 years ending 03/31/27)
Matthew Chung	(6 years ending 03/31/27)
Alan Wong	(6 years ending 03/31/29)
Kelly Choy	(6 years ending 03/31/29)
Maria Lala Yap	(6 years ending 03/31/29)
Faith Zheng	(6 years ending 03/31/29)
Rosa Espayos	(6 years ending 03/31/30)
Fidelis Ogwu	(6 years ending 03/31/30)
- Completed
- | | |
|------------------|---------------------------|
| Jennifer Daproza | (6 years ending 03/31/26) |
|------------------|---------------------------|
- Elders:
- | | |
|--------------|---------------------------|
| Mark Taylor | (6 years ending 03/31/26) |
| Matthew Wong | (6 years ending 03/31/27) |

7.2 Election of new Governing Committee members

Arul Vivian Boaz Arulsamy

Danny Lee

Eric Cheng

8. ELECTION OF NOMINATING COMMITTEE MEMBERS (2025-2026)

8.1 2 Elected from 4 Nominees:

(NOTE: 2 additional members will be elected by the Governing Council)

(NOTE: Lead/Senior Pastor is an ex-officio member of Nominating Committee)

9.. ESTABLISH PROVISIONAL DATE OF 2026 AGM: 17 May 2026

10. CLOSING PRAYER

11. ADJOURNMENT

Alliance International Church

2024 Annual General Meeting Minutes

April 14, 2024

Chairman: Rev. Henry Mui - Lead Pastor
Vice-chairman: Elder Mark Taylor

1. There being a quorum the meeting was called to order at 13:05 hr.
2. Rev. Henry opened the meeting in prayer.
Rev. Henry hi-lighted that our AGMs are held not just as a regulatory meeting but as an opportunity to give thanks for God's provisions and guidance, and for His love and grace. The annual report link is available from our AIC website for all to read.
3. CONSIDERATION AND ADOPTION OF THE MINUTES OF APRIL 2, 2023
ANNUAL GENERAL MEETING
There being no requests for amendments, **a motion to adopt the minutes was moved by Lala Yap; seconded by Jed Daproza, and ALL in favour.**
4. TO RECEIVE THE MINISTRY REPORTS AS PUBLISHED AND PRESENTED
 - 4.1 Rev. Henry Mui's verbal report
Last July, we celebrated and received Rev. Henry as our Lead Pastor and he is wholeheartedly grateful for the deepening love and care that continues to multiply in the church, by God's grace.
Our March church retreat was a catalyst for us to grow a deeper prayer life. The return of various ministries such as Tea & Coffee, In-person prayer meets, Adult Discipleship Classes, Community Groups, Care Ministries, Missions, Worship Team and others have truly been a blessing. An informal survey shows that 80% of AIC attendees are actively engaged in acts of service. We praise the Lord!
Rev. Henry encouraged the congregation to read through the ministry reports and to do so with a heart of gratitude in seeing what God is doing in and through AIC Ltd.
5. FINANCIAL REPORT: *Adoption of Auditors Report for 2022-2023
(*audit not available yet)
 - 5.1 Consideration and adoption of the Budget for the 2024-2025 ministry year.
Alan Wong reported that despite Inflation affecting our economy, we managed to keep our costs down. Church attendance has improved with more families joining and church offering has seen a steady increase. Budgeted expenses for 2024/2025 against 2023/2024 saw a decrease of 3.31%.
Overall, we are in a healthy financial position and are in the process of hiring a Discipleship Pastor and a Children's Ministry Director.
Concern was raised about a significant increase in the General Expenses (AV, Ministry Work). It was explained by Ps Luther that there are new equipment to be purchased and/or replaced, and retreat expenses for our worship team which now comprises 25 members.
Motion to adopt the budget was moved by Matthew Chung; seconded by Eric Wan and ALL in favour.

6. AUDITOR: APPOINTMENT OF THE AUDITOR by KTC

Philip Poon & Partners CPA Limited will continue to be our auditor for this year. As the audit report was not available yet an Extraordinary General Meeting will be called at a later date to present the 22/23 audited report.

Motion was moved by Mark Taylor; seconded by Brian Lowther, and ALL in favour.

7. ELECTION OF GOVERNING COUNCIL MEMBERS

7.1 Composition of the Current Governing Council

7.1.1 Continuing members (no action required)

Governing Council members:

<u>Merilyn Batang</u>	(6 years ending 03/31/27)
Carol Chan	(3 years ending 03/31/24)*
Kelly Choy	(6 years ending 03/31/29)
Matthew Chung	(6 years ending 03/31/27)
Jennifer Daproza	(6 years ending 03/31/26)
Alan Wong	(6 years ending 03/31/29)
Esther Wu	(6 years ending 03/31/27)
Maria Lala Yap	(6 years ending 03/31/29)
Faith Zheng	(6 years ending 03/31/29)

*Carol Chan stepped down upon end of 1st term tenure

Elders:

Mark Taylor	(6 years ending 03/31/27)**
Matthew Wong	(6 years ending 03/31/27)

**Mark Taylor's furlough year is to be 2026, not 2027.

7.2 Election of new Governing Council members:

Three church members were proposed to fill two available positions on the GC.

Rosa Espayos
Fidelis Ogwu
Melody Pacana

A formal ballot was held and Rosa Espayos and Fidelis Ogwu were elected.

8. ELECTION OF NOMINATING COMMITTEE MEMBERS (2024-2025)

Suggested (*eligible*) nominees from the floor:

Marie Anne Wong (Declined)
Tessie Esmalana
Glen de Silva (Mentioned, but not a member)
Eric Cheng

The two congregation nominees proposed and elected from the floor were Tessie Esmalana from AFF and Eric Wan, who is serving for the third year).

[To avoid confusion should we delete the ineligible floor nominees - MT]

(Note: 2 additional members will be elected by the Governing Council)

(Note: Lead/Senior Pastor is ex-officio member of Nominating Council)

9. Removal of Item 7 of the Statement of Faith on the church website to move in line with various global C&MA bodies, as follows:-.

“Satan is the Evil One, the ruler who controls this evil world and works in the rebellious human heart as the root of all iniquity and the enemy of the righteous.”

Motion was moved by Luther Yap; seconded by Mathew Wong, and ALL in favour.

10. ESTABLISH PROVISIONAL DATE OF 2025 AGM OF AIC Ltd.

The next Annual General Meeting is scheduled on **April 13th, 2025.**

11. CLOSING PRAYER

The meeting was closed in prayer by Rev. Henry.

12. ADJOURNMENT

There being no further business the meeting closed at 1:46 pm.

Attendance at AGM: 70

Meeting minutes taken by GC Secretary: Carol Chan

2025 Lead Pastor's Report

*Great is the LORD and most worthy of praise;
his greatness no one can fathom.
One generation commends your works to another;
they tell of your mighty acts.
They speak of the glorious splendor of your majesty—
and I will meditate on your wonderful works.
They tell of the power of your awesome works—
and I will proclaim your great deeds.
They celebrate your abundant goodness
and joyfully sing of your righteousness.*

Psalm 145:3-7

Dear AIC Family,

It has been an incredible year since our last AGM. God is so faithful! It has been a year of learning and growing and welcoming new friends as well as enjoying reunions with old friends as more and more travels have resumed. With another year here in Lai Chi Kok, we are learning and exploring more ministry opportunities in the school and also the surrounding areas. May the Lord continue to lead and guide us to be the Salt and Light in this area. May we carry with us the Aroma of Christ!

In our Sunday Sermons...

Following the heels of last year's **ONE2024 Lent series "Jesus the Messiah"** We took a look at **Prayers of Elijah** - where we looked at the prayers of Elijah in those dramatic and pivotal moments in Israel's journey. Over the Summer (and starting early) we took an unhurried look at The Disciples' Prayer as taught by our Master Jesus. Aside from enjoying the perspective of guest speakers, this was a wonderful time of slowly working our way through this model prayer. Following the summer series, we embarked on **The Rule of Life** - using the Book of James to form and inform our own Rule of Life.

In Oct 2024, we held our first **Wellness, Wholeness and Holiness** Month where we took a deeper look at emotional and mental wellbeing from a biblical perspective. This was a very well-received series as we showcased several Christian Counselors and Therapists who shared with us their experience by personally and on a case-basis how to integrate faith and practice in this very relevant aspect of life.

Nov - Jan saw our annual **Missions** Month, **Advent**, and **January Prayer and Fasting** months as we were blessed through these rhythms of our Church calendar. With our current Church wide focus on The Love of God, we took February to look the 4 Greek words for Love - Agape, Eros, Philo, and Storge to explore how these virtues point us to God's great love for us.

As March 2025 rolled around, we once again participated in the ONE2025 Lent Campaign "*Jesus the Way Maker, the Miracle Worker*" taking a break for our Church Retreat held on 4-6 April where our guest speaker Chris O'Dell, C&MA Missionary and ENVISION Worker based in Taipei spoke on the **Growing in our Discipleship through experiencing the Love of God** and took us through *Ephesians 4:15-16*:

Instead, speaking the truth in love, we will grow to become in every respect the mature body of him who is the head, that is, Christ. From him the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work.

This retreat marks only our 2nd church retreat since coming out of the pandemic and continues to be a blessing for us to build up community life and welcome in newer members who have joined our church family since our move to Lai Chi Kok.

Our church staff has also experienced changes and growth as we welcome Pastor Joshua Chou as an Associate Pastor and also saw Doug Wallace shift over to CAIS after serving as AIC's youth director for the last 11 years. We thank Doug for his faithfulness and passion to serve the young people of Hong Kong. Doug, Tracy and Joriana will continue to be an active part of the AIC family as this is their home church and this lateral move to CAIS will enable AIC and CAIS to have an even better partnership.

In addition to Pastor Joshua, the Lord has given us another Pastor that will be joining us in July and as of this ministry report, we are in the process of outlining the various ministry responsibilities among the new ministry staff. We would like to give thanks and praise to God our Father for His most perfect timing and provision to AIC. May we continue to grow in God's blessing so that we may continue to bless others!

Our prayer ministries have recently grown under the guidance of GC member, Fidelis Ogwu and we are moving towards having weekly in-person prayer meetings throughout the city. Praise the Lord for growing our passion and desire to pray together. Indeed with 2 or more gathered in His name, He is in our midst!

On the whole, AIC has been growing in numbers and also in spiritual maturity. In the year, we have had the blessed opportunity to host 3 baptism services totalling 19 people. Praise the Lord! We have also welcomed new babies and new families while also having to say goodbye (but really it is "see you again!" because there are no good-bye's in Christ) This is all a part of the joy and tears of what it means to be in community, to be family. No doubt, we will experience more of this in the years to come but we should not want it any other way. Our Lord has a way of turning our mourning into dancing, beauty from ashes.

As we embark on another year of depending on God, trusting in our Lord's provision, protection and guidance, may we grow deeper in our faith, hope and love in Jesus. He is the author and perfecter of our Faith, he is the Rock upon which our hope is built. He is the ultimate example of God's love in action.

Respectfully submitted,
Rev. Henry M Mui

Worship Director's Annual Report

Apr 2024 – Mar 2025

A year has passed since our last AGM and it was indeed a “season of change”. We started off with a legal change of status/name, “AIC Ltd.” (short version of our complete church name), but more importantly, we are now a separate legal entity. Praise the Lord!

We begun April 2024 by having our guest speaker, **Patricia Lau**, who is the Executive Director of Alpha Hong Kong. Her admonition to invite those marginalized to “Come and See”, was a good reminder for AIC as we steadily make our presence known particularly in Lai Chi Kok



As always, we also celebrated our Mom's on the month of May with a video interviewing the moms, asking the question, “Any thoughts of your Mama now that you are a Mama yourself?”. Another video interviewing the AIC Children was also presented, which brought joy to everyone with of our commitment to “train our children while they're young” as the Bible encourages us.

Not to be out done, our Father's were also honored in June. Doug gave a splendid Father's Day message urging the congregation to bring the gospel of hope to the lost, by the power of God. We are reminded that being a Christian “is not about the absence of fear, it's about not being a slave to fear”.

On May 19, we had the privilege of baptizing eleven people. We also had the wonderful privilege of dedicating a beautiful child to the Lord.



June and July were challenging months, particularly for the Worship Ministry, because many of its members and volunteers went out of town. That includes my own family. We are very thankful however for those left behind who “held the fort” so to speak.

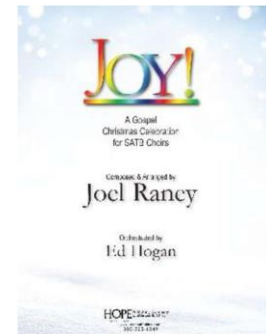
Our summer series, “Teach Us To Pray”, commenced on June and was kick-started by our guest speaker, **Esther Tung**, of the Kun-Sung Ministries. She explained how we can approach “Our Father” in prayer.



On July, our future staff member, **Joshua Chou**, encouraged us “To do what’s Best” here on earth, as it is in heaven. We also, heard the testimonies of our baptismal candidates in the morning and witnessed their subsequently baptism in the afternoon.



In August, the AIC Choir started practicing for the Christmas Cantata entitled “**Joy! – A Gospel Christmas Celebration**”. This is the 2nd album of a series of four albums, composed and arranged by Joel Raney.



August was kicked off by our guest speaker, **Esther Tung**, who gave a very clear guideline and personal testimony on how we can “Forgive Others” as we ourselves are forgiven by God.



Returning guest speaker, **Joshua Chou**, concluded our series on “Teach Us to Pray” by preaching on the final topic “Deliver Us from Evil”.

On the last week of August, a pulpit swap between AIC and Emmanuel English Church was

arranged. Emmanuel’s pastor, **Joshua Chu** preached about “The Sound of Salvation”. On September, our new series on the, “Rule of Life” was begun by another returning guest speaker, **Ivan Chung**, Preaching on the topic “Wisdom for the Communal Life”.



Ptr Henry continued the series on the 2nd week of September with the message, “Walk The Talk”.

During the second part of September, we saw the culmination of our series in the Book of James, “Rule of Life”. With the help of Pastor Henry, we had a good reminder of how to “tame the tongue”, how to “resolve conflicts” and learn about “powerful and effective prayers”. The practicality of James’ teaching indeed has been a refreshing time.



The Worship Team also bid farewell to brothers, **Joshua** and **Caleb Wan** by having a team lunch at the AIC office. Joshua and Caleb flew to the United States on September 14 for their University education.

Our appreciation to our AV Team who ably weathered the storm transitioning from our system to the recently acquired CAIS digital mixer.



By the end of September, the Choir went into full swing practicing for the coming Christmas Cantata. It was also confirmed that a 50 voice CAIS Primary Junior Choir will be joining the concert on December 8. The Children's Ministry and the AFF Dance Team were also busy preparing for their part in the upcoming Christmas Cantata.



December, as always, was an eventful month. We are thankful to the Lord for our numerous volunteers for their sacrificial service in making this year's Christmas season a special one.



The 2024 Christmas Cantata featured the AIC Choir, the Children's Ministry Kids, the AFF Dance Team and the CAIS Primary Junior Choir.

It was a joyous occasion for the AIC Family and Guests.

The Christmas Lunch after the concert was also a perfect opportunity to connect and re-connect with guests and old friends.

During the 3rd week of December, we had an opportunity to listen to our guest speaker, Pastor John Slosted. He spoke about the “Joy of God’s Image”.

We were also able to pray for our Short-Term Mission Team to Cambodia.

Our Christmas Eve service was also well attended in spite of the fact that many were already out of town.

We finished up the year by having our second Thanksgiving Service. Several video and in-person testimonies were given. In all these, we give God all the glory!



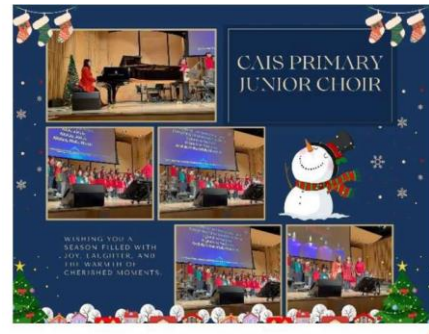
Pastor Henry kicks off the year **2025** with our Prayer and Fasting month. He encouraged us during the first week to “remember” what the Lord has done for us as we move forward.

At the start of February, we switch gear into discussing “The 4 Loves”.

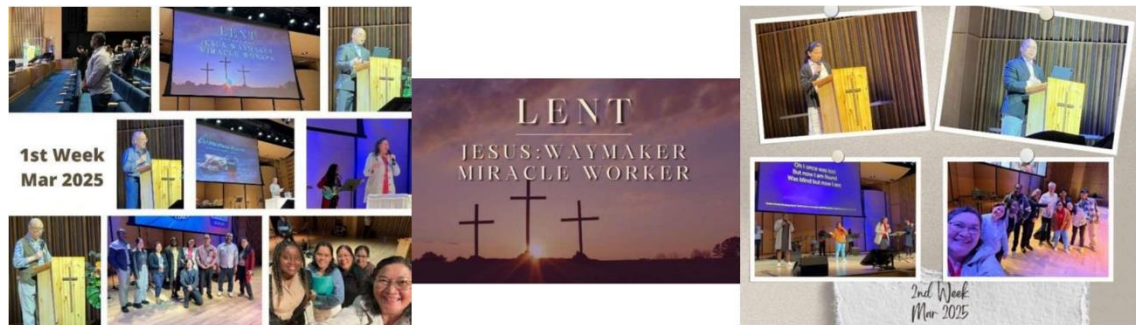
Our guest speaker **Ptr John Snelgrove**, not only gave a stirring message about the “Father’s Heart” by talking about God’s “Agape” Love. He and his wife also did a wonderful job offering a “hug” and prayer for each congregant after the end of his sermon. It was indeed an unprecedented and beautiful occurrence at AIC.



Ptr Henry was back on the 2nd week of February to preach about “Eros” Love. A kind of physical intimacy meant for a husband and wife.



He quoted the Bible reminding everyone to “not awaken love until the time is right”. The choir also did an intimate rendition of the song “I Speak Jesus” as their first presentation for the year 2025.



Pt Henry starts our Lenten series patterned from the “ONE” campaign entitled, “Jesus Way Maker, Miracle Worker” in March. He begun with Mark 1 discussing the “Authority” of Jesus by telling of the time Jesus taught in the Synagogue on a Sabbath and how amazed the people were with his teaching with “authority”.

We officially welcome **Getrud Shindimba** to the Team. She joins as one of the vocal backups.



Prayer Notes:

- We are still looking for AV setup crew volunteers particularly on Saturdays.
- Pray for the Choir preparation for Easter events.

If you are interested or know of someone who wants to join the Worship Ministry, please get in touch with Pastor Luther or any of the Worship Ministry Team leaders.

Below is a list of our active Worship Ministry Team volunteers for you to remember in prayer: (New Member) *probation period **school break

Worship Team

Name	Role	Name	Role
1. Caleb Wan **	AV / Electric Guitar	12. Mercy Gamido	Vocals
2. Chuen Lee	Keyboard	13. Michael Yap	Drums / Electric Guitar
3. Fidelis Ogwu	Vocals	14. Moses Yap	Vocals / Keyboard
4. Getrud Shindimba	Vocals	15. Nette Langrio	Vocals
5. Godwin Isagua	Drums / Keyboard	16. Nilda Ella Escanila	Vocals
6. Jed Daproza	Vocals / Bass Guitar	17. Reign Sulit	Vocals / Bass Guitar
7. Joanalyn Rapiñan	Vocals	18. Ruby Evangelista	Guitar / Vocals
8. Joan So	Bass Guitar / Keyboard	19. Samantha Luke	Violin
9. Joshua Wan **	Electric Guitar	20. Stewart Chan	Drums / Keyboard
10. Luther Yap IV	Director	21. Tim Rainer	Trumpet
11. Maria Zarla Yap	Vocals / Keyboard	22. Yat Hei Chiu **	Keyboard

AV/Emcee Teeam

Name	Role	Name	Role
1. Chuen Lee	Audio / Stream	8. Jonathan Chan	Emcee
2. Cherry Espineli	Proclaim	9. Luther Yap IV	Setup Crew
3. Dorie Manalili	Proclaim	10. Mark Taylor	Emcee / Lighting
4. Doug Wallace	Emcee	11. Michael Yap	AV Team Leader
5. Eric Wan	Stream	12. Moses Yap	Setup Crew
6. Esther Wu	Proclaim	13. Nette Langrio	Proclaim
7. Gabriel Cheng	Stream	14. Rosalie Cielo	Audio
15. Samantha Chu	Emcee	16. Vivian Arul	Audio / Lighting

Choir

Name	Role	Name	Role
1. Anita Lowther	Alto	20. Matthew Wong	Bass
2. Bart Ho	Bass	21. Matthew Chung	Pianist/Conductor/Bass
3. Carol Chan	Alto	22. Maxstein Abuzaid	Bass
4. CH Chu	Bass	23. Mercy Gamido	Soprano
5. Cristin Bernadus	Tenor	24. Merilyn Batang	Soprano
5. Eric Wan	Tenor	25. Neth Manzo	Alto
6. Faith Zheng	Alto	26. Nneka Ogwu	Soprano
7. Fidelis Ogwu	Tenor	27. Paz Geron	Alto
8. Gloria Cheng *	Soprano	28. Ronke	Alto
9. Godwin Isagua	Tenor	28. Rosa Espayos	Soprano
10. Jeanith Langrio	Alto	29. Shela Chu	Soprano
11. Jed Daproza	Alto	30. Stephanie Huang	Soprano
12. Joanalyn Rapiñan	Soprano	31. Stewart Chan	Bass
13. Jonathan Chan	Tenor	32. Tessie Eslamana	Alto
14. Josephine Seda	Alto	33. Tim Rainer	Bass
15. Julie Arul	Alto	34. Vina	Alto
17. Lavender Yang	Alto	35. Vivian Hung	Soprano
18. Luther Yap IV	Tenor	36. Winnie Yen	Soprano
19. Maria Zarla Yap	Conductor / Soprano		

TEAM SCHEDULE / REHEARSALS:

Saturdays 9:00 – 10:30 a.m.

– AV Setup & AFF Worship Team rehearsal at AIC Office (when necessary)

Saturdays 3:00 – 6:00 p.m.

– AV Setup at Alliance Hall and Manna Hall

Sundays 9:00 – 9:45 a.m.

– Worship Team pre-service rehearsal at Manna Hall

Sundays 10:00 – 10:30 a.m. – Choir pre-service rehearsal at Manna Hall (only on presentation Sundays)

Sundays 10:40 – 10:55 a.m. – AV pre-service final check at Alliance Hall

Sundays 12:45 – 1:30 p.m. – Choir rehearsal at Manna Hall on scheduled week

Sundays 3:00 – 6:00 p.m. – Main Worship Team practice for next week's service (Alliance Hall or Room 678) and AV pack-up.

In all these...Soli Deo Gloria!

Submitted by: **Ptr. Luther Yap IV**

04 April 2024

YOUTH MINISTRY REPORT

In the last year, we have seen God working in and through AIC Youth to lead us forward with a new generation. This new, young group is finding their way together to take ownership of their fellowship. I am really excited to see this group grow in Christ together and to be apart of their journey. Please pray for them as they enter into the wonderful, but difficult teen years through secondary school.

I want to take the opportunity to thank Stephanie Chu. She is a dear sister in Christ, and has been a rock for the youth or the past couple of years. I am so proud of the young woman she has become and cannot wait to see what God will do in and through her life. She is a staple of the AIC family and has been faithful to her Lord Jesus. She will be missed by the children, youth, young adults, and the church as a whole. The youth group will really miss her and her impact on their lives will go on for decades.

During the fall in Impact, we focused on how we can be more like Jesus. We spent a month on prayer, and focused on His teaching on forgiveness, acceptance, love, and living on a mission for God. In the winter and spring, we have focused on how the Ten Commandments are still relevant for our lives. We talked about how we are not saved through following the law, but that we live to honor and love Christ through being obedience to the law. We looked at how the New Testament writers and Jesus Himself taught and lived the Ten Commandments. The hope is that the youth will not only understand they need to live as Jesus commanded, but that we also need Jesus as our Savior because we cannot perfectly follow the law. We all fall short of the glory of God, and yet Jesus loves us so much that He died for our sins. The youth need to understand their need for forgiveness and a Savior and not assume they are just automatically saved because they grew up around the church. Please pray for their hearts as they wrestle with their faith and their personal relationship with Jesus. May they know the love, grace, and hope of Jesus all their days.

Of course, we also want the youth to know that they can have great joy and fellowship as followers of Jesus. We used nearly half of each Sunday focusing on activities, games, fellowship, and food. This is an integral part of the youth developing a sense of belonging and ownership of their church family. Also, we went outside for laser tag, go karts, arcades, nerf guns, ice skating, and lots of food. This is not only important for their relationships, but helps them to invite new friends to join the church. We've had several new students join over the last two years. Recently we had one new girl, who then weeks later invited another new friend.

In CAIS I was able to coach volleyball and three football teams. This year we expanded our Reach student fellowship from five student leaders to eleven, and our membership is close to fifty students now from around thirty. Also, I was able to preach in chapel, teach and help with the CAIS Gospel Camp, and just got back from an overseas trip with thirty students. Most of our new youth come through the school so it has been a very wonderful and fruitful partnership. We have seen many students give their lives to Christ, get baptized and grow in their faith.

I am very grateful to God and my AIC family for all of the opportunities to love and teach the youth. Please pray that our new generation of youth will take ownership of their personal faith and the fellowship around them. Pray they will grow into disciples of Jesus who will help lead AIC in the future. Also, please pray that God will lead others to help volunteer as leaders, teachers, and mentors for our youth. We need help as the groups continue to grow with small group leaders, arts and crafts leaders, and even guest teachers. May God continue to grow our youth and lead them forward this year.

Submitted by : Douglas Wallace /Youth Director

CHILDREN'S MINISTRY REPORT –

AIC Children's Ministry helps children to Know God, Love God and Obey God.

In 2024 to 2025, thanks to one of our dedicated members who obey God's calling and help our Children's Fellowship time (9:30-10:30) change back to Children's Discipleship classes. Starting last Sept, our senior members teach our age 9-10 kids with solid biblical truth. Our kids loved the lesson, they even asked the teacher how much time he had used to prepare the lesson. In Jan 2025, we started to have the age 3-5's class. After a month of teaching a few bible verses to our little kids, they came back excitedly to recite bible verses to the teachers. The interesting teaching method and the love of the teachers draw our kids interested in His words. At the same time we also started the age 6-8's class. We were learning Fruit of the Spirit, this age group is very hungry for solid bible truth and fun. Thank God for all of these volunteers stepping up discipling our kids. God sees our hearts, as our class content has improved, He sent 4 families to AIC. This encouraged children's ministry to continue to work hard, rely on God and He will take care of the rest.

As of Sept 2024, AIC Children's Ministry is currently using the Gospel Project curriculum for our Children's Church. This year they started teaching the bible from the beginning - Genesis. We will learn the whole bible in 3 years. From last Sept till now we have been learning Creation and Covenant - Genesis, Law and Life - Exodus & Leviticus & Number, Land and Loss - Deuteronomy & Joshua, and Foolishness and Wisdom - Judges. Aside from watching biblical - Christ center bible story videos and bible verse worship songs, our class use many experiential learning method to bring the lesson to life:

- Planting grass and using dry rices and beans to make rain stick to learn about creation
- Build tent inside the classroom to remind kids God told Abram to go to a place and Abram obeyed God
- Teach them how to sign the bible verse Psalm 100:5
- We tied a string to a bucket and pretend drawing water from a well, to reinforce the point God keep His promise to bless Abram: finding Issac a wife - Rachel
- Dress up in costume to role play Esau and Jacob
- We also made a cardboard ark of covenant for kids to act out the scene, etc.

There is never a dull moment to draw the focus of the lessons back on Jesus.

We also had our CNY outing. Although it was a very small group, God's plan is the best. Due to this group being so small, kids were able to build a close relationship with each other.

This year I have seen God at work in many areas:

- Young children who were once rowdy, now not only able to calm down, but also able to care for others and calm down others.
- Once who were so shy, don't even dare to say a word, now very willing to put up their hands to answer questions and express opinions.
- Some used to need parents to sit next to them, but now can answer questions without parents there.
- For volunteers, not only many adult volunteers are willing to step up to help, even some of the youth who used to behave like a teen, now becomes very caring, able to handle kids: going to the washroom, encouraging kids to focus,

being flexible and proactively assisting in sudden changing situations. That was an 180 degree change by God.

Thanks to the worship ministry to invite and train our kids to sing for Father's Day and Christmas Cantata again. Moreover, one of the worship leaders who has a very busy schedule is still willing to set up AIC Children's Choir. That is the dream of this leader and mine. Praise the Lord. Children can use their voices to serve the Lord regularly.

God has also opened a few new doors for AIC Children's Ministry to connect with CAIS student and staff families. We have started a Friday after school ECA in CAIS. This ECA is named W.A.L.K. We Are Loving Kids, our theme bible verse (Ephesians 5:1-2). We equip the prep and grade 1 students with different skills, so they can visit the elderly home in Jun. We have been training them: to practice magic, making different crafts with God's messages, teaching students some senior exercise so they can show the elderly, preparing students to play specific games with the elderly and practice singing. Because of the song performance three CAIS families joined our Christmas Cantata performance and Christmas Lunch. One family joined our Sunday service a few times and one family joined Awana regularly.

Thanks to an Awana leader who took her extra time to partner with me hosting craft workshops for AIC and CAIS families. This outreach allowed us to connect with the families and promoted AIC to them. We started from Sept till Mar, once a month. Relationships are slowly building. We will continue to do this as long as God allows.

AIC Children's Ministry also hosted a booth in CAIS Thanksgiving Carnival and CNY Carnival. We were there to promote our church to CAIS. Thank God one grade 6 girl joined our youth group afterward, and she even brought her friend along.

Thank God this year I am able to join a few CAIS parent's whatsapp groups: The once a month badminton night, hiking group, Craft club and community service groups. I organized two times of visitation to the senior home and assisted in 3 different volunteer activities. Through different activities, I get to know more parents to promote AIC.

We will continue to follow our God's leading and guidance, building up AIC kids, reaching out to CAIS students & staff families and the community. We are committed to walk alongside the families. Pray that our Lord will continue to use us, give us wisdom and strength. If you have the burden in your heart to help children know, love and obey God, please come talk to us.

Jesus replied: "Love the Lord your God with all your heart, all your soul and with all your mind.
Matt 22: 37

Respectfully submitted,
Twinky Chu
For the AIC Children's Ministry Team

AWANA Clubs

Annual Report (April 2024 – March 2025)

This year marked the 27th year of AWANA ministry in AIC. Clubbers and parents who have moved with us to CAIS are getting used to the new venue now.

AWANA stands for “Approved workmen are not ashamed”, which comes from the verse 2 Timothy 2:15. The ministry goal of Awana is to help young children understand the Gospel and the love of Jesus Christ and to help them apply biblical principles in daily life, with the ultimate goal of training them to serve the LORD. We have about 30 enrolled clubbers and 16 adult leaders and helpers.

Special events this year include Christmas Celebration, Easter Celebration, Awana Store and Award Ceremony. For the outing, we visited the Tai Po waterfront park on Nov 16th. We had kite flying, family biking, remote control boats, bubble funs, in addition to the insect house visit and natural trail walk.

We will suffer significant loss of four experienced and dedicated leaders after this year due to emigration and retirement preparation. Awana club will be greatly in need of new blood to the team to make the Awana program efficient and productive. May the LORD guide the Awana team and AIC leadership so that we will have the vision, His love and resources to proclaim His glory to more children and parents.

Serving the LORD together
Danny Lee
Awana Club Commander

FILIPINO MINISTRY REPORT

“Serving the Filipino community by intentionally showing the love of Christ and actively spreading the Good News for the glory of God” (Serve Show Spread)

In this past year, God has blessed us with various opportunities, ministry partners and organizations to continue fulfill the group’s vision of “Serve-Show-Spread”, with that we bring Him all the praises, thanksgiving and the glory.

Serve - In partnership with the International Filipino Alliance Ministries (IFAM) HK which comprises of four other Filipino Alliance Churches, we jointly organized the 2nd Chinese New Year Conference “Living Stress Free” with the topics on Livelihood and Obtaining Financial Wisdom, where majority of our ladies participated.

The Community Based Health Ministry has been helpful as more ladies give serious attention to their physical health and get appointment in clinics for further medical check. We thank God for bringing Dr. George and Dr. Emily Tipoe twice this past year for follow up as they provided simple screening of checking blood pressure and blood sugar to detect chronic illnesses.

On two occasions, we had representatives from Philippine Consulate General in HK to visit the group. One representative from Social Security System department gave an introduction for the services it provides as protection to members against life’s contingencies. Another two representatives from Overseas Voting Section, conducted a briefing regarding the coming online voting for Philippine National and Local Election in May. Thank God for such arrangement as we provided these practical services to the ladies, as they live and work overseas, and to assist them be good stewards and responsible citizens.

Thanks God for allowing us to be His channel of blessings as we received generous supplies of clothes and toys from Crossroads, assorted bags from a friend, used clothes from our ladies. We were able to send 2 big boxes of clothes/bags/toys to our church plants in Bulacan and Taguig Philippines, and one box to help those who were affected by the typhoon in Bicol. We are also grateful to be recipients of these blessings from Crossroads, most valuable are the free laptops which we distributed to leaders and volunteers in different ministries of AIC, to use to access digital materials shared in their respective ministry.

We had our Leaders’ Retreat at Breakthrough Camp last May, discussing the Christ Centered Leadership (resource from Rightnow Media). Taking this time to refresh and recharge as we press on serving the Filipino group in His love, wisdom and strength and following Christ’s example. We organized outdoor fellowships during statutory holidays. We had outing at Trio Beach in Sai Kung, Peng Chau Island, Shek O Beach, Christmas Day at Ma Wan and New Year’s day at Pastor Luther and Lala’s residence in Tai Po.

Throughout the year, we had over 50 visitors, friends and relatives who joined the fellowship / outing and among those, 7 ladies continue to be part of the group, and even started serving in AIC ministries. We pray that those who “come and see” will be followed up well and find AIC a place where they experience the love of God and grow in their faith.

Many of our ladies are joyfully serving in various ministry at AIC, from Tea & Coffee, Guest Services, Praise Team, Dance Team, Choir, Children’s Ministry, A/V and Governing Committee.

Show We continue to appreciate, support and encourage each and every one as we celebrate Mother’s Day, Father’s Day, Single’s Day, birthday milestone and the past year the graduation of 4 ladies who completed their online ALLTEE (The Alliance Theological Education by Extension) program. We arranged special tribute for ladies returning home for good. We made extra effort to celebrate Christmas as one big family and invited friends and relatives to join this special gathering and fellowship. These occasions gave us opportunity to show them God’s unconditional love.

As we desire to grow deeper in the love and knowledge of our Lord Jesus Christ and in His words, we rejoice with the 47 ladies who engaged in reading the Bible using the the M'Cheyne Daily Reading Plan. We had 13 of them completed the reading of the New Testament and Psalms twice, and through the rest of the Bible once and had taken into their hearts 12 memory verses. One lady finished her 2-7, Growing in God's Family study and is growing in her faith and service to our Lord Jesus Christ.

We had the opportunity to share the Word and study on Evangelism using the 4 Spiritual Laws, learning the character of Jesus following the book "Walking Like Jesus Did", Practical & Authentic Living on the book of James, CAMACOP Mission Month sermon on All for Jesus for All Nations from book of Colossians, Christmas Advent series, C&MA 40 Day of Prayer – The Attributes of the God to Whom We Pray, Refuge – Finding Home in a World of Change, book of Ruth and currently on ONE 2025 Lent – Jesus as Waymaker and Miracle Worker.

Spread - Announcing God's Story – almost without a miss that in every meeting we would hear from ladies how God is at work in and through them as they gladly and victoriously declare God's goodness, His faithfulness, guidance, provision, grace and mercy as they put Him first in their lives and persevere despite life's struggles and challenges

We schedule an outreach and evangelism time every 5th Sunday of the month.

Thankful for the chance to have Stephanie Chu shared with group on her Cambodia mission trip and the same time she encouraged the ladies of their participation in the life of our church and as they work here. We also had the President of the Alliance Women's Phil, Mrs. Gilda Orendain, shared with the group the message on "The Love of God". Thanks to Lena, Lhily and Lavina who also took time to prepare and share the Word to the group.

We were delighted that 14 ladies prayed to receive Christ as members witness to them during our group discussion, outreach and outings. We rejoiced with 6 ladies who followed the Lord in water baptism with one of them started to be involved in the Music & Dance Team and the one in our A/V Team.

We are blessed to have group leaders who sacrificially give their time to shepherd, guide and lead the ladies and display the A.F.T.E.R (available, faithful, teachable, enthusiastic and responsive) characteristics of a leader.

We hope to continue to be more intentional in reaching out with new comers, be courageous in sharing the Gospel and grow deeper in our spiritual disciplines as Bible reading, quiet time, memorizing verses, prayer and serving.

On behalf of the group, we want to specially thank Pastor Luther, Lala, Moses and Michael for their tireless support to the Filipino Ministry, from setting up of the A/V equipment, playing instruments and leading the worship through music and for Pastor Luther's extra time to preach, lead communion, guide our praise team.

Thank God for the support of Mommy Mary Ann Tyson who I regularly meet online for prayer and guidance as I lead the group, and of course thanks the whole AIC staff team and family for their encouragement and prayers as well as together we serve our great and gracious God.

"And let us consider how we may spur one another on toward love and good deeds, not giving up meeting together, as some are in the habit of doing, but encouraging one another—and all the more as you see the Day approaching." Hebrews 10:24-25

Respectfully submitted,

Dorie G. Manalili

MISSION MINISTRY TEAM (MMT) REPORT

We praise the Lord for His guidance in the past year for the missions ministry at AIC. The highlight of the year was definitely our first mission trip after Covid. Moreover, we continue to deepen our relationship with our current partners and explore new partnerships.

Our mission trip was to Cambodia from 16 to 22 December. We had two young adults, Stephanie and Faith, with two more experienced adults in missions, Lavina and Matthew Chung, leading. Although we were just a small team of four, we were able to minister to the students as well as mission workers and teachers in Pailin and Phnom Penh. This trip continued a heritage of AIC serving in the country through Alliance Global Serve (AGS), the mission agency of our denomination, which also co-organised this trip with the church. The team was very grateful for the generous financial and prayer support of the whole church.

The congregation now has a much deeper understanding of the needs of AGS' ministries in Cambodia, especially the schools in Pailin. Apart from the post-trip sharing of the team in early January, Pastor Henry brought back observations and needs of the country to the congregation after joining a pastoral trip to Cambodia in November, visiting various ministry fields in the country supported by AGS.

Last year the church continued from the past few years supporting financially Pastor Jojo, the field director of Cambodia. As she left the field because of family needs in the summer, the support was stopped because her MOU with AGS ended. She will continue to serve Cambodia in a different capacity.

In the summer and autumn last year, the church sent some financial and material aid to the Filipino churches we are supporting financially as they were affected by the typhoons and the related flooding. The two churches we are currently supporting monthly through the church's Mission Fund are Community of Christ Alliance Church at Taguig City and Marilao Alliance Church in Bulacan. The ministries of both churches are expanding. The Marilao Church celebrated their 12th founding anniversary last September.

Inner City Ministries (ICM), which the church has been supporting financially and helping with their Vacation Bible School, celebrated their 30th anniversary last October. Doug Wallace, our Youth Director, is the Chairman of the Board of Directors.

Joyce and Henri Samoutou are now serving in Congo. The structure and interior of the hospital in Ouesso have been completed, and they are now fitting it out. The family needs funds for the education of their kids. The church set up an educational fund for missionary kids last November. Donations are welcome.

We held our annual Mission Emphasis Month in November. The theme was **God is Mighty to Save**. We had different speakers giving sermons and sharing during Missions Moment. The details are as follows:

Sermons

Date	Ministry sharing	Speaker
3 Nov	Israel	Dr Tim Rainer
10 Nov	Congo	Dr Joyce Samoutou
17 Nov	Inner City Ministries (ICM)	Emmanuel Lepcha
24 Nov	Bible Translation	Jeremiah Chung

Missions Moment

3 Nov	Christmas STM Team to Cambodia	STM Team members
10 Nov	International China Concern (ICC)	David Chang
17 Nov	CR	TS
24 Nov	AIC Mission Ministry & Budget	MMT members

Impact also arranged meetings to do with missions during the month with the youth.

Right now the church is supporting 4 mission units financially every month out of the Mission Fund of the church. The levels of support are reviewed annually. Details of support to our partners were shared on the last Sunday of the Mission Emphasis Month last November. If you would like to know the details, feel free to contact any of our team members or the church office.

Several other ministries have come to the attention of the church, and your prayer is needed for wisdom of the Mission Ministry Team (MMT) to set priorities and work out ways to partner with them. If God has laid in your heart to serve Him in missions at AIC, please feel free to contact any of our team members.

The MMT members for the year 2024-25 are as follows:

1. Matthew Chung (Chairman)
2. Tracy Wallace
3. Eric Wan
4. Jed Daproza
5. Lavina Li (re-joined starting Jan 2025)

As AIC is a member of the Chinese Christian & Missionary Alliance (CC & MA) Union, we also send representatives to sit at the Executive Council of Alliance Global Serve (AGS). The representatives of AIC for the year 2024-2025 are as follows:

- Registered representative: Eric Wan
- Non-registered representative: Matthew Chung.

Eric Wan is also the Accountant of the Executive Council Meeting and a member of the Finance Committee. If after prayer you feel led by the Lord to serve as representatives in the future, please talk to Eric Wan or Matthew Chung.

May we continue to be involved in missions through prayer, giving, learning and serving for the glory of God!

Respectfully submitted,
Matthew Chung

GREET AND MEET TEAM REPORT

Mark 10:45 (NIV)

For even the Son of Man did not come to be served, but to serve, and to give his life as a ransom for many."

It's been over 3 years since our move to AIC campus in Lai Chi Kok from Whampoa. Over the years, God has been faithful in helping us adjust and settle at our new home. With our 2 teams consisting of greeters and ushers, we have been able to schedule our quarterly rosters quite smoothly.

Our role is chiefly a logistic and supportive one. Our greeters provide a warm welcome at the ground level main entrance, and they help to check in worshippers and first-timers by printing name labels for them. They then proceed to the 2/F where they gather at the tea and coffee counter area just outside the auditorium entrance. When the service starts, they are ushered into the hall. We thank the tea and coffee set-up volunteer team for their tireless efforts every Sunday to make the place so warm and cozy for everyone to socialize before and after the service.

We currently have 12 greeters and 12 ushers, and we can certainly use extra helpers to join. Other duties include setting up and dismantling front tables outside and inside the entrances of the auditorium, cordoning off seats, collecting and counting of offerings, and any other ancillary duties.

Please pray for the following areas for improvement:

1. Help our team members to prepare warm and sincere hearts to serve as they arrive for duty in the morning.
2. Develop an enthusiasm and kindness to serve as Jesus also came to this world to serve mankind. Leaving visitors with a bright and welcoming smile will be important for their next visit.
3. Improve our punctuality.
4. We should not miss the opportunity to introduce newcomers to the pastor or other senior members of the church.

Report prepared by Charles Chan

CARE MINISTRY REPORT

Jesus teaches us “My command is this: Love each other as I have loved you” John 15:12”. Care ministry team seeks to encourage each other on the team and the wider church community to live out Jesus’s command. As we choose to care and loving one another, we see the body of Christ been strengthen and build up.

The past year, we continue to stand in the gap to care for specific needs in the church and support pastoral team to care for members walking through special seasons of life. We are grateful to journey with others in different ways and capacities.

Here are some of our highlights:

- Appreciation Day (14 April) - Appreciation message and prayers in service; Care team initiates the writing and let their ministry leaders to write messages in the cards to appreciate brothers’ & sisters’ services.
- Caring for the seniors by connecting with them, visiting, and letting them to know that they are loved and missed by AIC family.
- The team and partnered AIC members organised Senior Lunch Extravagant Grace in October which created precious space and time for seniors to connect with other seniors and AIC members. We invited Lala and Luther to sing with the seniors and Lavina to give a word of encouragement. We had a good time sharing and praying for the senior as well.
- Welcome newborn – the team on behalf of AIC sent love to the family. The team also supported to encourage others to provide useful resources for the family to be ready for the arrival of the newborn baby.
- Caring and prayers sent to AIC members & former members who gone through sickness challenges and operations.
- Sent love and comforts to AIC members who were walking through the time of grief and loss.
- Sent appreciation and encouragement to church Pastoral staffs and the administration team.
- Christmas Cards were prepared by team members for brothers and sisters who we missed seeing in HK and overseas, included our seniors. We and other gifted AIC members also shared God’s love and joy through Christmas Carolling in a senior’s home.

As we served together this year, we observed one of our care ministry team’s roles in the AIC family. **We Initiate, Mobilise and Encourage!** We love to see more AIC members to be encouraged to act in love, building and discipling others through caring to one another deeply.

With the above insight, in 2025, the care ministry team has opened another way of involvement to the Care Ministry – as the Caring Network member, which will provide a more flexible and light way for brothers and sisters to participate caring activities, it provides a space to explore their gifts through caring alongside other Caring Ministry members.

We are also thankful to be able to open the Foundational Refresh Training to community group leaders and leaders serve in other capacities. We love to see AIC members are empowered to care for others sustainably with integrity.

In the coming year, we look forward to developing more how to provide one to one caring and more understanding how to care for specific needs. We will encourage more others from different ethnic groups, ages and gender to participate the caring activities / the network / the team. The care ministry team will work the best when it is very diverse, it helps to serve the needs to different parts of the AIC family.

Care Ministry Team:

Annie Payne, Esther Wu, Julie Peter Edward, Lavina Li, MarieAnne Wong, Merilyn Batang, Tessie Gervacio, Tracy Wallace and special support Dorie Manalili

Network Members: Amy Ng, Karen Cheng, Shela Chan, Tuya

**Unaudited Income & Expenditure Statement for the period from 1 April 2024 to 31 March 2025
and budget for April 2025-March 2026**

	<i>2024/2025 Budget HK\$</i>	<i>2024/2025 Actual HK\$</i>
General offering	4,230,000	2,940,810
Other offerings		
Discipleship		48,954
Social activities (Tea time, All Church activities), Misc, refunds		125,864
Special Donation		1,000,000
Bank interest income		89,428
Foreign currency +/-		(0)
Total (A)	4,230,000	4,205,056
Expenses		
Staff costs	3,296,706	2,762,919
Departmental expenses		
General (AV, Ministry Work)	50,000	33,626
Sunday Discipleship	45,000	60,099
Social activities	180,000	198,478
Youth fellowship	33,000	35,230
Music & Worship	36,000	15,441
Filipino Fellowship	27,500	18,884
Caring Ministry	6,000	7,978
Operating expenses	555,000	687,108
Total expenses (B)	4,229,206	3,819,764
Surplus for the period (A - B)	794	385,292
<i>Benevolent In</i>		<i>63,000</i>
<i>Benevolent Out</i>		<i>126,915</i>
AWANA Club		
Income (Balance as of February 2024)		278,571
Expenses		20,553
AWANA Funds		258,018

AIC General Fund receipts

HK\$

General Fund receipts		
April 2022 - March 2023*		3,086,024
April 2023-February 2024*		3,348,356
April 2024- March 2025*		4,205,055
AIC Financial Position as 31 March 2025		
Bank balances and cash as of 31 Mar 2025		15,528,659
Less: Unpresented cheques		175,571
	Balance	15,353,088
Represented by:		
General Fund		14,488,670
<i>Earmarked funds:</i>		
AIC Mission /Outreach & Evangelism		228,127
Alliance Global Serve		100
AWANA		258,018
Benevolent Fund		346,684
Funds for new church		27,489
Education - Congo		4,000
Total Earmarked funds		864,418

**unaudited*